

3357: 13-12-031 Diversity, Equity and Equal Opportunity Procedure

The College implements its diversity, equity and equal opportunity policy by:

- (A) Cultivating a culture that attracts and retains diverse student body, staff and faculty
- (B) Closing the achievement gap for under-served and under-resourced populations
- (C) Maintaining an environment that encourages tolerance of differences while recognizing similarities and providing equalizing opportunities in working together as a team to fulfill the College mission of student access and success, and addresses challenges that may arise
- (D) Communicating and seeking constituents' feedback on their level of satisfaction and assessing ways to address concerns
- (E) Providing professional development activities to enhance employees' understanding on topics of diversity

Effective: July 25, 2017

Next Review: July 1, 2022

Review Dates: 5/24/16, 7/25/17