

3357:13-16-455 Dues Check Off

Dues Check Off constitutes Article XXIII of the Agreement between North Central State College and the chapter of the North Central State Faculty Association-American Association of University Professors (NCSFA-AAUP)

Article XXIII. Dues Check Off

The College will deduct regular union dues, fees, fines, and assessments established under the terms of the NCSFA-AAUP Constitution, using payroll deduction for the NCSFA-AAUP members. No member of the bargaining unit shall be required to become a member of the NCSFA-AAUP as a condition for securing or retaining employment at the College. Payments by members of the bargaining unit holding religious objections shall be governed by Section 4117.09 (C) of the Ohio Revised Code. The College shall assess no charge upon NCSFA-AAUP for the administering of these deductions. If the Janus decision is subsequently overruled by the Supreme Court or any other action is taken making fair share legal, the parties shall put the fair share language from Section 23.01 of the 8/23/2017 agreement back into the agreement to the extent it is consistent with the new court decision.

Section 23.01 Bi-weekly deductions will be remitted to the NCSFA-AAUP no later than the 7 (seven) days after the pay date together with a list of the bargaining unit members paying such dues or fees by payroll deduction.

Section 23.02 Upon written request from the College, the Association shall promptly provide to the College any information and documentation necessary for the College to satisfy itself that the Association is in compliance with all legal requirements regarding the implementation of this Article.

Effective: August 25, 2021

Next Review: May 14, 2027

Review Dates: 5/22/98,12/17/08, 10/26/11, 8/27/14, 8/23/17, 8/25/21, 1/16/24