



ENSURING STUDENT SUCCESS

DONALD L. PLOTTS
PRESIDENT OF NORTH CENTRAL STATE COLLEGE

**Education is not
the filling of a pail
but the lighting of a fire.**

– *William Butler Yeats*

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Managers Advisory Council

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Michele Barber

Cathy Craig

Kim German

Jim Hull

Gina Kamwithi

Nancy Kukay

Lori McKee

Jim Phinney

Troy Shutler

Keith Stoner

Janet Boeckman

John Falls

Doug Hanuscin

Deb Hysell

Barb Keener

Sandra Luckie

Mark Monnes

Tom Prendergast

Robert Slabodnick

Randy Storms

Mark Collins

Nikia Fletcher

Brooke Henwood

Jay Jacquet

Tom Kluding

Bob Matney

Janny Nauman

Dean Schaad

Bruce Sliney

Bev Walker

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Jim Beck

Heiden Eichorn

Doug Urban

Walt Poffenbaugh

Lynn Damberger

Pat Herb

Teresa Van Dorn

Stephanie Kreisher

Ann Davies

Sharon Perry

Michelle Slattery

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Nyshia Brooks

Sharon Gearheart

Roberta Moore

Pam Barret

Cindy Kuelling

Linda Nicol

Rita Moore

Terry Sexton

Carol Allen

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Faculty Association

- President, Beth Franz

Beth Franz

Michelle Slattery

Brad Hays

Jeff Taylor

Chris Barker

Cindy Freeman

Pat Herb

Jean Jones

Lynn Damberger

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North Central State College
exists for the citizens of its
service region to have the
knowledge and skills to succeed
in their chosen path for learning,
work, or enrichment, sufficient to
justify available resources.

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Equal Opportunity/Diversity -

The proportion of students from economically or educationally disadvantaged backgrounds is at least equivalent to the proportion in the local communities.

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NC State Strategies



Outreach Centers

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Job Readiness - Students
prepared for employment success
will have the knowledge of
occupational choices, skills, work
habits, and job leads necessary for
economic self-sufficiency.

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NC State Strategies



Workforce opportunities are changing

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High Demand/Emerging Technologies - Students are capable of successfully performing in a variety of roles in business and industry including high demand and emerging technology industries.

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NC State Strategies



Green and Bio coursework is available

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Career Development - Students
acquire, maintain, and enhance
job skills that remain relevant in
changing jobs markets.

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NC State Strategies



Lifelong learning

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Transferability - Students prepared for advanced academic success will have the ability and the prerequisite academic experience sufficient for entry into a four-year college or university.

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NC State Strategies



Layer Your Education.

Over 34 transfer options available. www.ncstatecollege.edu Q2S

The image shows a person wearing a grey t-shirt with the North Central State College logo and a green Ohio State University jacket. To the right, a row of colorful socks represents various Ohio university partners: Ashland University (yellow), Bowling Green (orange), University of Cincinnati (red), Miami University (red), Ohio State (red), Franklin University (grey), and Kent State (blue).

University partners throughout Ohio

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Enrichment - Enrichment opportunities exist to reflect community needs and values.

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NC State Strategies



Changing learning styles and use of technology will continue to require old dogs to learn new tricks to meet the needs/demands of our students

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The ENDS Policy Taskforce

1.0 Diversity

Teresa VanDorn
Peg Moir
Cheryl Carter
Margaret Puckett
Gary Woods
Ron Pagano
Kathy Emmer
Christine Truesdell
Julie Korbas
Nikia Fletcher
Ann Seifert
Barb Keener

1.20 Job Readiness

Bill Miller
Betty Wells
Carolyn Kaple
Joe Simmerling
Tom Kluding
Troy Shutler
Lou Huff
Randy Storms

1.30 High Demand/ Emerging Technologies

Lynn Damberger
Brad McCormack
Ken Ekegren
Greg Timberlake
Bob Matney
Dave Cardwell

1.40 Career Development

Carmen Morrison
Karen Reed
Erica Boyd
Jean Jones
Janet Boeckman
Bob Brownson
Sharon Perry
Candy Bishop
Deb Hysell

1.50 Transferability

Mark Monnes
Bruce Sliney
Paul Sukys
Phil Martin
Michelle Denny
Bob Lewis
Rob Slabodnick

1.60 Enrichment

Kelly Gray
Jim Hull
Janny Nauman
Nancy Kukay
Beth Price
Teri Brannum
Mike Welker
Mary Rodriguez
Molly McCue

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The Strategic Focus

Understanding the 5 Pillars

Ken Ekegren

Facilitator, Planning Advisory Council (P.A.C.)

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Ends Policy

The Gap

Current Situation

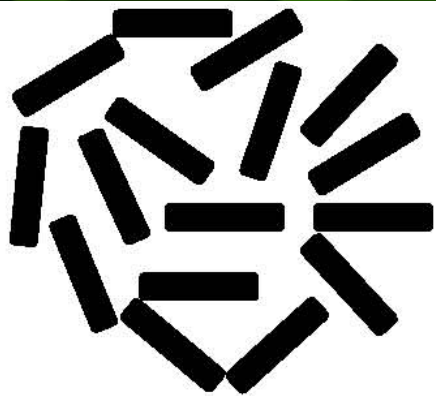
Underlying Factors

Barriers and challenges creating
the Gap



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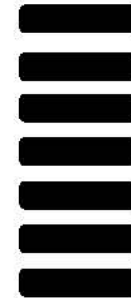


Sorted into Strategic Focuses

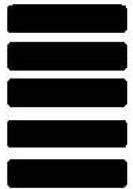
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YYYYY



ZZZZZ



Sorted into
Strategic Initiatives

A



B



C



Five Strategic Focuses emerged:

- Enhance Quality through Continuous Improvement
- Improve Preparation for Success at College
- Improve Student Success
- Improve Successful Transition, and
- Enhance Regional Development

Strategic Initiatives (MEANS)

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Regional Success in Learning, Work and Enrichment

Successful Achievement of Ends Policies

Equal Opportunity/Diversity ♦ Job Readiness ♦ High Demand/Emerging Technologies
Career Development ♦ Transferability ♦ Enrichment

Mission

Stakeholder
Satisfaction

Strategic Focuses &
Strategic Initiatives

Enhance Quality

- Use standard review process to assure continuous improvement
- Incorporate available national and state recognized certifications and licensures into programs

Improve Preparation for College

- Increase the number of students coming to NC State that are college ready
- Assure students understand career choices and set goals accordingly
- Assure finances are not a barrier to student success

Improve Student Success

- Increase successful completion of developmental sequences and gateway courses while closing success gaps among groups
- Assure that students master learning, work and life success skills
- Assure students master flexible and creative problem solving

Improve Successful Transition

- Increase the number of students successfully transferring to a 4 year degree
- Assure students develop and use job search skills

Enhance Regional Development

- Significantly increase training volume and revenue by meeting Workforce Development needs
- Significantly increase the number of students successfully completing academic entrepreneurship programs or training and starting businesses

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From ENDS Policies... To a Strategic Plan

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The Strategic Focus Teams

Enhance Quality through Continuous Improvement

David Cardwell
Carmen Morrison
Kate Peresie
Sharon Perry
Karen Reed

Improve Student Success

Jim Hull
Margaret Puckett
Teresa VanDorn

Enhance Regional Development

Lynn Damberger
Nancy Kukay
Tom Prendergast
Beth Price
Greg Timberlake

Improve Preparation for College

Sheila Campbell
Brad McCormack
Peg Moir
Betty Wells

Improve Successful Transition

Ken Ekegren
Kelly Gray
Mark Monnes

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The ACTION Plan Teams

Strategic Focus	Strategic Initiative	Team Leader	Team Members
Enhance Quality through Continuous Improvement	Program & Service Review	D. Cardwell*	A. Welsh, L. Damberger, B. Price
	Certifications & Licensure	No leader – J. Boeckman is contact person for this team	J. Boeckman, B. Miller, C. Barker, J. Sturgill
	Program & Service Development	J. Hull	C. Morrison, P. Moir, Seaneen Sullinger
Improve Preparation for College	Academic Preparation for College	Carol Cariglio-Wolfe	T. Kluding, S. Hall, J. Janssens, S. Rollo B. Walker, C. Craig
	Career Planning & Goal Development	N. Fletcher	R. Hughes, S. Kreisher, M. Durham G. Frietchen,
	Overcoming Financial Barriers	J. Phinney	A. Benson, W. Vogel, C. Butdorff, T. Hammond, Don Dicke

The ACTION Plan Teams

Strategic Focus	Strategic Initiative	Team Leader	Team Members
Improve Student Success	Developmental & Gateway Course Success	D. Hysell	Birk (RDG), Shearer (dev MTH), Edgehouse(ENG), C. Bower , B. Keener
	Success Skills	J. Falls	Puckett, E. Grove, B. Clapp , J. Korbass
	Critical Thinking	Lisa Music	P. Martin, K. Peresie, M. Welker , K. Jagers, G. Wood
Improve Successful Transition	Transfer Awareness & Assistance	B. Sliney	Monnes, J. Mudra, C. Robinson
	Job Search Skills Development & Assistance	T. Shutler	B. Wells, K. Danielson
Enhance Regional Development	Workforce Development Strategic Plan	N. Kukay	K. Hamiton, K. Stoner, C. Kaple, M. Rodriguez
	Enhance Entrepreneurship	Greg Timberlake	L. Jones, C. Harris, N. Kukay

Our Student Profile

Average Age	27
Median Age	23
Minority Students	7%
Full-time	1,421
Part-time	2,214
Female	63%
Low Income	34%
Full-Time Equivalent	761.4
1st Generation Students	65%

Fall 2010

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Financial Aid

Federal Grants: 51% first-time, full-time students

Institutional Grants: 12% first-time, full-time students

Federal Loans: 35% first-time, full-time students

Over \$124,000 in Scholarships from Foundation

\$50,000 from Foundation's Necessities Fund

\$10,000 from Foundation's Emergency Grant/Loan Fund

\$300,000 in Institutional Grants & Scholarships

\$575 Endowment per full-time equivalent

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Enrollment

Total Headcount	3,635
· Distance Learning	999
- Online Exclusive	599
· Early Learning HS	397
· Veterans	134

Fall 2010

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Enrollment Breakdown

Business	441	12%
Communications	97	3%
Education	120	3%
Engineering Tech.	237	7%
Health	1,531	42%
Information Tech.	128	4%
Public Service	390	11%
Total Transfer Programs	73	2%

Fall 2010

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Faculty

Full-time 72

Adjunct 154

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Tuition

Spring 2010 \$86.50/Hour

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Budget

Fiscal 2010-11 \$21,100,790

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National Budget Issues

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National Budget Issues

- **Cut Pell Grants**
- **Cut Head Start**
- **Re-Organize Workforce Investment Act (WIA)**
- **College Completion Agenda**
- **Need for High-Tech Workers**
- **Brain Gain**

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State Budget Issues

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State Budget Issues

- **The Jobs Budget – No Tax Increase**
- **Medicaid**
- **Education**
- **Local Government**
- **Criminal Justice**
- **JOBS Ohio**
- **Common Sense Reform**

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The JOBS Budget – No Tax Increase

7.7 Billion Dollar Hole

- -1.4 Medicaid
- -1.8 Spending Cuts
- +2.2 Local Government – CAT Tax
- +794M State Revenue Increase
- +1.5 Other Moves

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Medicaid

\$18M FY'2011

43% - 2012

- **Integrate Behavioral & Physical/Medical**
- **Balance Long-Term Care/Home Care**
- **Modernize Reimbursements**

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Education

- **Teach for America is Approved**
- **Salary Bonus – Based on Student Success**
- **Quality – Not Seniority**
- **Test Teaches in Failing Schools**
- **Increase School Choice Funding – No Caps**
- **Increase 3-yr Degrees (Dual Enrollment)**
- **Charter K-12 & College**
- **Faculty Teaching Load Increased**

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Local Government

- **25% Cut in Both Years**
- **Use Tangible Person Property Tax for Locals**
 - **Take away the CAT Tax**
- **Reduce Mandates**
- **Increase Shared Services**
- **Increase Consolidation**
- **Eliminate Prevailing Wage**
- **Construct Multiple to Single Prime**

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Criminal Justice

- **51,000@ \$25,000/per person**
- **Fiscally Unjust**
 - **Unsafe**
- **High Quality Blend of Public & Private**
- **5 Prisons will be Privatized**
- **Sentence Reform to Include:**
 - **Divert Low-Level, Non-Violent to
Community Centers**

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JOBS OHIO

- **Privatize Education**
- **Senate Bill 5:**
 - **Court Challenges**
 - **Petition – 231,147 Vote Signature pending law would be placed on Hold**
 - **Placement on Nov. 2011 or Nov. 2012 ballot**
 - **Pending referendum result bill's cancelled or implemented 30 days following election**

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The State of Ohio Education Budget Picture

Brad McCormack

Vice President for Business and Administrative Services

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State Appropriations per FTE

Fiscal Year	NCSC Total Budget	OBR State Share of Instruction	% of Total Budget	Annualized FTE	Appropriation Per FTE
FY '11*	21,100,790	7,254,916	34%	2,508	2,893
FY '11	21,679,405	7,899,785	36%	2,559	3,087
FY '10	20,323,985	8,238,051	40%	2,461	3,347
FY '09	20,583,422	8,227,088	40%	2,144	3,837
FY '08	19,476,438	7,851,180	40%	2,022	3,883

* Amended

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Key Components

- ✓ Higher Education Allocation
- ✓ Sector Allocation
- ✓ Tuition Rate Directives

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Higher Education State Budget Appropriations

Appropriations	FY '10	FY '11 (Est'd)	FY '12 (Proposed)	FY '13 (Proposed)
Without SFSF Funds	1,706.3	1,689.3	1,735.5	1,751.2
Annual % change:			2.73%	.9%
With SFSF Funds	1,987.3	1,998.1	1,735.5	1,751.2
Annual % change:			-13.14%	.9%

* (in millions)

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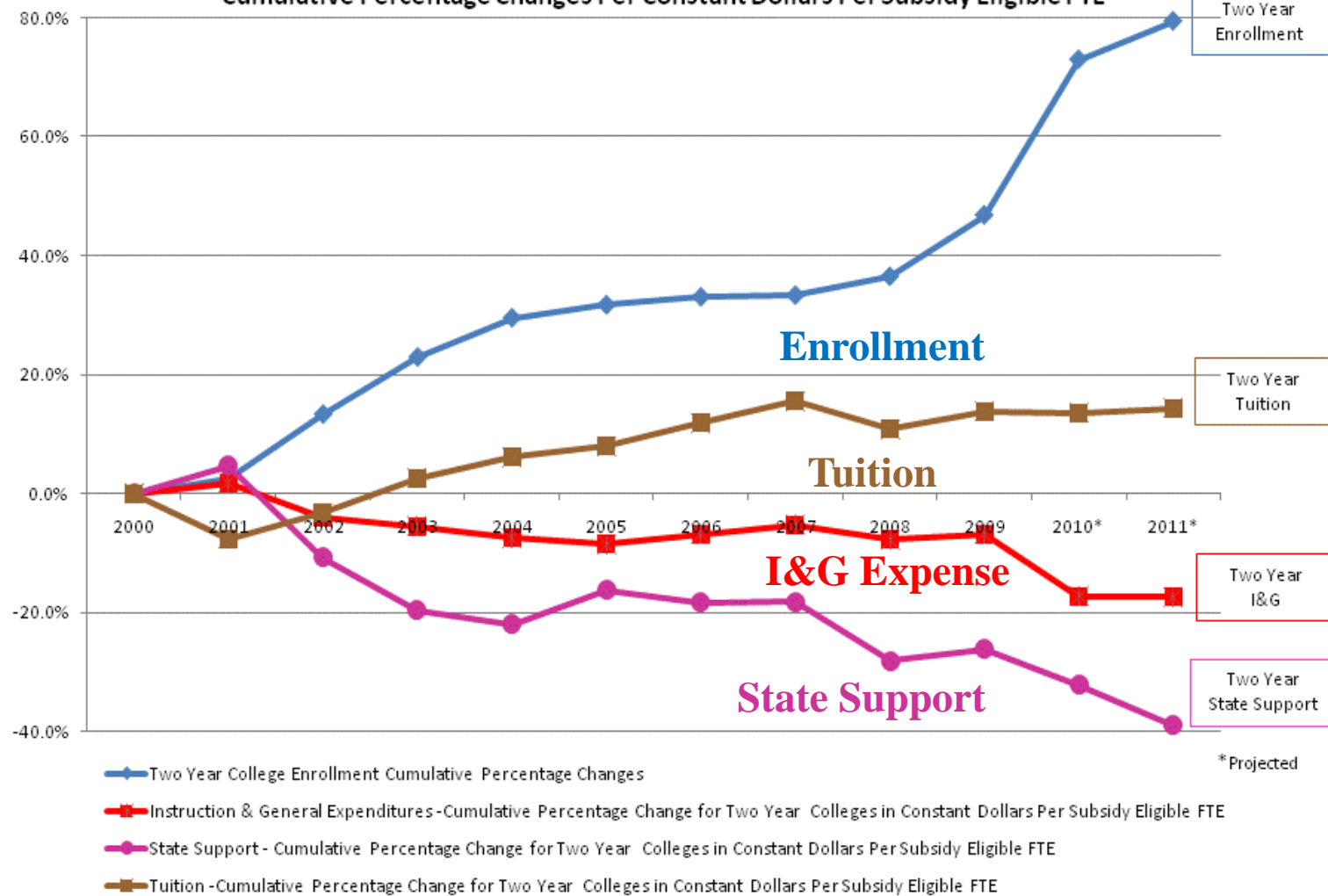
Key Components

- ✓ Higher Education Allocation
- ✓ Sector Allocation
- ✓ Tuition Rate Directives

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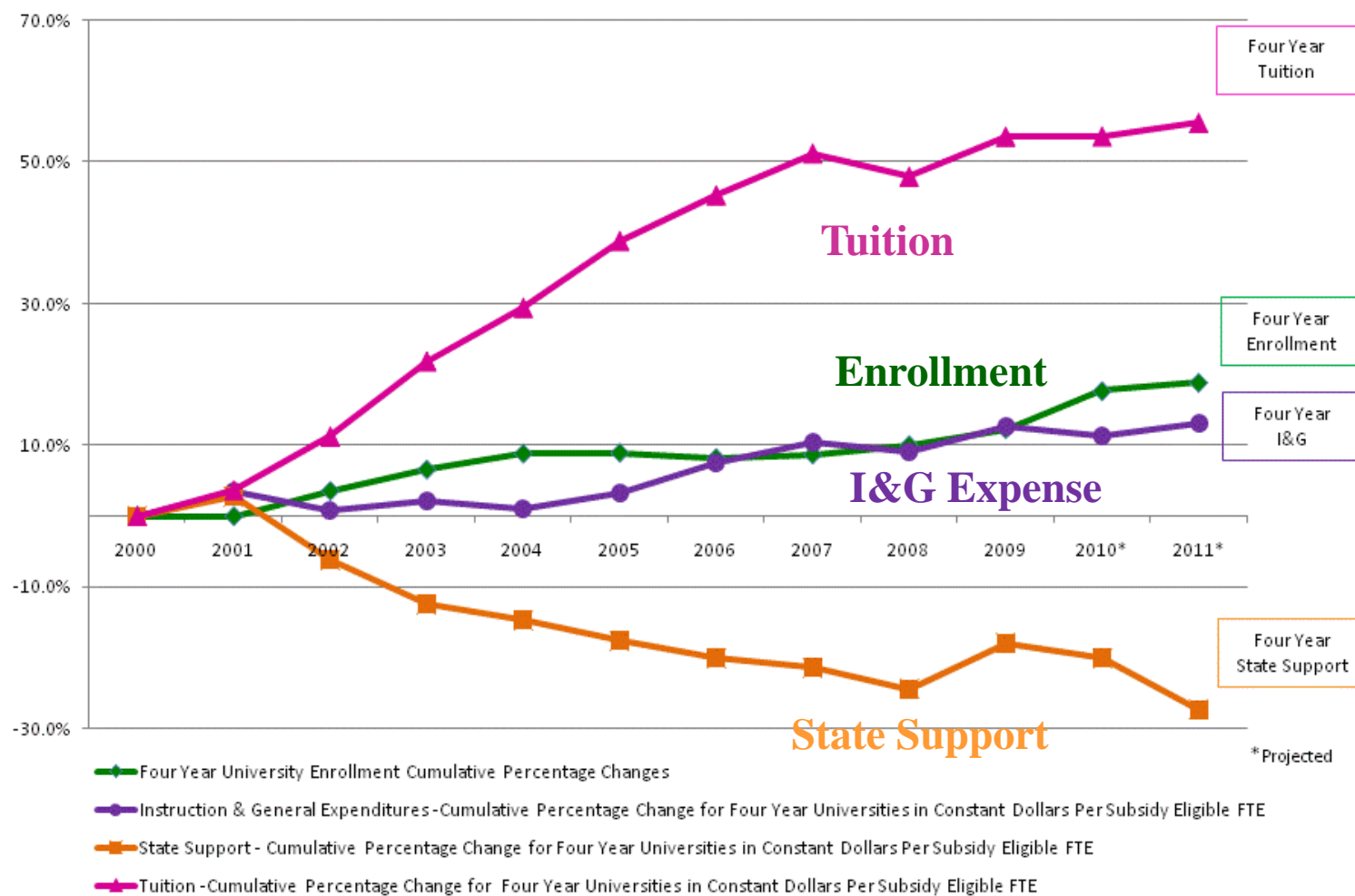
State of Ohio - Public Higher Education
Two Year College Cumulative Trends
Cumulative Percentage Changes Per Constant Dollars Per Subsidy Eligible FTE



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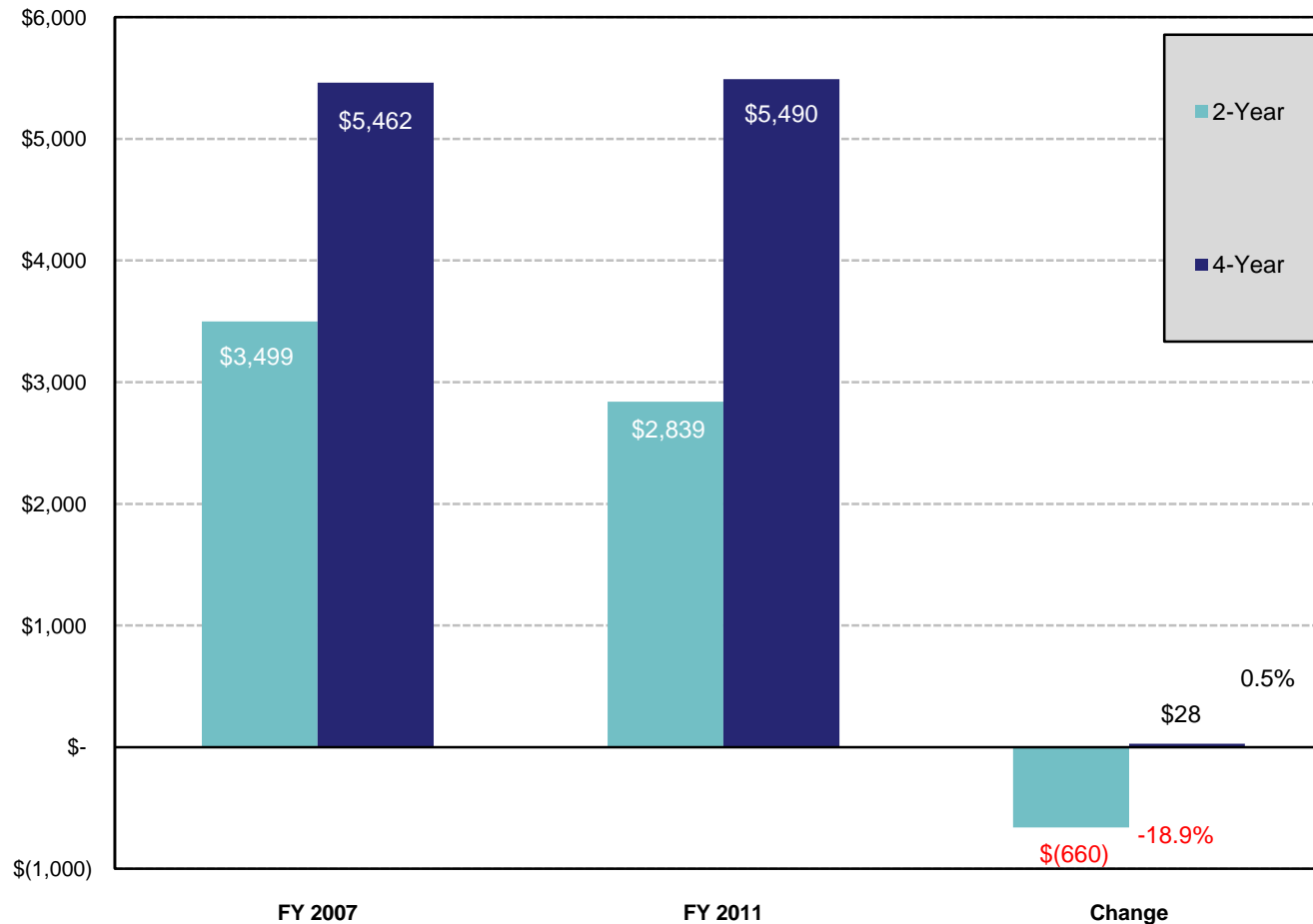
State of Ohio - Public Higher Education
Four Year College Cumulative Trends
Cumulative Percentage Changes Per Constant Dollars Per Subsidy Eligible FTE



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State Share of Instruction (SSI) Per Subsidy Eligible FTE (net of \$127.5 million possible lapse in FY 2011)



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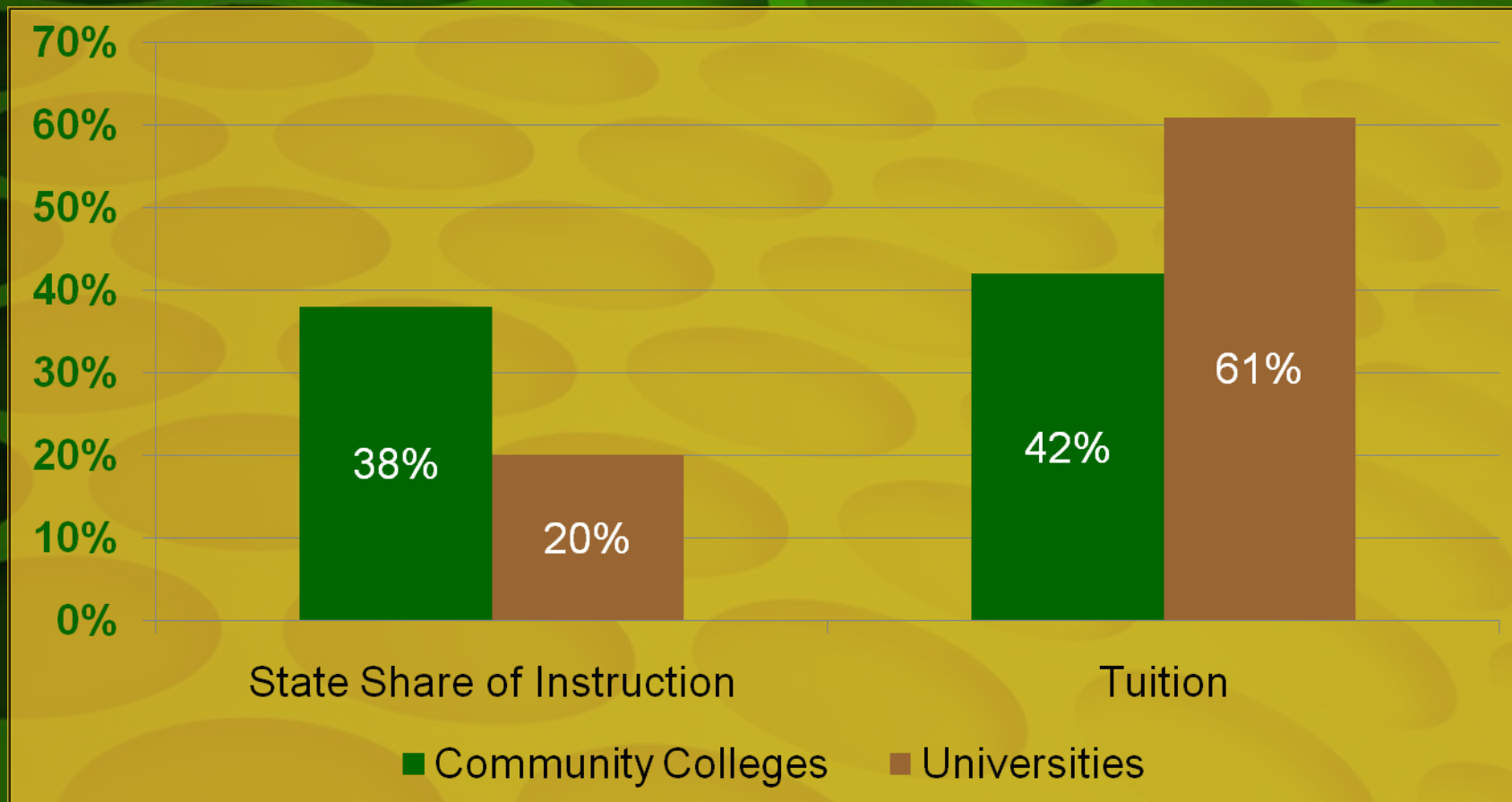
Key Components

- ✓ Higher Education Allocation
- ✓ Sector Allocation
- ✓ Tuition Rate Directives

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Tuition – SSI Comparison



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Proposed FY12 State Budget Recap

- **13.14% Higher Education Allocation**
- **77% - 23% Sector Allocation**
- **3.5% Tuition Cap**

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**Why should society
feel responsible only
for the education of children,
and not for the education
of all adults of every age?**

– *Erich Fromm*

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**Some people drink from the
fountain of knowledge, others
just gargle.**

– *Robert Anthony*

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