

Means Metrics - Metrics for Strategy Plan

Learning and Growth Metrics					
Human Capital	Number of Faculty & Staff Completing Professional Development	Total completing professional development based on records maintained for each specific initiative.	Annual/Term	Faculty & Staff	Departments and HR
Informational Capital	Percent of Data and Information Needs Met	Each strategic initiative will have prescribed data/information needs, both for planning and evaluation (metrics). Measures college response to addressing these needs.	Annual/Term	Strategic Initiatives	IR, IT and other Departments
Organizational Capital	Percent of Reports & Metrics to PAC On-time and Complete	Each committee, department or program responsible for management of a strategic initiative will provide periodic reports to PAC. This will include metrics to monitor Strategic Plan and Ends Policy achievement.	Annual/Term	Strategic Initiatives	Responsible Groups
Community Capital	Exception Report	The college groups responsible for each initiative will report to PAC on situations where necessary support is not being sufficiently provided from individuals, employers, organizations and the overall community.	Annual/Term	Strategic Initiatives	Responsible Groups