

Outline of Strategic Initiatives (MEANS) Linked to Ends Policies

The five Strategic Focuses are listed below (e.g. Focus 1 - Enhance Quality through Continuous Improvement).

*Each Strategic Initiative and the objective of the initiative (e.g. **Program and Service Review** - Utilize standardized review process to assure continuous improvement) is listed under the Strategic Focus to which it belongs.*

The bullet points outline how the Strategic Initiative is linked to the Ends Policies.

Focus 1 - Enhance Quality through Continuous Improvement

Program and Service Review - Utilize standardized review process to assure continuous improvement

- Includes review of employer satisfaction with job skills of graduates which affects 1.2 Job Readiness and 1.3 High Demand/Emerging Technologies
- Reviews of program and service effectiveness and efficiency and recommendation of improvements creates continuous improvement which affects all ends policies (Global)

Industry Certification and Licensures - Incorporate available national and state recognized certifications and licensures into programs

- Provides licenses and certificates which help assure students acquire, maintain, and enhance job skills that remain relevant in changing job markets which directly impacts 1.4 Career Development
- Directly affects 1.2 Job Readiness

Program and Service Development - Develop courses & training to provide skills required for emerging technology

- Directly impacts 1.2 High Demand/Emerging Technology by assuring that NC State offers the academic courses necessary to provide emerging technology job skills
- Affects 1.6 Enhancement by assuring training is available to provide emerging technology job skills

Focus 2 - Improve Preparation for College

Academic Preparation for College - Improve college readiness in Region

- Will help improve college readiness for all groups which will help reduce success gaps between groups impacting 1.1 Equal Opportunity/Diversity
- Will help improve overall student success thereby affecting all ends policies (Global)

Career Planning and Goal Development - Assure students understand career choices and set goals accordingly

- Provides knowledge of occupational choices which affects 1.2 Job Readiness
- Students with occupational and educational goals are more likely to be successful which affects all ends policies (Global)

Overcoming Financial Barriers - Assure finances are not a barrier to student success

- Financial literacy and having a financial plan along with financial support will help increase the likelihood of success for economically disadvantaged students impacting 1.1 Equal Opportunity/Diversity
- Financial literacy and having a financial plan along with financial support will generally help all students be more successful thereby affecting all ends policies (Global)

Focus 3 - Improve Student Success

Developmental and Gateway Course Success - Increase successful completion of developmental sequences and gateway courses while closing success gaps among groups

- Focus on increasing success and reducing success gaps between groups impacts 1.1 Equal Opportunity/Diversity
- Increasing student success also has an effect on all ends policies (Global)

Success Skills - Assure students master learning, work and life success skills

- Success skills, can also be thought of as work habits, administrative skills, and lifelong learning, directly affect 1.2 Job Readiness and 1.4 Career Development
- The development of success skills also has an impact on all ends policies (Global)

Critical Thinking - Assure students master flexible and creative problem solving

- Development of critical thinking skills...the capacity for flexible and creative problem solving directly impacts 1.4 Career Development

Focus 4 - Improve Successful Transition

Transfer Awareness and Assistance - Increase the number of students that successfully transfer to 4 year colleges

- Increasing awareness of transfer opportunities, increasing opportunities and providing assistance leads to more transfers which directly impacts 1.5 Transferability

Job Search Skills Development and Assistance - Assure students develop and use job search skills

- Job readiness is enhanced through the development of job search skills and provision of job search assistance thereby directly affecting 1.2 Job Readiness

Focus 5 - Enhance Regional Development

Workforce Development Strategic Plan - Significantly increase training volume and revenues by meeting Workforce Development needs

- Training of employees for businesses and organizations to enhance the performance, stability and success of businesses and organizations directly impacts 1.6 Enrichment as does the training of individuals

Enhance Entrepreneurship - Significantly increase the number of students successfully completing academic entrepreneurship programs or training and starting new businesses

- The development of occupational knowledge and skills for entrepreneurial roles in a variety of businesses directly affects both 1.3 High Demand/Emerging Technologies and 1.2 Job Readiness.
- The training of entrepreneurs as well as the creation of new businesses directly impacts 1.6 Enrichment