

3357:13-03-30 Accountability of the CEO (Board-CEO Linkage)

The CEO is the board's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the board is concerned, is considered the authority and accountability of the CEO.

Accordingly:

3.31 The board will never give instructions to persons who report directly or indirectly to the CEO.

3.32 The board will not evaluate, either formally or informally, any staff other than the CEO.

3.33 The board will view CEO performance as identical to organizational performance, so that organizational accomplishment of board stated Ends and avoidance of board proscribed means will be viewed as successful CEO performance.

Effective: August 25, 2010

Next Review: August 27, 2025

Review Dates: 8/25/10, 7/30/11, 6/27/12, 8/28/13, 9/24/14, 8/26/15, 8/24/16, 8/23/17, 8/22/18,
8/28/19, 8/26/20, 8/25/21, 8/24/22, 8/23/23, 8/28/24