

NORTH CENTRAL STATE COLLEGE
POLICY AND PROCEDURES MANUAL

EMERGENCY OVERLOAD COMPENSATION POLICY Effective: October 24, 2005
Policy No. 3357:13-16-46
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(see also [Section 25.08](#) of CBA_121708)

Full-time and part-time faculty who are called upon to teach in “emergency” situations will receive two (2) times their normal overload/adjunct pay rate. An “emergency” situation will be deemed to exist if the scheduled instructor is unable to continue their assignment, after the ~~quarter~~ semester has begun and for the duration of the ~~quarter~~ semester, for any of the following reasons:

- Approved sick leave
- Termination of employment
- Unexpected resignation
- Death
- Active Duty Call-Up

The “emergency” pay rate is not applicable to subsequent ~~quarter~~ semester.

Exceptions may be made/authorized by the President of North Central State College with review by the Chairman of the Board of Trustees.

Last Update: October 24, 2005
CFO (Human Resources)