- (A) North Central State College (NCSC) and The Ohio State University at Mansfield (OSU-M) will each extend fee authorization benefits to shared service employees of either institution and their dependents.
 - (1) Shared Service Employees are defined as employees in:
 - (a) Child Development Center (CDC)
 - (b) Bromfield Library & Information Commons (BLIC)
 - (c) Campus Recreation Center (CRC) (director and secretary are included)
 - (d) OSU-M Plant, Operation and Maintenance
 - (e) Public Safety
 - (f) Student Activities (director and secretary are included)
 - (2) Not Covered: employees not explicitly mentioned above are not covered by this agreement; including but not limited to:
 - (a) Student employees
 - (b) Employees of outside vendors providing services on contract (for example: bookstore, food service, etc.).
 - (c) Employees of one institution who provide service to the other institution on a special contract or fee-for-service basis.

(B) Benefits:

- (1) NCSC employees covered by this agreement, and their dependents, will be granted the same fee waiver benefits for enrolling in OSU-M courses (but not for courses on other campuses) that would accrue to OSU-M employees having equivalent rank, percent employment and years of service, and their dependents.
- (2) OSU-M employees covered by this agreement, and their dependents, will be granted the same fee waiver benefits for enrolling in NCSC courses that would accrue to NCSC employees having equivalent rank, percent employment and years of service, and their dependents.

Effective: December 1, 1995 Next Review: January 1, 2025

Review Dates: 12/1/95, 6/1/00, 1/30/20