

3357:13-16-09: Reduction in Workforce Policy (Staff)

It is the intent of North Central State College to provide stable employment. Conditions may arise; however, which require a reduction in staff. Some of the reasons for this may be, but are not limited to: a decline in student enrollment, institutional income factors, financial emergency, reorganization of all or a part of the College's structure, a change in mission of the College, legislative action, termination of grant funding/grant funded project, or any combination of these or other factors. The decision to reduce the staff workforce will be at the discretion of the President, with approval of the Board of Trustees. This policy establishes a process for staff reduction that may be found in guidelines [16-091](#).

Effective: April 26, 2006

Next Review: April, 1, 2025

Review Dates: 04/26/06, 03/26/11, 10/9/14, 04/07/20