

3357:13-16-47 Adjunct Compensation for Non-Teaching Activities

- (A) Per-hour compensation for special project activities performed by adjunct faculty is normally one-half the highest part-time teaching rate. The rationale for this is that the part-time teaching rate is designed to compensate for one hour of instruction and one hour of class preparation and teaching-related support activities. Consequently, when payment is being made for one hour of service with no support activities, half of the teaching rate is appropriate.
- (B) Any exception to the above must be proposed by the appropriate supervisor through submission of the "Request for Variance" form, approved by the Director of Human Resources, approved by the appropriate Vice President, and approved by the President. This process must occur before the performance of the work commences.

Effective: May 1, 2006

Next Review: August 1, 2024

Review Dates: 5/1/06, 8/23/19