

**North Central State College**  
**3357:13-12-07 Standing Committee Meetings & Memberships, 2024-2025**

**PRESIDENT’S CABINET – MISSION, STRATEGIC PLANNING & QUALITY IMPROVEMENT**

Meeting Info: Monthly, every 4<sup>th</sup> Tuesday at 8:30am in 164-F

Admin: **Steve Williams**

Link to Committee Website: None Established

1. Chair: president – (**Dorey Diab**)

Members:

1. President’s Staff (4): (**Kelly Gray, Tom Prendergast, Lori McKee, Chris Copper**)
  - a. Kelly Gray, Chief Academic Officer,
  - b. Tom Prendergast, Executive Director for Strategic and Institutional Transformation
  - c. Lori McKee, Chief Finance Officer
  - d. Chris Copper, Chief Development Officer (Development/Foundation)
2. Deans (4); (**Steve Haynes, Leesa Cox, Vacant, Toni Johnson**)
  - a. Steve Haynes, Dean, Liberal Arts
  - b. Leesa Cox, Dean, Health Sciences
  - c. Toni Johnson, Interim Dean, Engineering Tech., Business, & Criminal Justice (EBC)
  - d. Toni Johnson, Dean, Academic Services
3. One representative from each standing committee (can be from the president’s staff, deans or assistant deans chairing or serving on the committees of:
  - a. student access, (**Laurie Jackson**)
  - b. student success, (**Monica Durham**)
  - c. curriculum, (**Toni Johnson**)
  - d. institutional services and program review, (**Sara Rollo, Toni Johnson**)
  - e. assessment, (**Kelly Gray**)
  - f. fiscal and physical resources, (**Lori McKee**)
  - g. information technology services, (**Tim Hawes**)
  - h. diversity, equity, and inclusion: (**Toni Johnson**)
  - i. transfer (**Steve Haynes**)
4. Executive Director of HR: (**Doug Hanuscin**);
5. Director of IT services: (**Tim Hawes**);
6. Director, Institutional Research (as needed): (**Penelope Parmer**);
7. Director of Child Development Center: (**Wendy Thompson**);
8. Manager, Crawford Success Center: (**Nathan Harvey**)
9. Executive Director of Marketing and Public Relations: (**Keith Stoner**)
10. Workforce Development: (**Chris Copper**);
11. Accreditation liaison: (**Christy Abercrombie**);
12. Facilities Coordinator: (**Anthony Johnston**);
13. (1) faculty (chosen in collaboration with faculty caucus): (**Sara Rollo**),

14. Adjunct faculty liaison: (**Trish Ratliff**),
15. (1) staff (chosen in collaboration with staff caucus): (**Brandon Stover**),
16. (1) student (chosen in collaboration with SGA, PTK, TRIO, Veterans and other student organizations...): (**Vacant**).

## **STUDENT ACCESS & STRATEGIC ENROLLMENT MANAGEMENT COMMITTEE**

Meeting Info: Bi-Weekly, 1<sup>st</sup> and 3<sup>rd</sup> Thursday, 8:30am-9:30am, 165-F

Admin: **Tiffany Detillion**

Link to Committee Website: ([click here](#))

Chair: VP of Academic & Student Service or Director of Admissions: (**Kelly Gray or Laurie Jackson**).

### Members:

1. Director of Admissions: (**Laurie Jackson**),
2. (3) academic deans: (**Toni Johnson, Leesa Cox, Steve Haynes**)
  - a. Director of Student Support Services (**Monica Durham**)
  - b. Solutions/TRIO: (**Vacant**),
3. Executive Director of marketing: (**Keith Stoner**),
4. Director of financial aid: (**Amanda Kaltenbaugh**),
5. College Credit Plus (CCP) representative: (**Caree Bash**),
6. (1) faculty representative for all academic divisions: (**Randee Frangella (spring)**)
7. Outreach Representative: (**Nathan Harvey**)

## **STUDENT SUCCESS & COMPLETION COMMITTEE**

Meeting Info: 1<sup>st</sup> and 3<sup>rd</sup>, Tuesdays, 3:00pm-4:00pm, 165-F

Admin: **Aubrey Place**

Link to Committee Website: ([click here](#))

1. Chair: CAO: (**Kelly Gray**).

### Members:

1. (1) Academic Dean: (**Toni Johnson**)
2. All assistant deans: **EBC (Brooke Miller), Health Science (Heidi Kreglow), Liberal Arts (Moses Rumano)**
3. Director of Student Support Services: (**Monica Durham**)
4. Adjunct: (**Trish Ratliff** or Representative),
5. Dual enrollment representative: (**Darcy Tenney**),

6. (1) faculty representative from each of the three academic divisions (the caucus facilitator being one of those if not included elsewhere in the committee)
  - a. Engineering Technology, Business, and Criminal Justice (EBC): (**Brandel Boyd**)
  - b. Liberal Arts: (**Pam Robison**)
  - c. Health Science: (**Dorie Ford**)
7. Solutions/Tutoring/TRIO: (**Vacant**),
8. Institutional Research: (**Penelope Parmer**-as needed)
9. President's Office: (**Steve Williams**)
10. Financial Aid Director: (**Amanda Kaltenbaugh**),
11. A representative of the Student Government Association (SGA): (**Vacant**)
12. Academic Services/Curriculum (**Toni Johnson**)

## **CURRICULUM COMMITTEE**

Meeting Info: Thursdays (2<sup>nd</sup> and 4<sup>th</sup> Thursdays of each month) 3:00pm – 5:00pm \*fall 2024

Admin: **Yvonne Hawes**

Link to Committee Website: ([click here](#))

1. Chair: chair and vice-chair, (two faculty members). (Both faculty members serving as chair and vice-chair are to be chosen for membership as well as their respective office by the faculty based on the faculty members' ability to best carryout the duties of the office they are elected to fill.) (**Katie Danielson, Chair**) & (**Ross Justice, Vice Chair**)

Members:

2. Chief Academic Officer: (**Kelly Gray**),
3. (1) academic dean: (**Toni Johnson**)
4. Registrar: (**Scott George**),
5. (2) faculty representatives from each of the three academic divisions (4 faculty members altogether beyond the chair and vice chair)
  - a. Business, Industry, and Technology: (**Mohamed Ghonimy**) & (**Ross Justice**)
  - b. Liberal Arts: (**Christine Shearer**) & (**Annmarie Adams**)
  - c. Health Science: (**Katie Danielson**) & (**Lisa Music**)
6. (1) adjunct representative: (**Teri Brannum**),
7. Director of Student Support Services: (**Monica Durham**)
8. Business Services: (**Lisa Barrick** as needed for course fees)

## **INSTITUTIONAL SERVICE & PROGRAM REVIEW COMMITTEE**

Meeting Info: Two Fridays each month, 8:30am - 10:30 am, 165-F

Admin: Vickie Kissel

Link to Committee Website: ([click here](#))

1. Chair: Chair and a vice-chair (a faculty and a dean): (**Sara Rollo**) & (**Toni Johnson**),

Members:

2. (1) academic dean: (**Toni Johnson**),
3. Director of Admissions (**Laurie Jackson**),
4. (1 or 2) faculty reps from each of the three academic divisions
  - a. Engineering Technology, Business, and Criminal Justice (EBC): (**Vacant**)
  - b. Liberal Arts: (**Sara Rollo**)
  - c. Health Sciences: (**Travis Green, Ruba Alsheyab**),
6. Institutional Research: (**Penelope Parmer**),
7. Accreditation Liaison Officer: (**Christy Abercrombie**),
8. Business Services: (**Michele Schaad**)
9. Marketing: (**Keith Stoner**).
10. Grants: (**Tom Prendergast, and Chris Copper by invitation**)
11. Standing Invitation for President, Vice Presidents, Deans, and Assistant Deans
12. Academic Support Services/Center for Teaching Excellence (OER) (by invitation)
13. A representative from the Advisory Committee of Program being reviewed (by invitation)
14. A Student/Alumni Representative from Program being reviewed (by invitation)

## ASSESSMENT COMMITTEE

Meeting Info: Fridays, (1<sup>st</sup> and 3<sup>rd</sup> Fridays of each month as needed) 8:00am – 9:00am, room 164-F \*fall 2024

Admin: Amy Burns

Link to Committee Website: ([click here](#))

Chair: chair and vice-chair, (a faculty member and a dean): (**Justin Tickhill**) & (**Steve Haynes**) (the faculty member will serve as chair and is to be chosen for membership by the faculty based on the faculty member's ability to carry out the duties of the office as chair.):

Members:

2. CAO: (**Kelly Gray**),
3. (1) academic dean: (**Steve Haynes**)
4. (1) Co-curricular representative (as needed): (**Kimberly Lybarger**)
5. (1) Career Services/Workforce & Internships representative (as needed): (**Ashley Hedrick**)
6. (1) faculty representatives from each of the three academic divisions
  - a. Engineering Tech., Business, and Criminal Justice (EBC): (**Wesley Adams**) (Physics),
  - b. Liberal Arts: (**Tom Shields**)
  - c. Health Science: (**Justin Tickhill**) (Biology), (**Jaydip DasGupta**) (Biology)
7. Accreditation Liaison Officer: (**Christy Abercrombie**).

## **FISCAL & PHYSICAL RESOURCES COMMITTEE**

Meeting Info: Fourth Wednesday of the Month, 1:30pm – 2:30pm in 165-F

Admin: (**Lori McKee**)

Link to Committee Website: None Established

1. Chair: CFO (**Lori McKee**)

### Members:

2. (3) Academic deans and/or assistant deans: (**Leesa Cox, Toni Johnson, Steve Haynes**)
3. Grants: (**Tom Prendergast**)
4. Foundation representative: (**Chris Copper**),
5. (1) faculty representative in collaboration with faculty caucus, (**Tonya Stanger**)
6. (1) staff representative in collaboration with staff caucus, (**Brandon Stover**)
7. Coordinator of facilities: (**Anthony Johnston**)
8. Director of IT: (**Tim Hawes**)
9. Institutional Research (**Penelope Parmer**) (as needed)

## **INFORMATION TECHNOLOGY SERVICES COMMITTEE**

Meeting Info: First Fridays @ 10:00am via Zoom

Admin: **Tim Hawes**

Link to Committee Website: ([click here](#))

1. Chair: Director of IT: (**Tim Hawes**)

### Members:

2. Coordinator, distance learning: (**Michael Welker**),
3. (1) faculty representative from each of the three academic divisions (especially information technology program),
  - a. Engineering Tech., Business, and Criminal Justice (EBC): (**Carmen Morrison**) (CISS)
  - b. Liberal Arts: (**Vacant**) (ENGL),
  - c. Health Sciences: (**Heidi Chambers**) (Nursing)
4. (1) student representative: (**Camron Cridell**) (BIT), (ITEC student preference)
5. (1) academic dean or assistant dean): (**Toni Johnson**)
6. (1) representative from student services or TRiO: (**Cathy Craig**)
7. (1) representative from web services: (**Keith Stoner**) (Webmaster),
8. (1) representative from the business office: (**Michele Schaad**)
9. Chief Finance Officer: (**Lori McKee**)
10. Human Resources Rep: (**Denise Harned**)

## **CUSTOMER SERVICES COMMITTEE**

Meeting Info: (Schedule pending)

Admin: Keith Stoner

Website: None established

1. Chair: Executive Director of Marketing (**Keith Stoner**)

### Members:

2. Liberal Arts: (**Kimberly Lybarger**)
3. Engineering Technology, Business, and Criminal Justice (EBC): (**Vickie Kissel**)
4. Health Sciences: (**Amy Burns**)
5. Faculty Caucus Representative (**Sara Rollo**)
6. Staff Caucus Representative: (**Brandon Stover**)
7. Student Support Services: (**Monica Durham**)
8. Director of Admissions: (**Laurie Jackson**)
9. Director of Tutoring, TRiO: (**Vacant** or designee)
10. Human Resources: (**Doug Hanuscin**)
11. Financial Aid: (**Chloe Mealey**)
12. Career Services: (**Ashley Hedrick**)
13. Student Representative: (**Tiffany Detillion**)
14. Development Office (Foundation & Events): (**Leah Bisel**)
15. Cashier's Office Representative: (**Lisa Barrick**)

## **PROFESSIONAL DEVELOPMENT COMMITTEE**

Meeting Info: Variable (To be Determined)

Admin: (**Doug Hanuscin**)

Website: None established

1. Chair: (**Doug Hanuscin**)

### Members:

2. President: (**Dorey Diab**)
3. (1) FT faculty from each of the three academic divisions,
  - a. EBC: (**Morgan Baker**),
  - b. Liberal Arts: (**Dan McCool & Sara Rollo**)
  - c. Health Sciences: (**Abby Schroeder**)
4. Vice President of Academic Services (**Kelly Gray**)
5. DEI: (**Toni Johnson**)

6. Development Office: (**Chris Copper**)
7. MAC Representative: (**Monica Durham, Michele Schaad, Keith Stoner**)
8. Staff Representative: (**Brandon Stover, Aubrey Place, Lisa Barrick**)
9. Microsoft Office Training Representative: (**Carmen Morrison**)

### **CENTER FOR TEACHING EXCELLENCE STEERING COMMITTEE**

Meeting Info: Time/Day: 1<sup>st</sup> Fridays, 9:00 am – 10:30 am. Venue: Zoom (Online)

Link to Committee Website: ([click here](#))

1. Chair: Coordinator, Center for Teaching Excellence: (**Michael Welker**)

Members:

2. Adjunct Liaison: (**Trish Ratliff**)
3. Two FT faculty & one Adjunct representative from each of the three academic divisions,
  - a. EBC: (**Vacant**), (**Carmen Morrison**),  
Adjunct: (**Vacant**)
  - b. Liberal Arts: (**Christine Shearer**), (**Michelle Slattery**),  
Adjunct: (**Vacant**)
  - c. Health Sciences: (**Laura Testrake**), (**Elliot Sommer**),  
Adjunct: (**Trish Ratliff**)
4. (1) academic dean or assistant dean: (**Toni Johnson**)
5. (1) representative from student services: (**Vacant**)
6. (1) Student Representative: (**Vacant**)
7. Open Educational Resource (OER): (**Shella Seckel**)

### **DIVERSITY, EQUITY, AND INCLUSION (DEI) COMMITTEE**

Chair: Dean, Academic Services: (**Toni Johnson**)

Admin: (**Abigail Crager**)

Link to Committee Website: ([click here](#))

Members:

- A. Academic Dean (**Steve Haynes**)
- B. Assistant Dean: (**Heidi Kreglow**)
- C. faculty reps from each division, reps from staff, students and community.
  - a. EBC: (**David Koepke**)
  - b. Liberal Arts: (**Michelle Slattery**)
  - c. Health Sciences: (**Anna Plank, Jordynn Liggett**)

- d. Staff Representative: (**Vacant**)
- e. Student Support Services: (**Vacant**)
- f. Adjunct: (**Vacant**)
- D. Human Resources: (**Doug Hanuscin**)
- E. Student Representative: (**Vacant**)
- F. President: (**Dorey Diab**)
- G. Workforce: (**Randy Blankenship**)

## **GRANT & WORKFORCE ADVANCEMENT COMMITTEE**

Chairs: Grant & Development Coordination (**Tom Prendergast & Chris Copper**)

Link to Committee Website: None established

### Members:

- A. Vice President for Development & College Foundation (**Chris Copper**)
- B. Executive Director for Strategic and Institutional Transformation (**Tom Prendergast**)
- C. Manager Workforce Development (**Randy Blankenship**)
- D. President's Staff (**Dorey Diab, Kelly Gray, Lori McKee, Tom Prendergast, Chris Copper**)
- E. Grant Finance Coordinator: (**Michele Schaad**)
- F. Key personnel (as needed) (Deans, Facilities, IT, Trio, etc.)

## **TRANSFER COUNCIL**

Chair: Dean of Liberal Arts (**Steve Haynes**)

Admin: (**Kimberly Lybarger**)

Link to Committee Website: None established

### Members:

- A. chief academic officer (**Kelly Gray**);
- B. deans/assistant deans,
  - 1. Engineering Technology, Business, and Criminal Justice (EBC) (**Vacant**)
  - 2. Health Sciences (**Leesa Cox**)
  - 3. Liberal Arts (**Steve Haynes**);
- C. academic liaisons of all three academic divisions
  - 1. Engineering Technology, Business, and Criminal Justice (EBC) (**Vacant**)
  - 2. Health Sciences (**Brandon Stover**), *optional*
  - 3. Liberal Arts (**Brian Wirick**);
- D. College-NOW program director (**Darcy Tenney**);
- E. executive director of Marketing, Public Relations, and Creative Services (**Keith Stoner**).
- F. Registrar: (**Scott George**)
- G. Student Services: (**Caree Bash**)



Policies and procedures to address:

1. Policies, processes and procedures related to transfer

## **HONORS COUNCIL**

Dean of Liberal Arts & Honors College (Steve Haynes)

Members:

Advisor of the Honors College (**Kimberly Lybarger**)

Advisor Psi Beta (**Michelle Slattery**)

Advisors, PTK (**Steve Haynes, Heidi Kreglow, Brooke Miller**)

Dean of Engineering Technology, Business, and Criminal Justice (EBC) (**Vacant**)

Dean of Health Sciences (**Leesa Cox**)

Community Representative (**Barbara Scott**)

Academic Liaison, (**Brandon Stover**)

Student Representative (**Alex Berry**)

Vice President for Development (**Christine Copper**)

Liberal Arts Faculty (**Dan McCool**)

Health Sciences Faculty (**Randee Frangella**)

EBC Faculty (**Donna Kittle**)

Registrar (**Scott George**)

Operations Manager Crawford Success Center (**Nathan Harvey**)

CCP Academic Advisor (**Vacant**)

## **CAMPUS EMERGENCY RESPONSE TEAM (CERT)**

Charge: Work on threat assessments and coordination of behavioral concerns on campus

Chair: Executive Director of Public Relations (**Keith Stoner**)

Members:

Emergency Director/Manager:

President of College or designee (**Dorey Diab**)

Emergency Fiscal Officer

V.P. of Business Services (**Lori McKee**)

Emergency Academic Officer

V.P. of Academic Services (**Kelly Gray**)

Emergency Coordinator/Students

Exec. Dir. Strategic Transformation (**Tom Prendergast**)

Emergency Coordinator/Safety:

Director of Public Safety (**Sgt. Don Wallis**)

Public Information Officer:

Exec. Dir. of Marketing/Public Relations (**Keith Stoner**)

Assistant Emergency Coordinator:

Facilities Coordinator (**Anthony Johnston**)

Personnel Officer:

Executive Director of Human Resources (**Doug Hanuscin**)

Information Technology:

Director of IT (**Tim Hawes**)

Dean

Dean of EBC (**Toni Johnson**)

Dean

Dean of Health Sciences (**Leesa Cox**)

Dean

Dean of Liberal Arts (**Steve Haynes**)

Manager CSC  
Director, CDC  
Others (as needed)

Manager, Crawford Success Center (**Nathan Harvey**)  
Director, Child Development Center (**Wendy Thompson**)  
Others may be asked to participate in planning for, or response to, specific emergencies or threats to NC State, or to meet the needs of our students, faculty and staff.

## FACULTY CAUCUS

Meeting Info: Second and Fourth Wednesdays at 3:30pm \*fall 2024

Link to Committee Website: ([click here](#))

1. Facilitator: faculty member: **Sara Rollo** (fall / spring)
2. Co-Facilitator: faculty member: **Tonya Stanger** (fall/spring)
3. Coordinator: faculty member: **Dorie Ford** (summer, fall, spring)

### Members: faculty

2. Adjunct Liaison: **Patricia Ratliff**
  - a. At-Large: **James Predovich**
3. Business, Industry, and Technology:
  - a. Industry: **Jonathan DeWitt**
  - b. Technology: **Mohamed Ghonimy**
4. Liberal Arts:
  - a. English, Dev Ed, FYE: **Tom Shields**
  - b. Math: **Sara Rollo**
  - c. Humanities/Social Sciences: **Dan McCool**
5. Health Sciences
  - a. Allied Health: **Dorie Ford**
  - b. Nursing: **Tonya Stanger**
6. At-Large Full-Time Faculty: **AnnMarie Adams**

## STAFF CAUCUS

Charge: staff business  
Facilitator: Brandon Stover  
Assistant-Facilitator: Lisa Barrick  
Coordinator: Amanda Windom

Link to Committee Website: ([click here](#))

### Members:

Student Success Center – **Justin Beeman**  
EBC/Kehoe – **Justin Beeman**

At-Large1 – **Vacant**  
At-Large2 – Aubrey Place

~~Byron Kee~~—**Vacant**  
Cashier's Office – Lisa Barrick  
Health Sciences – Brandon Stover

Liberal Arts/Fallerius – Kimberly Lybarger  
TRiO/SSS – Amanda Windom

## MANAGEMENT ADVISORY COUNCIL

Charge: middle management issues

Chair: Doug Hanuscin

**Meeting Info: Third Thursdays at 3:00pm** \*fall 2024

Link to Committee Website: None Established

Members:

Christy Abercrombie	Harvey, Nathan	Miller, Brooke
Bash, Caree	Hawes, Tim	Penelope Parmer
Blankenship, Randy	Haynes, Steve	Rumano, Moses
Cox, Leesa	Jackson, Laurie	Sauder, Paige
Durham, Monica	Johnson, Toni	Schaad, Michele
George, Scott	Johnston, Anthony	Stoner, Keith
Gilmore, Laura	Kaltenbaugh, Amanda	Thompson, Wendy
Hanuscin, Doug	Kreglow, Heidi	

## College Ad Hoc Committees

1. Bookstore Advisory Committee, meets (2) times per year 1. Before fall semester, then in January otherwise, as needed.
2. College Judicial Committee – (Chair: Kelly Gray)
3. Refund Committee – Chair: Scott George (Registrar)
4. Research Protocol Committee (IRB) – Chair: **Vacant**
5. Faculty Rank Committee – Chair: Dorie Ford
6. Information System Users Group – Chair: Tim Hawes
7. Academic Program Advisory Committee: Program Director/Coordinator

## Shared Services Committees

1. Shared Services Committee – Co-Chairs: Dorey Diab & Eric Anderman
2. **Behavioral Intervention Team/Crisis Assessment Team (BIT/CAT)**

**Charge: work on threat assessments and coordination of behavioral concerns on campus**  
**Chair: OSU-M Assistant Dean of Students and includes the NCSC CAO, a rep from Student Services, a rep from New Directions, and campus police, and only those who 'need to know' to develop strategies to support students but provide a safe campus. It might be a shared services committee since campus safety and threat assessment could involve both sides of the parking lot (pending restructuring)**

## **Key principles**

1. Shared governance with input from College constituents.
2. Alignment of charge and activities with the goals of the strategic plan.
3. Establishment of a foundational infrastructure of policies and procedures for the College to fulfill its mission of student access and student success.

## **Meetings logistics**

- Faculty and Staff representatives – current representatives may continue to serve on the committees they are already part of however; faculty & staff caucuses will each elect members to fill new vacancies.
- Depending on the strategic mission of the committee and the urgency of accomplishing its objectives, meeting frequency can take place once a month, once every two weeks, or weekly at a time that accommodates the members. If unable to decide on a meeting time, committees may establish a specific meeting time consistent throughout the year so interested faculty can choose not to teach during that time.
- As needed, committees can make assignments to members to work on in between meetings. Also, the committee may have subcommittees meet separately at other times to work on specific tasks.
- The committee will choose a recorder to take minutes. If no permanent minute-taker is agreed upon, then members of the committee will rotate in taking the minutes.
- Minutes should include major areas discussed in the meeting, decisions made, and action items with name of member responsible for these actions. Minutes will be posted in the standardized college internal portal (the SharePoint file storage area) after they are approved by the committee. Minutes will be kept and will be archived thereafter. Font recommended is Times New Roman, size 12.
- All meeting materials (agendas, minutes, and documents) will be distributed to members before the meeting, no later than two days in advance, to allow adequate time to review the documents.
- Committee members are responsible for notifying the chair in advance if they can't attend the meeting.
- Reports should be reviewed and approved by all committee members prior to releasing them to the public.

## **Professional Demeanor**

- Members are expected to be civil and positive communicators, listening to one another, and discussing the ideas in a professional manner.
- Members are expected to seek input from the constituency they represent.
- Members are expected to publicly support the decision of the whole committee once that has been made.

Revised: August 27, 2024