

3357:13-17-021 Professional Development Fund (Faculty)

Professional Development Fund (Faculty) constitutes Article XVI of the Agreement between North Central State College and the chapter of the North Central State Faculty Association-American Association of University Professors (NCSFA-AAUP)

Article XVI. Professional Development Fund

Section 16.01 The purpose of the Professional Development Fund is to afford each faculty member the opportunity to improve scholarship, teaching, and/or service in pursuit of goals of the College. Both the NCSC administration and NCSFA-AAUP recognize the importance of continuous improvement in the skills and accomplishments of the faculty in these areas.

Section 16.02 Each fiscal year the College will annually allocate by department, a sum equal to \$1,100 per faculty member. The purpose of these funds is to fund activities above and beyond any College-mandated professional meetings or conferences, which will be funded by the College using other resources. Professional development funds are subject to approval of the Dean/Assistant Dean with the intent that each faculty member has access to those funds.

- a) Interdivision and interdepartmental transfer of funds are permitted.
- b) Faculty will declare intent to use funds before the conclusion of the fall semester, though changes and additions are permitted if sufficient funds are available.

Section 16.03 The College shall pay the fee required by the state board for obtaining or renewing any license, registration or certification that a unit member must hold as a condition of employment by the College. The College shall not pay the fee required by the state board for obtaining any license, registration, or certification for new hires; however subsequent renewals will be paid.

Section 16.04 The College shall pay for the cost of annual dues to a maximum of \$200.00 per person for membership by that employee in professional organizations related to the subject matter area in which the employee is responsible for instruction, if the employee submitted a request in advance for approval, identifying the organization and the amount of dues and the College approved it. In those instances when a faculty member is required to join in order for the College to maintain accreditation, the College shall pay the full amount. Such costs for the purposes outlined in 16.03 and 16.04 will be subject to approval of the Dean/Assistant Dean. Funding for the activities listed in 16.03 and 16.04 shall not come from 16.02 Professional Development funds.

Effective: August 23, 2017

Next Review: May 14, 2027

Review Dates: 5/22/98,12/17/08, 10/26/11, 8/27/14, 8/23/17, 8/25/21, 01/16/24