

*What are we doing to help students come and complete at the College?*

*What are we doing to help employees come and stay at the College?*



## President's Bi-Weekly Report

For period March 16, 2026 to March 27, 2026

**\*\* Next Report is due Friday, April 10, 2026 "Pay Day" \*\***

## Strategic Projects for 2025-2026 Academic Year

In identifying the strategic projects for their departments, supervisors need to address at least one of the two **SMART** (Specific, Measurable, Achievable, Relevant, and Time-based) strategies shown below in alignment with the strategic plan and its key performance indicators (KPI's) to fulfill the College mission of student access and success, and align the human, fiscal, and physical (facilities, IT) resources. The two strategies are:

1. What are we doing to help students come and complete at the College?
2. What are we doing to help employees come and stay at the College?

### **PRESIDENT'S REMARKS**

We are proud as we are humbled.

The last couple of months have been both a proud and humbling experience for North Central State College:

1. From the professional development in-service day where our faculty and staff have provided donations to our students;
2. to being awarded the national Leah Meyer Austin Award by Achieving the Dream in front of 2,300 participants in Portland;
3. to generating \$35,000 in student support from the annual Scholarships for Success event at the Crawford Success Center;
4. to sponsoring the Richland County Chamber Economic Breakfast and presenting on the College success in raising educational attainment and upskilling the workforce to meet employers' needs and improve the graduates' standard of living and quality of life for a more prosperous community;
5. to record participation at the joint advisory committee for the college technical programs with a presentation from the State's Jobs Ohio organization
6. to the upcoming North Central Ohio Hall of Excellence to honor the spirit of area Ohio residents, past and present, whose vision and community involvement exemplify excellence in our region, which further enhances the reputation of our College
7. and most importantly, to three of our students: one finishing an associate degree through the high school pathway outside the College-Now program, a second who finished a bachelor's degree paying just \$500, and a third being named to the All-Ohio Academic Team, as a 1<sup>st</sup> Team member and President of our Beta Theta Eta chapter of the Phi Theta Kappa Honor Society.

The more humbled we are with the tremendous challenges we face with accelerating and costly technological disruption, shifting demographics, talent shortage, and social disruptions, the prouder we are of the accomplishments of our College team. We are NC State proud.

**THANK YOU for your hard work, your commitment, your positive disposition, and for your service above self to our students, each other, the College, and the community.**

## ACADEMIC AND STUDENT SERVICES

### 01\_ Admissions & Enrollment Management

**Goal:** Increase total applications by 6% by June 2026 through a 2% gain in general, non-traditional, and underrepresented student applications, supported by targeted communication and improved ISIR engagement.

- ✚ *We are sending out TFS offers to CCP/CTE students*
- ✚ *We averaged around 20 admission appointments phone/in-person over the last two weeks and approximately 30 advising appointments.*
- ✚ *We continue to hold weekly campus visits on both main campus and Kehoe*
- ✚ *We continue to focus on summer and fall 2026 outreach for advising appointments*

#### **Recruitment:**

- ✚ *Kehoe Open House*
- ✚ *Plymouth School Visit*
- ✚ *Buckeye Community*
- ✚ *Lexington Health Science visit*
- ✚ *South Central High School Visit*

### 02\_ Engineering Technology, Business, and Criminal Justice (EBC) Division

**Goal 1:** Achieve a 3% Increase in Student Co-op, Internship, and Capstone Placements by June 2026

- ✚ *Currently working with 5-6 students on Engineering Co-ops for Summer term. Scheduling Co-op/seminar courses for Summer with Dean Andrew Shella as instructor to complete employer agreements until commitment from adjunct or full-time faculty is procured. Dean Shella has met with one student to discuss preliminary plans for co-op completion.*
- ✚ *Tom Pendergast and Andrew Shella met with representatives from High School Tech Internship (HSTI) program to determine if their grant services might align with college initiatives and be a possible incentive to local employers. HTSI representatives indicated that Mansfield Engineered Components have been involved with the program and might be an avenue to increase internship opportunities.*
- ✚ *From Brandell Boyd: I wanted to report my progress toward our strategic goal on increasing co-op enrollment, which will hopefully in turn increase the number of students to gain employment in their field upon graduation.*
  - *I continue to update the internship site list log that I started last fall. It is now up to 22 total employers (5 of which were freshly added this spring).*
  - *Upon word of new internship opportunities currently hiring, I take an active role to run reports on high achieving students (with 3.0 cumulative GPA's or higher) in our respective programs, and send them notification of the opportunity, how to apply, and how to get college credit for it.*
    - *I have since sent over 100 emails this spring and over 100 last fall 2025.*
    - *Since this initiative began in Fall 2025, co-op inquiries have more than doubled.*

**Challenge:**

- While many of our students show initial interest, many still have a hard time finding the time commitment to make this work while they attend school and also already have jobs.
- Even still, the hope is to not just double interest, but double enrollment if possible.

Goal 2: Reverse Individual Program Enrollment Declines and Achieve 3% Division-Wide Growth by Fall 2026

**Student Recruitment and Outreach**

*Kehoe Center Events*

- ✚ *Kehoe Spring Open House occurred March 19th from 10AM until 1PM.*
- ✚ *Nate Harvey invited Dean Andrew Shella to be a special guest for the Crawford County Now podcast recorded on March 17. We highlighted the College Now programs, BASMET, Criminal Justice, Police Academy, and other programs offered at the Kehoe Center.*

Goal 3: Relaunch the Manufacturing Maintenance Technician (MTOM) Program by Fall 2026

- ✚ *Andrew Shella and Chris Harriman continue to review feedback from Curriculum Committee initial review and make edits based on comments and will resubmit.*
- ✚ *The IST staff and David Wright continue to encourage students to pursue AAS from their apprenticeship/certificate program.*

**Strategic Project: AI Credential Pathway**

- ✚ *AI -Cert approved by HLC and ODHE. Preparing submission for the 26-27 catalog and updating schedule to reflect new courses.*

**03\_ Health Sciences Division**

Retention goal: Student course completion rates, in key first year courses, will be greater than or equal to 90%

<b>Health Science</b>	<b># day 14 enrollment</b>	<b>Course Goal</b>	<b>Students enrolled</b>	<b>Retention %</b>
<i>Course</i>	<i>01/27/2026</i>	<i>90% or greater</i>	<i>As of 03/13/2026</i>	
<i>Chem 1030</i>	<i>68</i>	<i>61</i>	<i>68</i>	<i>100%</i>
<i>BIOL-1231</i>	<i>33</i>	<i>30</i>	<i>33</i>	<i>100%</i>
<i>BIOL-1550</i>	<i>91</i>	<i>83</i>	<i>91</i>	<i>100%</i>
<i>BIOL-1730</i>	<i>36</i>	<i>32</i>	<i>35</i>	<i>97.2%</i>
<i>BIOL-2751</i>	<i>88</i>	<i>79</i>	<i>84</i>	<i>95.5%</i>
<i>BIOL-2752</i>	<i>127</i>	<i>114</i>	<i>121</i>	<i>95.3%</i>
<i>PHTA-1090</i>	<i>Session A</i>	<i>11</i>	<i>12</i>	<i>100%</i>
<i>PHTA-1110</i>	<i>11</i>	<i>10</i>	<i>11</i>	<i>100%</i>

President's Bi-Weekly Report

PNUR-2012	21	19	21	100%
RADS-1270	Session A	17	18	94.7%
RADS-1275	18	17	18	100%
RESP-1220	13	12	13	100%
RNUR-1052	Session A	53	59	100%
RNUR-1054	53	48	53	100%

Enrollment goal: Program application numbers received by May 1, 2026, will increase by 5% over the 2025 enrollment numbers for the same period.

- ✚ Our total apps last year at this time were 193. We currently have 247 applications. This is a 55% increase in applications compared to last year at this time.

HS Enrollment Goals						
HS Program	Max #	Applications submitted	2025 % total and # of apps goal			to date
		5/1/2025	<b>05/01/2026</b> Goal %	Goal # up 5% over last year	<b>03/26/2026</b>	% of max #
LPN/RNART	32	30	100%	32	31	96.9%
BSN	FT 15	5	40%	6	3	20%
RN	88	71	85%	75	61	69.3%
PN- PM/SU	32	32	<b>100%</b>	32	72	<b>225%</b>
PN-Trad/FA	24	11	<b>50%</b>	12	40	<b>125%</b>
PTA	20	9	50%	10	5	25%
RADS	24	52	<b>100%</b>	24	54	<b>204%</b>
RESP	24	14	63%	15	9	37.5%

**04 Liberal Arts Division**

**Goal: 1)** Redesign 10 high-enrollment course shells by July 1, 2026, with structured layouts and AI-integrated components that strengthen course learning outcomes. **2)** Increase the course completion rate in all Session B (second 8-week) courses by 1.0% over the 2024–2025 academic year baseline by implementing targeted early intervention and student support strategies.

- ✚ Continuing work to create articulation agreement with OSU-Mansfield concerning Education programs.
- ✚ Continuing work on updating articulation agreements with University of Akron.
- ✚ Continuing work on updating articulation agreements with Kent State University,
- ✚ Continuing work on updating articulation agreements with Ashland University,

**05 Assessment, Curriculum and Compliance**

**Goal:** Submit NCSC's Quality Initiative Proposal to HLC by November 30, 2025, and implement aligned assessment improvements college-wide by May 2026 to enhance program review and student learning feedback cycles.

- ✦ *Attended the HLC conference and connected with our new liaison Amanda Wornhoff. She seems very outgoing and reasonable. I have a great deal of work ahead to prepare for the Reaffirmation of Accreditation in 2028. The conference provided excellent guidance on how to move forward with this process. I will be working with Dr. Gray to construct a pathway, with benchmarks and begin to designate teams to begin writing the re-affirmation and collecting evidence.*
- ✦ *The End of Session feedback survey for session A is complete and I will be sending out the data. I will also be working with Shella Seckel and Jeff Stacklin to confirm placement of CWO's in session B courses. Also, working with Dr. Green to rework the PARs into one cohesive document*

### **06\_ Title III**

**Goal:** Convert 50% of eligible courses to 8-week or online formats, increase OER use, and involve at least 75% of faculty in professional development by June 2026.

#### ***Alternative Course Delivery***

- ✦ *Met with College and Career Pathways (CCP) faculty at Madison High School to observe instructional practices, including the integration of HyFlex classroom technology, levels of student engagement, and indicators of student success.*
- ✦ *Spring 2026 Term B is currently underway.*
- ✦ *Collaborated with Institutional Research to analyze course grade data in relation to course length and delivery modality across two academic terms; initial analysis has been completed.*

#### ***Faculty Development***

- ✦ *Initiated planning to transition to ACUE Complete, including early coordination and exploratory implementation steps.*
- ✦ *Met with a representative from the Learning Glass Studio to discuss potential enhancements and expanded utilization of Learning Glass instructional technology.*
- ✦ *Continued planning for Summer Convocation, including keynote speaker development. The Center for Teaching Excellence presented a preliminary keynote plan to the Faculty Caucus, which received a positive response.*
- ✦ *Collaborated with the Center for Teaching Excellence on planning the Summer Book Club; materials have been selected and the book ordering process has been initiated. Twelve faculty members have committed to participate.*

#### ***Additional Updates***

- ✦ *Prepared and delivered a strategic presentation outlining Title III grant initiatives and NCSC alignment, leveraging Copilot365 AI tools.*

- ✦ *Presented findings and recommendations to the President's Cabinet, with a focus on strategic priorities for the final 18 months of the Title III grant and intentional alignment with the five grant goals and North Central State College strategic objectives.*

### **Technology**

✦ Workshops Held: In-Person: 0	Zoom: 1	Video Hits: 15
✦ Student Support: Email: 4	Phone: 0	In-Person: 0
✦ Faculty Support: Email: 5	Phone: 1	In-Person: 0
✦ Staff Support: Email: 8	Phone: 0	In-Person: 0

### ✦ *Additional Projects:*

- *Fillable PDF requests: 1*
- *Canvas Masters: New: 0 Modified: 0*
- *Course Evaluation Setup: Spring 26 Session A Completed*
- *Syllabi Upload: Spring 26 B Uploaded*
- *CWO class setup: 0*

### **Retention and Access Coordinator: (03/01/26 and 03/13/26)**

- 1:1 Support Sessions: 11 • Probation Students: 15 • Adviso Referrals: 10
- Student Groups: • GroupName. 00
- Faculty Sessions: 10
- Events / Workshops Held: 00
- Date: 03/12/26 Time Management & Study Strategies. In Person # of attendees: 00

### **07\_ Registrar (Student Records)**

Goal: Increase student usage of Colleague planning tools by 30% and reduce certificate processing time by 50% by June 2026, while improving satisfaction scores to  $\geq 80\%$  (students) and  $\geq 85\%$  (advisors).

- ✦ *Initial curriculum track planning has commenced to be based around 26-27 academic requirements. Pilot estimated to be launched for SP27 registration*

### Fraud Taskforce:

*Due to departure of key member of taskforce, solutions being discussed around Recruit and subsequent changes will need to be implemented based on the capacity of the applications processing*

### **08\_ Student Support Services**

**Goal 1:** Raise TRIO retention to 70%, tutoring visits by 20%, career services visits by 15%, and Specialized Support Services visits by 25% through focused outreach and embedded services by May 2026.

**Goal 2:** Launch student survey in Fall 2025 and improve Spring 2026 satisfaction by 10%.

There are currently 73 TRIO students enrolled for spring term 2026. This is a decrease from 80 students registered for fall term 2025. For the new grant cycle (2025 – 2030), the retention (persistence) rate project objective is 62%. Funded to serve total is 140 students.

- ✚ *For the time period of 03/14 to 03/27: Visits to tutoring = 29; Hours = 27.44; Unique students = 21; Referrals = 3; Top 3 Subject Areas: English, Chemistry, Math.*
- ✚ *For the time period of 03/14 to 03/27: Visits to career services = 22; Hours = 16; Unique students = 21; Referrals = 3*
- ✚ *The office of Disability Services responded to 4 Alerts(s)/Referral(s) to the office; registered 1 new student(s) for accommodations for SP26 courses during the time period of 03/14 to 03/27. Current active (enrolled) students SP26 = 62; Current caseload = 77.*
- ✚ *Calculators loaned for the term = 16; Computers currently loaned for the term = 80; Students receiving Weekend Food Boxes = 0 (due to Spring Break; Students directed to local and community resources)*

### **09\_College Credit Plus**

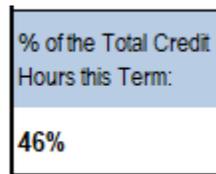
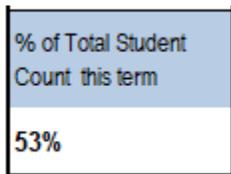
**Goal: 1)** Increase CCP student enrollment by 1% over the previous academic year and **2)** ensure 50% of CCP students are on a documented pathway plan by May 2026.

- ✚ *The CCP Academic Advising Team, composed of Nicholas Ramey, Marissa Hamilton and Rachel Kral, have been absolute heroes as we completed our CCP Spring Term launch! From multiple CCP partner locations and on-campus/online; conducting new and continuing CCP student success advising, course, pathway mapping and transfer planning, this team is knowledgeable and inspiring!*
- ✚ *Check out the updates below! ✨*
- ✚ *Continued: CCP Info/Application/ACCUPLACER sessions, promoting new 26-27 CCP student enrollment. These evening events at high schools are hosted for parents and potential new CCP students. A standard overview of state of Ohio CCP information (requirements, rules, deadlines, etc.) and an intro to each college. Following the presentation, we have opportunities to speak with families and students individually to discuss questions about CCP eligibility, requirements to qualify, balancing HS and college, etc.*
  - **Recent CCP Info Event** at Crestline High School
  - **Recent Off-site ACCUPLACER Test Proctoring** at Plymouth, South Central, Pioneer, Centerburg, Madison, Mansfield Senior, and Ashland High Schools
  - **Advising/Pathway Planning Days** at: Colonel Crawford High School
- ✚ *Completed: FA25 Enrollment Increase - Following the Fall-Session B Non-Attendance drops, **CCP Early College Enrollment for FA25 achieved the set goal of a 1% increase** of both credit hours and individual student headcount. CCP/Early College remains well above prior year in all categories.*

✚ **Completed: SP26 Enrollment Increase – CCP Early College Enrollment for SP26 has achieved the set goal of a 1% increase of both credit hours and individual student headcount. CCP Early College is above prior year in all categories.**

	SP26	<b>% CHANGE to PY-FINAL</b> Comparison to final figures of prior year for the same term
Applications	199	0.51%
Students Enrolled	1381	7.81%
Credit Hours	9787	16.47%
Avg CH / Student	7.09	5.02%

- *What percentage of total enrollment for SP26 is comprised of CCP Early College?*



### 10\_ Academic Support Services (Center for Teaching Excellence)

**Goal:** Increase Canvas Master Courses by 50% (from 37 to 56) and engage one program from each division in course design review by June 2026.

✚ **CANVAS MASTER COURSES:**

✚ *59 Complete*

✚ **COURSE REVIEWS:**

- *EBC: · 0 courses*
- *Health Science: · 6 courses · 4 in progress*
- *Liberal Arts · 0 courses*

### BUSINESS SERVICES

#### 11\_ Accounting Services

**Goal:** Collaboratively update 100% of financial aid and business office policies and procedures by June 2026 and complete a comprehensive policy manual to support compliance and reduce barriers to enrollment.

✚ *The Cashier's Office processed 467 payment receipts and 40 student refunds (14 paper checks and 26 credit card refunds) . There were 46 students turned over to the Attorney General's Office for collections for a total of \$58,018.50.*

✚ *The Business Office approved 73 requisitions, created 123 purchase orders, created 32 blanket purchase orders, and processed 200 vendor checks.*

## 12\_Financial Aid Office

**Goal:** Collaboratively update 100% of financial aid and business office policies and procedures by June 2026 and complete a comprehensive policy manual to support compliance and reduce barriers to enrollment.

- + *VA compliance audit on campus*
- + *Two Borrower Defense Claims for Dept of Ed. Both students attended under Human Services and claim they did not get a quality education and cannot find jobs. Both students graduated 10+ years ago and went on to other colleges after here. Submitted documentation to the Feds*
- + *Two NELNET claims from Dept. of Ed. Students claiming they never attended NCSC or never borrowed loans. One student was from 26 years ago. Provided supporting documentation that students attended, borrowed the loans, etc.*
- + *Foundation Scholarship Meeting – we met to discuss recipients for 26/27 year. Will be compiling the list and sending it over to foundation to review before offers go out.*

## 13\_Facilities Management

**Goal:** Complete all listed capital repairs and renovations, including Fallerius and Health Sciences buildings, by June 30, 2026, ensuring physical campus readiness for instructional needs and safety.

- + **Fallerius Renovation Project**
  - *Timeline for Phase one April 2026*
- + **Status Update:** *We are nearing the completion of phase one of the Fallerius Renovation*
  - *First and second coats of paint are being completed in areas along with existing doors*
  - *90% of new doors and hardware are completed*
  - *Ceiling grid has been installed and is 100% completed, ceiling tiles being installed in 75% of offices and corridors.*
  - *Lighting fixtures are installed in all the offices and are wired 100% completed, lighting is 100% completed in the corridors,*
  - *Vav's (Variable Air Volume) are installed for our HVAC Case work has been built waiting for installation 3/4/26.*
  - *Carpet and flooring are 100% completed for phase one.*
  - *Case working will begin installation on 3/17/26*

## 14\_Information Technology & Information Systems

**Goal:** Achieve and sustain a 60% call answer rate and respond to helpdesk tickets within an average of 3 work hours by June 2026 to improve internal and student-facing service.

- + *From 3-16-26 to 3-27-26*
  - *Call Answer Rate: 67 completed out of 152 inbound calls – 44.1%*

- *Ticket Response Time: 4 hours 50 minutes*

**15\_ Child Development Center**

Goal: Maintain weekly enrollment tracking, document inquiries by funding source, and report on progress toward CDC expansion to support family access to on-campus childcare by June 2026.

<b>Enrollment Tracking for the period ending March 27, 2026</b>				
<i>Class (Room)</i>	<i>Maximum Enrollment</i>	<i>Available Slots</i>	<i>Filled Spots</i>	<i>Notes</i>
<i>Adventure (39)</i>	8	0	8	
<i>Imagination (21)</i>	8	0	8	
<i>Puddles (24)</i>	8	0	8	
<i>Fascination (27)</i>	8	0	8	
<i>Journey (29)</i>	21	0	22	<i>Two Children are sharing a Part-time slot</i>
<i>Sunshine (32)</i>	21	0	21	
<i>Homebase</i>	28	0	28	

<b>Inquiries by Funding Source</b>		
<b>Private Pay</b> 0 Additional Families Called (2 I/T & 2 PS)	<b>PFCC/Voucher or Early Head Start or ODE Grant</b> 0 Additional Families Called New PFCC Rules have/will continue to impact PFCC family's eligibility.	<b>Unknown</b> 0 Additional Family Called~ Wanted "drop in care"
	<b>Waitlist Families:</b> Families who have been on our waitlist for 1 Day to 2.5 yrs.	
<b>Private Pay</b> Infant/Toddler 24 Preschool 10	<b>PFCC/Voucher or Early Head Start or ODE Grant</b> Infant/Toddler 5 Preschool 8	

Yellow Highlights show changes in family inquiries about enrollment since the last report.

<b>CDC Expansion Summary</b>
<i>Narrative~ No Updates to Report.</i>

**16\_ Development (Foundation, Major Gifts and Rentals)**

**Goals:** 1) Raise \$442,560 in Emerald Club funds, add 2 new scholarships, and secure 2% growth in major gifts by June 2026. 2) Generate \$37,000 in rentals by June 2026 and finalize Preferred Partner rental packages and marketing materials.

**Fundraising**

- ✦ *Met Goal, Raise \$442,560 with \$465,756 received, additional \$114,143 in asks made and outstanding.*
- ✦ *Annual Scholarship application month concluded March 1 and scholarships are being worked on.*
- ✦ *Crawford Success Center annual Scholarships for Success generated \$35,000 and once again had Tina Husted presenting the Leadership Award winner. All six high schools in Crawford County were represented and received a \$500 scholarship to award to their students.*
- ✦ *Hall of Excellence billboards are live and videos are in process. Taping for the videos are in motion, and table sales are moving quickly. The event is on April 16 at 5:30 pm.*

### **Rentals**

- ✦ *Rentals income FY26 \$41,050 – increase due to ArcelorMittal Arbitration*
- ✦ *Income Generated other than rentals FY26 \$50,166 – increase from Phillips Tube Group Leadership Level Emerald Club gift and Hall of Excellence ticket sales*

### **17\_ Workforce Development (Non-Credit)**

**Goal:** Grow Workforce revenue by 5% and credit apprenticeships by 5% by June 2026 through new programming in maximizing Tech Cred, AI, leadership, and Unmanned Aircraft Systems (UAS).

- ✦ *Non-credit Workforce income since February, completed and invoiced - \$2,474*
- ✦ *Additionally Susan Grass leading OSHA - \$1,550*

#### **✦ Setting meetings with:**

- *IB Tech for Leadership and Supervision discussion – IB Tech requested to put on hold due to issues they are having*
- *Civista Bank for partnership opportunities – On hold until contact comes back from medical leave*
- *Wooster Community Hospital for next steps on nursing partnership*
- *Mennel for Non-credit training and apprenticeships*
- *Embold for partnership opportunities*

#### **✦ Been in contact with:**

- *Iron Mountain for internships*
- *Mansfield Correctional Institution for internships, collaboration with Police Academy*

#### **✦ Working on:**

- *Scholarship Selection*
- *Hall of Excellence*
- *Employee Campaign*
- *Emerald Club Mailing for FY27*

- *Wrap up TurboCert Drone, 5G, Phlebotomy cohorts with MOESC*
- *April date set for strategic planning with non-credit course instructors*

#### **+ Workforce Training Schedule – April**

- *Customized corporate trainings set for Gorman Rupp, Eagle Crusher and RMC*
- *Excel Workshop – Crawford Success Center*
- *Leadership and Supervision Series 2 – Brethren Care Village, Ashland*
- *Leadership and Supervision Series 1 – Kehoe Center*

**+ Women in Leadership – Looking at dates and location to plug in for April/May, as community interest is in high demand**

### **18\_ Crawford Success Center**

**Goal:** Increase Crawford Center non-CCP headcount and credit hours by 5% each and raise \$35,000 in scholarships by June 2026.

#### **+ Recruiting**

- *Presented to Crestline 9-11 graders interested in CCP – March 24*
- *Presented to Future Nurses of America program with Avita – March 30*
- *Monthly school visits to Bucyrus, Crestline, and Galion senior classes*

#### **+ Scholarships for Success**

- *Raised over \$35,000, an increase from \$30,000 last year*
- *Highlighted 3 NCSC student success stories*
- *Highlighted Baker's Pizza partnership and the owner encouraged the audience to engage with NCSC/CSC*

### **19\_ Institutional Research**

**Goal:** Promote a culture of data-informed decision-making across the College by launching annual academic data reports, publishing at least four “IR Quick Bytes,” and providing ongoing data literacy training through a minimum of 10 office hour sessions and targeted presentations. Aim to reach at least 50% of full-time employees through these efforts and achieve a minimum of 25 combined views on video-based training content by June 2026.

**+ DHSS Project continues to be one of our primary areas of focus.**

- *Partner activity is increasing as the project moves out of its early “low-gear” phase.*
  - *Meetings with coaches*
  - *Planning for surveys and other data-use assessments and visits*
  - *Early discussions about the structure and scope of the College's future data lake*
- *This requires sustained collaboration across IR, IS, and IT and ongoing input from Academic and Student Services to ensure alignment with campus needs.*

**+ Federal and state reporting remains a major component of IR's work.**

- *These submissions are required for:*
  - *Participation in federal student aid programs*

- *Receipt of state SSI funding*

✚ *This work reinforces the College's commitment to accuracy, compliance, and transparency—core elements of a strong data-informed culture and essential to enrollment and institutional sustainability.*

## 20\_ Grants

**Goal:** Submit and secure at least three competitive grants of \$100,000 or more by June 2026 from diverse state and foundation sources.

- ✚ *We have submitted for a Congressionally Directed Spending request (earmark) of approximately \$650,000 to both Ohio senators for phase II Fallerius renovation costs focused mostly on classrooms and student serving spaces.*
- ✚ *We are joining a statewide consortium to apply for a federal Department of Labor grant (Strengthening Community College Training Grant) focused on capacity-building for Workforce Pell implementation.*
- ✚ *We are very busy in the discovery phase for implementation of the Digital Holistic Student Services grant to create a Uniform Data Technology System aligning our student information and learning management systems.*

## 21\_ Human Resources

1) Conduct structured 30/60/90/6mo/1yr check-ins and two tenure-based focus groups to improve onboarding and employee engagement by June 2026. 2) Achieve at least a 90% completion rate for scheduled milestone check-ins with new hires. 3) Conduct 2 focus groups annually.

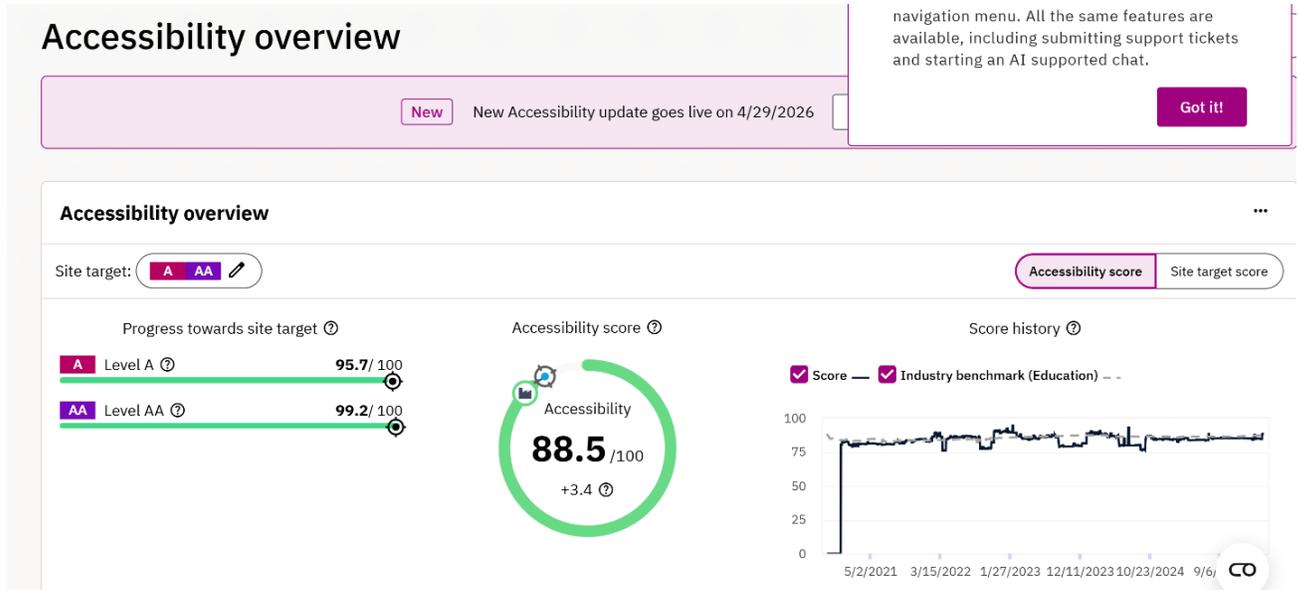
- ✚ *For the period of 3/15/26 – 3/28/26 100% of check-ins completed (2)*
- ✚ *New hires/new positions: 3/15/26 to 3/28/26*
  - *Austin Joseph – Information Systems Administrator*

## 22\_ Marketing and Public Relations

**Goals:** Capture 1,320+ inquiries (10% increase), support app-like functionality on web, meet state/federal compliance (SB1), and maintain 100% timely updates of program info and responses by June 2026.

- ✚ *Inquiries through March 12th: 2,224*
- ✚ *Website: New ADA Guidelines effective April 2026*
  - *Our original remediation agreement required compliance to Web Content Accessibility Guidelines (WCAG) 2.0, level A.*
  - *The updated standard for April 2026 is WCAG 2.1, Level AA.*
  - *WCAG 2.1 is an extension of WCAG 2.0. Basically, most of the ADA guidelines required by this deadline were defined in WCAG 2.0 almost 10 years ago. WCAG 2.1 extended these requirements to encompass applications on handheld devices, e.g. phones and tablets.*

- *Currently, we sit at 99.2% compliant at WCAG 2.1, Level AA parameters.*
- *The industry benchmark for education is currently 87.3%.*
- *Special thanks to our technical team at DRM for making this a priority throughout the year.*



✚ *One of the biggest changes to the rules with regard to this deadline, is WE ARE NOW responsible for all content we link to through our website. Below are the 13 notices we received from our partners with whom we provide portal access through our website. (Special thanks to Tim and Matthew for helping gather these documents).*

## President's Bi-Weekly Report

Name	Status	Date modified	Type
 2024_VPAT2.5Rev508-TracCloud WCAG2...		3/10/2026 10:24 AM	Adobe
 ADAemailString1_Aug2025.pdf		3/10/2026 1:45 PM	Adobe
 ADAemailString2_Aug2025.pdf		3/10/2026 1:45 PM	Adobe
 ADAemailString3_Aug2025.pdf		3/10/2026 1:46 PM	Adobe
 ADAemailString4_Aug2025.pdf		3/10/2026 1:46 PM	Adobe
 Colleague Self-Service 2024 VPAT 2.4.pdf		3/10/2026 10:26 AM	Adobe
 Colleague UI 2024 VPAT 2.4.pdf		3/10/2026 10:25 AM	Adobe
 Ellucian Experience Dashboard Dec 2024 ...		3/10/2026 10:26 AM	Adobe
 Ellucian Experience Setup Dec 2024 VPAT...		3/10/2026 10:25 AM	Adobe
 Ellucian Insights 2024 VPAT 2.4.pdf		3/10/2026 10:25 AM	Adobe
 Regroup VPAT.pdf		3/10/2026 10:27 AM	Adobe
 Watermark Student Success & Engagem...		3/10/2026 10:25 AM	Adobe
 Watermark Student Success & Engagem...		3/10/2026 10:25 AM	Adobe



**ADAAcompliance\_April2026 (13 items)**

 Select a single file to get more information and share your cloud content.

-  *Certainly, if a user, or instructor would like to have training regarding these standards, we are happy to provide it.*
-  *Spring campaigns are being implemented now to support*
  - o Smart Solutions 2<sup>nd</sup> sponsored content is being finalized*
  - o Traditional radio, outdoor, cable, and print are being supported by OTT, streaming pre-roll, digital, search retargeting, site retargeting, social media promotions continue.*
-  *Steve Haynes podcast series to explore the evolution and appeal of LA*
  - o First two episodes ~~will record on Feb. 11<sup>th</sup>~~-Postponed. Will reschedule*
-  *Numerous events are being supported for admissions, Crawford, the Foundation and AtD*
  - o HoE event in April – video recording of honorees is completed. Editing is in process.*
    - Meeting Zoi Romanchuk to pick up materials*
    - Multiple items on the list to complete before the event.*
  - o Spring Counselors meeting is in the works*
  - o Graduation planning continues*
-  *Additional items of interest:*
  - o Working on numerous layouts for Fallerius renovations.*

### 23\_ Faculty Caucus

**Goal:** Increase faculty usage of Aviso notes by 8% and alerts by 5% by June 2026 and develop one small-scale faculty recruitment event pilot.

- ✦ *Reviewed and provided feedback for the grade appeal policy, grade definition policy, and we are currently reviewing the social media policy*
- ✦ *Discussed convocation ideas with Mike Welker*
- ✦ *Continue to encourage submitting grades and attendance on time and using AVISO for notes and alerts*
- ✦ *Continue to encourage recruitment efforts such as introduction videos for our programs or visiting high schools when we can*

### 24\_ Staff Caucus

**Goals:** 1) Host all scheduled caucus meetings, increase internal staff engagement (communication and participation) rates by 25%, 2) organize a joint discussion with Faculty Caucus to explore customer service improvement and retention ideas by Spring 2026.

- ✦ *The Staff Caucus meets next on April 15th, at 10:00.*