

3357:13-16-51 Emeritus Status Policy

Emeritus Status constitutes Article XIV of the Agreement between North Central State College and the chapter of the North Central State Faculty Association-American Association of University Professors (NCSFA-AAUP)

Article XIV. Emeritus

Section 14.01 Qualifications:

Any full-time employee of North Central State College who has completed at least ten years of service to the College as a full-time classroom instructor and who has achieved the rank of Assistant Professor, Associate Professor, or Professor is eligible to be considered for the title of Professor Emeritus.

Section 14.02 Process:

At the time of retirement, the retiree shall be notified of their right to petition for emeritus status. A request by the faculty member or a recommendation made on behalf of the faculty by any person in the administrative chain or any member of the faculty may be considered at the time of the announcement of the employee's retirement from the College or anytime thereafter, providing the retirement is in accordance with the provisions of the State Teachers' Retirement System. The process for approval shall consist of nomination, with the consent of the individual, approval of the faculty of the division of principal appointment, and recommendation of the Dean of the division, Chief Academic Officer and the President. The President will forward the request to the Board of Trustees for their action.

Section 14.03 Rights and Privileges:

Any employee who is awarded the rank of Professor Emeritus shall be eligible to receive the following:

- (a) Formal recognition by the President of the College at a commencement service following the approval of the award by the Board of Trustees.
- (b) The privilege to use the title, Professor Emeritus of North Central State College.
- (c) A listing in the College's catalog and other appropriate publications as Professor Emeritus.
- (d) Issuance of a College ID Card indicating the retired faculty member's emeritus status.
- (e) Parking in an employee designated parking area on a space available basis.
- (f) Use of an office and/or laboratory facility on a space available basis and subject to the approval of the Chief Academic Officer.

- (g) Use of the College's open labs.
- (h) Use of the facilities and services of the Campus Library during normal hours of operation.
- (i) Tuition-free access to courses offered by the College dependent upon each course selected having enough paying registrants.
- (j) The same discounts through the Campus Bookstore as are available to full-time faculty.
- (k) Employee discounts on tickets for campus sponsored and hosted events.
- (l) Placement on the College's mailing list for receipt of all appropriate mailings and placement on the invitation list for all College functions.
- (m) The privilege to march in academic procession.
- (n) The same access to the Campus Recreation Center as available to full-time faculty.

Effective: August 23, 2017

Next Review: May 14, 2027

Review Dates: 5/22/98, 12/17/08, 10/26/11, 8/27/14, 8/23/17, 8/25/21, 1/16/24