Strategic Planning - 2016

2015-2016 Accomplishments
North Central State College is the leader in affordable quality higher education with programs leading to employment and/or academic transfer and a beacon for achieving greater community prosperity and better quality of life.
Board Ends Policies

1. Equal opportunity/diversity (proportion of educationally and economically disadvantaged)
2. Job readiness (employment, economic self-sufficiency)
3. High demand / emerging technologies (industries)
4. Career development (relevant jobs)
5. Transferability (to 4-year universities)
6. Enrichment (community needs)
Mission

(ACCESS) North Central State College exists for the citizens of its service region

(SUCCESS) to attain the knowledge and skills to succeed in their chosen path of learning, work or enrichment,

(RESOURCES) sufficient for the college to justify available resources.
Strategic Goals

1. Access
2. Success
3. Resources
Strategic Goal: Access

1. Foster a student-welcoming and community-collaborative culture (welcoming environment; partnerships)

2. Provide affordable and viable learning opportunities (in emerging technologies, and transfer)

3. Offer effective outreach and delivery (online, satellite, cohort, block scheduling)
Strategic Goal: Success

1. Foster student goal formation and completion (state factors; retention: course, term, year, degree; transfer; certificates; licensures-pass rates; internships)

2. Uphold a student-centered learning environment (in/out the classroom; early alert; support services; intrusive advising)

3. Maintain a culture of excellence (quality, assessment, data-analytics, accreditations)
Strategic Goal: Resources

1. Be a great place to work (valuing people, integrity, communication, civility, shared governance, accountability, diversity)

2. Increase fiscal resources and accountability (revenues, enrollment, fundraising, grants, efficiencies, balanced budget, reserve)

3. Optimize college assets (facilities, technology, equipment)
NCSC Success Journey

Assess & Success
FY 2016
Why do we do what we do?

What purpose does NCSC serve?

Do we add value to our community?
What is our responsibility to our community?

How do we maintain the trust of our community?
What steps have we taken to lead us into the journey of student success?

What strategies have we used?

How many flavors of the month (soup du jour) will I see in my career?

Will someone just help me connect the dots so I can understand where we are going?
2000  Policy requiring student assessment before entering College
2005  Higher Learning Commission – AQIP
2006  Achieving the Dream Initiative
2009  Developmental Education Initiative
2011  College Completion Challenge signed by BOT
2011  Late registration policy
2011  Urban Center opened
2011  Program Review (both academic and non-academic departments)
2011  Second College Systems Portfolio due
2012  Reaffirmation of College accreditation by Higher Learning Commission
2012  Reduction in force - Student Services
2012  Semester Conversion
2013  Vice President for Student Services retires
2013  Dr. Diab becomes president/Strategic Plan of Access/Success/Resources
2013  State of Ohio implements performance funding
2013  Re-work student learning assessment program
2014  Title III grant awarded
2014  GPS (no money grant)
2014  Dean of Enrollment & Student Services hired
2014  State mandated College Completion Plan due to Ohio Department of Higher Ed.
Timeline

- 2015 Three academic Liaisons hired
- 2015 Director of Admissions hired
- 2015 Student Services employees roles & responsibilities reviewed
- 2015 All programs reduced credit hours from a max of 72 to 65
- 2015 Curriculum handbook developed for Curriculum Committee
- 2015 Crawford Success Center opened
- 2015 Success Team more focused on College policy/procedure
- 2015 New student orientation mandated
- 2015 Student Leadership program co-launched with OSU
- 2015 Affordability & Efficiency Report issued by state of Ohio
2016  Compass testing is replaced with Accuplacer
2016  New requirements and training for Title IX, sexual assault and suicide prevention
2016  CCP testing project – 36 regional high schools – over 1,200 students tested
2016  Developed protocols for advisor/advisee assignment
2016  Launched new student planning software
2016  Student Success Leadership Institute (SSLI)
2016  Second State mandated College Completion Plan due to Ohio Department of Higher Education
2017  College Systems Portfolio due
2018  Re-Affirmation of College Accreditation
How do we pick projects for this journey?

Can an individual really make a difference?
- It takes a village – and teamwork (“I” in team, individual responsibility)

How do I know if what I am doing is making a difference?
- Data – but

Why is it so hard to move the needle?
- There is no such thing as a pilot project – everything needs to be brought to scale by learning from state and national research
Staying true to who we are while managing everything else

- Philanthropic – how we coach students to learn, communicate and think while preparing them for the next stage of their life

- State of Ohio Mandates – Success Funding SSI, reports/surveys and documentation requirements

- Accreditation requirements – Department of Education vs. HLC
How do we Stay in Balance

Constant Quality Improvement –

- How can we keep getting better at what we do

- How can we reduce barriers that give students reason to abandon their goal
Access goals

1. Foster a student-welcoming and community-collaborative culture

2. Provide affordable and viable learning opportunities

3. Offer effective outreach and delivery
Time to celebrate FY16 access accomplishments

What has changed in Kee Hall – almost everything!
Access – fostering a student welcoming and community-collaborative culture

Roles/responsibilities in Recruitment, Admissions and Gateway Services have been reviewed and changed.

Established recruitment territories.

Increased number and participation rates during Open House and campus visits on campus.

Admission of students

At the point of application:
- Acceptance packets are sent.
- First time students are sent a certificate and checklist for enrollment.
- Transfers & returning students receive their own version of an acceptance letter.
Access – provide affordable and viable learning opportunities

- Tuition Freedom Scholarship
- DASH grant
- Cyber Security program + $100,000 new equipment for program
- Redesigned engineering curriculum
  - Electrical Maintenance Certificate
  - Manufacturing Tool and Die Certificate
  - Industrial Design Certificate
  - CNC Operations and Programming Certificate
  - Advanced Manufacturing Certificate
- Increased the number of Title IV funded certificates
- College Credit Plus
  - 36 high schools – currently 1/3 of total headcount
Access – offer effective outreach and delivery

- Block scheduling for developmental courses
- Increase the number of articulation and transfer agreements
- Stronger partnership with Franklin - MBA
- Developed new collaboration with Marion Technical College for Medical Technology Degree
- Eight high schools now provide CCP agriculture courses
- Crawford Success Center fully operational
- Urban Center:
  - Stronger outreach with Mansfield Senior
  - Cohort business
Success goals

1. Foster student goal formation and completion

2. Uphold a student-centered learning environment

3. Maintain a culture of excellence
Time to celebrate FY 16 Success accomplishments
Success – foster goal formation and completion

- Train, launch & prepare staff, faculty and students with ACADEMIC planning & registration
- More than 50% of full-time faculty have completed or are in student advising training through the Title III grant
- Increase in course retention rates
- Tremendous increase in internships and apprenticeships
- Students assigned to academic advisors at all times
  - CCP, Success Coach, Academic Liaison, Faculty, TRiO
  - Brandon Stover completed 3445 student contacts from May 2015 – May 2016
Success – uphold a student centered learning environment

- Provide supplemental instructional support in English and mathematics – through the use of co-requisite labs
- Enhanced level of intrusive advising for new/returning students, developmental & probation students
- Enhance use of College Student Inventory (CSI) advising tool
- Employed collaborative and experiential learning techniques in the classroom
Licensure passage rate for all health programs above national average
- RAD – 100%
- PN – 100%
- OTA – 100%

CHEM 1210 (Chemistry I) added to NCSC schedule taught by NCSC faculty

Program Review and Academic Program Assessment – ongoing review

Customer service training at the spring in-service day
Overarching on-going initiatives

- Policy Review
- Assessment
- Curriculum design
- Systems Portfolio – Higher Learning Commission
- Understanding our own processes
- Completion by Design
- OACC SSLI and AACC Pathways
- Designing Pathways for students

  By connecting process and curriculum so that relationships are transparent
Policy update

From spring term 2016
Student placement policy/procedure
Prior learning policy/procedure
College residence credit requirement/procedure
Assessment of incoming student college readiness/procedure
The Success Team reviewed all policies that affected the Completion by Design framework:
- Connection
- Entry
- Progress
- Completion

And have determined which policies and procedures need to be written/re-written, updated ...
First priority
- Advising
- Academic planning
- Assessment
- Curriculum management
- Transfer
Access – Increase headcount and credit FTE enrollment by at least 1% over the previous year

Success – Increase the average of credit completion, course completion, term to term persistence, fall to fall retention, transfer, and the graduation rate (including certificates) by at least 2% over the previous year

Data Day is May 23, 2016
What is Next?

- How are we going to get to our goals?
- What should be a focus (strategies) that will help us meet our goals?
- How can we narrow our focus – limit the number of strategies/interventions we implement, and for higher return on outcomes?

Strategic Planning Day June 14, 2016
Human, Fiscal & Physical Resources Update
Human Resources Updates
<table>
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<tr>
<th>Position</th>
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<th>Replaces</th>
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<tr>
<td>Troy Shutler</td>
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<td>Ted Chapman</td>
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<td>Ann Davies</td>
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<td>Renda Cline</td>
<td>1/11/2016</td>
<td>Brad Wood</td>
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<td>Tim Turner</td>
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<td>Bill Hipsher</td>
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<td>Beth Ebeling</td>
<td>2/24/2016</td>
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<td>Doug Heestand</td>
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<td>Michelle McGregor</td>
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<td>Karie Whitaker</td>
<td>4/5/2016</td>
<td>Haley Petrie</td>
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<tr>
<td>Sara Marchak</td>
<td>5/31/2016</td>
<td>Teresa Webb</td>
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* New hires since last strategic planning.*
Hiring

<table>
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<tr>
<th>Fiscal Year</th>
<th>Interviews</th>
<th>Positions Filled</th>
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<td>FY 11-12</td>
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<td>11</td>
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<td>FY 12-13</td>
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<td>FY 13-14</td>
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<td>FY 14-15</td>
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<tr>
<td>FY 15-16</td>
<td>99</td>
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</table>
Pending Current Vacancies

- PT Teacher Assistant
- Family Visitor (CDC)
- Adjunct Liaison
- Math Faculty
- Dean of Student Services and Enrollment Management
- Dean, Health Sciences
- Facilities Utility Worker (2)
- Assessment and Testing Specialist
- ECE Faculty
- Director, CCP
- Financial Aid Technician
- Assistant Director, Facilities
- IT Server Administrator
FY 15-16 and 16-17 Retirements

FY 15-16
- Richard Birk
- Paul Garver
- Bill Hipsher
- Betty Preston

FY 16-17
- Jim Hull (Fall 16)
- Ken Ekegren (Spring 17)
- Randy Storms (Spring 17)
Accomplishments/Opportunities

Accomplishments

- Premium Holidays
- 1095C Forms

Opportunities

- Document Imaging
- Technology (leave forms, onboarding, application, pay grades, leave forms, benefits, etc.)
- Encore HR module (contracts, ACA compliance, etc.)
- Payroll back-up
How Have We Done?

Institutional Vital Signs

Composite Score

FY 2013: 2.7
FY 2014: 3.8
FY 2015: 4
Institutional Vital Signs

Viability Ratio

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<th>Viability Ratio</th>
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<td>FY 2014</td>
<td>5</td>
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<tr>
<td>FY 2015</td>
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Institutional Vital Signs

Net Income Ratio

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<th>FY 2014</th>
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<tr>
<td>Ratio</td>
<td>1</td>
<td>4</td>
<td>5</td>
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</table>
Institutional Vital Signs

Primary Reserve Ratio

FY 2013: 2
FY 2014: 3
FY 2015: 3
Institutional Vital Signs: NCSC vs. OACC

Composite Score

Average = 3.44
Institutional Vital Signs: NCSC vs. OACC

Composite Score

<table>
<thead>
<tr>
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<th>FY 2013</th>
<th>FY 2014</th>
<th>FY 2015</th>
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<td>BELMONT TECH</td>
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<td>CINCINNAT ST.</td>
<td>2.8</td>
<td>2.3</td>
<td>2.6</td>
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<tr>
<td>CLARK STATE</td>
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<td>3.3</td>
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<tr>
<td>COLUMBUS ST.</td>
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<td>4.1</td>
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<td>COTC</td>
<td>4.6</td>
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<td>CUYAHOGA</td>
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<td>3.2</td>
<td>3.3</td>
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<td>EDISON STATE</td>
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<tr>
<td>HOCKING</td>
<td>3.7</td>
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<td>3.8</td>
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<td>JAMES RHODES ST</td>
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<td>EASTERN GATEWAY</td>
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<td>OWENS STATE</td>
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<td>4.2</td>
<td>4.2</td>
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<tr>
<td>TERRA STATE</td>
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<td>4.3</td>
<td>4.3</td>
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<tr>
<td>WASHINGTON ST.</td>
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<tr>
<td>ZANE STATE (MATC)</td>
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## Institutional Vital Signs: NCSC vs. OACC
### Primary Reserve

<table>
<thead>
<tr>
<th>Institution</th>
<th>NCSC Reserve</th>
<th>OACC Reserve</th>
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<tbody>
<tr>
<td>ACCU</td>
<td>22.6%</td>
<td>16.7%</td>
</tr>
<tr>
<td>Cincinnati State</td>
<td>107.8%</td>
<td>18.6%</td>
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<tr>
<td>Clark State</td>
<td>69.4%</td>
<td>18.8%</td>
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<td>Columbus State</td>
<td>63.7%</td>
<td>19.2%</td>
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<tr>
<td>Cuyahoga</td>
<td>46.3%</td>
<td>19.6%</td>
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<td>Eastern Gateway</td>
<td>44.1%</td>
<td>21.8%</td>
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<tr>
<td>Hocking</td>
<td>38.9%</td>
<td>32.1%</td>
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<tr>
<td>James Rhodes State</td>
<td>18.6%</td>
<td>21.8%</td>
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<tr>
<td>Lorain</td>
<td>39.1%</td>
<td>32.1%</td>
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<tr>
<td>Marion Tech</td>
<td>16.7%</td>
<td>21.8%</td>
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<tr>
<td>North Central</td>
<td>32.1%</td>
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<tr>
<td>Northwest State</td>
<td>29.4%</td>
<td>29.4%</td>
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<td>Owens State</td>
<td>27.4%</td>
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<td>Rio Grande</td>
<td>17.7%</td>
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<td>Sinclair</td>
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<td>Southern State</td>
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<td>Stark State</td>
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<td>Terra State</td>
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<td>Washington State</td>
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<tr>
<td>Zane State (MATC)</td>
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<tr>
<td>Average</td>
<td>37%</td>
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The average primary reserve for NCSC is 37%.
# How Are We Doing This Year?

YTD Thru March 2016 Revenues & Expenses

<table>
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<tr>
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<th>Approved Budget</th>
<th>March</th>
<th>YTD</th>
<th>% of Total</th>
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<tr>
<td><strong>REVENUES</strong></td>
<td>$19,090,000</td>
<td>$729,977</td>
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<td><strong>EXPENDITURES</strong></td>
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<td>$11,831,906</td>
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<td><strong>TOTAL MARGIN</strong></td>
<td>($939,953)</td>
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<td>$4,329,254</td>
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How Are We Doing This Year?
YTD Thru March 2016 Revenues & Expenses

Total Margin

FY 2015: $3,982,203
FY 2016: $4,329,254

$3,750,000  $4,500,000
Accomplishments

❖ GASB 68
- First Year of Implementation
- Implemented Without Any Prior Training/Professional Development
- One of the First To Complete The Implementation

❖ Audit
- 13th Consecutive Year With a “Clean Audit”
Accomplishments (Cont.)

- **FY 2015**
  - Managed 16 Grants

- **FY 2016**
  - Managing 23 Grants

- **FY 2017**
  - Expecting About 25 Grants
Information Technology Update
The Crawford Success Center (CSC) has 21st century learning environments with a new state of the art computer lab and collaborative classroom for students.
NCSC Campus Technology

Faculty and staff have been issued the following:

› **Cloud Storage:** One Drive with 1TB of storage

› **Desktop Version of MS Office:** Faculty and staff receive **free version of MS Office 2016** to install on their personal computer and mobile devices.
NCSC Campus Technology

Infrastructure Upgrades

Information Technology department has installed new networking devices to increase storage capacity for backing up critical data and storage for email archiving.

Network Storage for Fallerius Hall and Kehoe Center

First Phase of Email Archiving For College
Upcoming Deployment

21st Century Phone and Security Camera System

Information Technology department has installed new ShoreTel Voice-over-IP (VOIP) phone and IP camera security system. First phase of both systems installed at Crawford Success Center (CSC).
NCSC Campus Technology

Computer Labs Upgraded to Windows 10
Computers operating systems in computer labs are being upgraded to Windows 10 and Office 2016
Upcoming IT Data Center
Facilities Update
Facilities Update

Facilities Department has been busy with various projects around Campus.

<table>
<thead>
<tr>
<th>Projects</th>
<th>Funding</th>
<th>Budget</th>
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<td>Kehoe Center Energy Project</td>
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<tr>
<td>Kehoe Ctr. Infrastructure Project</td>
<td>State Grant</td>
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<td>MEDAL Project</td>
<td>State Grant</td>
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<tr>
<td>IT Project</td>
<td>State Cap</td>
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<tr>
<td>Mobile Training Center</td>
<td>State funds</td>
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<td>Kee Hall Project</td>
<td>State Cap</td>
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<tr>
<td>College NOW Donation Funds</td>
<td>Local Funds</td>
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</tbody>
</table>

Total                                    |                | $4,308,345.00   |
Kehoe Center

New Chiller First Full Season in Service
A new Building Automation System was installed last summer.

Exterior LED lighting installed late last summer.

Interior lighting retrofit installed last year.
College NOW renovation Rooms 48, 50, was completed last year and room 54 will be renovated with new carpet, painting of walls, new furniture, and a class 1 smart room this year.
Kehoe Center

Mobile Training Center Coming Soon
Kehoe Center

Kehoe Entrance and Kehoe Reception Renovation
Kee Hall

Kee Hall Renovation Status
The State of Ohio has introduced into the Senate Bill four projects for North Central State College

As Introduced

Section 207.200. NCC NORTH CENTRAL TECHNICAL COLLEGE 2842
Higher Education Improvement Fund (Fund 7034) 2843

C38010 Kehoe Center Infrastructure Renovation $ 1,195,000
C38014 IT Data Infrastructure Upgrade Project $ 800,000
C38020 Ashland County - West Holmes Career Center $ 400,000
C38021 Mansfield Brickyard "Edu-tainment" District $ 200,000
Special Events

- 30th and Final Rock ‘n’ Ribs
- Scholarship Celebration Luncheon
- North Central Ohio Hall of Excellence
- 2016 Graduate Picnic hosted by the NCSC Alumni Association
NC State Foundation

Fundraising

Emerald Club

- Scholarships
- General Fund
- Innovation & Necessities Funds

- Events
- Greatest Need
Emerald Club

- $300,584.23
  - Sponsorships (which include Hall of Excellence, Graduate Picnic, Alumni Newsletters): $53,000
  - Scholarships: $135,550.34
  - Unrestricted/Greatest Need: $94,988.89
Employee Campaign

- 38% Participation Rate (FT Faculty/Staff)
  - Increase of 9% from FY2015
NC State Foundation

Other Campaigns

- Alumni Double Your Dollars
- Crawford Success Center
- Tuition Freedom
Financial Position

- Reversing the Deficit
- Event Mindset
- Additional Investment Money
Marketing & Public Relations

2016 Highlights

- Shifted Promotional Dollars to Electronic Media
- Shifted Promotional Dollars to Program Specific
- Supported Numerous Grants Promotionally
- Helped Announce New Programs
- Assisted with Admissions Efforts to Engage K-12 Partnerships
  - CCP/TFS
Marketing & Public Relations

2016 Highlights

- Staff Received Professional Development Opportunity
  - Used it Immediately upon their return
- Social Media Continues to Grow in Popularity
  - More on the Horizon
- Website Continues to Evolve
  - Scalability is Happening in Testing Mode
2016 Web Highlights

- Average Page Views per Month: 75,654
- Average Users per Month: 11,529
- Average Browsing Sessions per Month: 28,359
- Average page Views per Month: 2.67
- Average Time per Session: 2:56
- New Visitors: 39%
  - 4 of every 10 visitors were NEW
Top 20 Areas of Interest:

- Office 365
- Flat Tuition Rate
- Associate Degrees
- Jobs
- Faculty Directory
- MyNC
- Bachelor's Degrees
- Certificate Programs
- Degree - Registered Nursing
- Fee Schedule
- Student Records
- Degree - Associate of Arts/Associate of Science
- Rock & Ribs
- Cost
- Admissions
- Bookstore
- A-Z Links
- Academic Calendar
- Offices Directory
- Degree - Physical Therapist Assistant
Marketing & Public Relations
NC State
2016 Social Media Highlights
### 2016 Social Media Highlights

#### Pages to Watch

Compare the performance of your Page and posts with similar Pages on Facebook.

<table>
<thead>
<tr>
<th>Page Name</th>
<th>Total Page Likes</th>
<th>From Last Week</th>
<th>Posts This Week</th>
<th>Engagement This Week</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong> North Central State Colle...</td>
<td>4.4K</td>
<td>▲ 0.9%</td>
<td>79</td>
<td>176</td>
</tr>
<tr>
<td><strong>2</strong> The Ohio State University</td>
<td>1.9K</td>
<td>▲ 0.2%</td>
<td>7</td>
<td>66</td>
</tr>
</tbody>
</table>
Marketing & Public Relations
NC State
2016 Social Media Highlights

Suggested Pages to Watch

- Ashland University Dwig...
  The Official Ashland University D...
  531

- The Cookies and Milk Pr...
  It is important to show other girls t...
  370

- Zane State College
  Start here. Go anywhere!
  3.1K

- Pearl Conard Art Gallery
  The Ohio State University Mansfie...
  287

- Madison Adult Career Ce...
  Current students, future students,
  328
Marketing & Public Relations
NC State
2016 Social Media Highlights

The people who like your Page

- **Women**:
  - 72% of your fans
  - Age distribution:
    - 13-17: 5%
    - 18-24: 21%
    - 25-34: 23%
    - 35-44: 16%
    - 45-54: 6%
    - 55-64: 2%
    - 65+: 0.847%

- **Men**:
  - 27% of your fans
  - Age distribution:
    - 13-17: 2%
    - 18-24: 8%
    - 25-34: 8%
    - 35-44: 5%
    - 45-54: 2%
    - 55-64: 0.847%
    - 65+: 0.504%
### 2016 Social Media Highlights

<table>
<thead>
<tr>
<th>Location</th>
<th>Followers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansfield, OH</td>
<td>904</td>
</tr>
<tr>
<td>Ashland, OH</td>
<td>279</td>
</tr>
<tr>
<td>Shelby, OH</td>
<td>232</td>
</tr>
<tr>
<td>East Mansfield, OH</td>
<td>211</td>
</tr>
<tr>
<td>Galion, OH</td>
<td>198</td>
</tr>
<tr>
<td>Bucyrus, OH</td>
<td>180</td>
</tr>
<tr>
<td>Willard, OH</td>
<td>136</td>
</tr>
<tr>
<td>Lexington, OH</td>
<td>131</td>
</tr>
<tr>
<td>Crestline, OH</td>
<td>121</td>
</tr>
<tr>
<td>Ontario, OH</td>
<td>113</td>
</tr>
<tr>
<td>Loudonville, OH</td>
<td>74</td>
</tr>
<tr>
<td>Columbus, OH</td>
<td>64</td>
</tr>
<tr>
<td>Wooster, OH</td>
<td>64</td>
</tr>
<tr>
<td>Marion, OH</td>
<td>64</td>
</tr>
<tr>
<td>Bellville, OH</td>
<td>54</td>
</tr>
<tr>
<td>Mount Vernon, OH</td>
<td>52</td>
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<tr>
<td>Norwalk, OH</td>
<td>46</td>
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<tr>
<td>Plymouth, OH</td>
<td>44</td>
</tr>
<tr>
<td>Toledo Junction, OH</td>
<td>37</td>
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<tr>
<td>Knox, OH</td>
<td>36</td>
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<tr>
<td>Butler, OH</td>
<td>36</td>
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<tr>
<td>Mount Gilead, OH</td>
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<tr>
<td>Lucas, OH</td>
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<tr>
<td>Perrysville, OH</td>
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<td>Olivesburg, OH</td>
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<tr>
<td>New London, OH</td>
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<tr>
<td>Mifflin, OH</td>
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<tr>
<td>Shauck, OH</td>
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<tr>
<td>Shiloh, OH</td>
<td>24</td>
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<tr>
<td>Hayesville, OH</td>
<td>19</td>
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<tr>
<td>Cleveland, OH</td>
<td>18</td>
</tr>
<tr>
<td>Jeromesville, OH</td>
<td>18</td>
</tr>
<tr>
<td>Greenwich, OH</td>
<td>18</td>
</tr>
<tr>
<td>Tiffin, OH</td>
<td>18</td>
</tr>
<tr>
<td>Nankin, OH</td>
<td>17</td>
</tr>
<tr>
<td>Polk, OH</td>
<td>16</td>
</tr>
<tr>
<td>Savannah, OH</td>
<td>16</td>
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<tr>
<td>Nova, OH</td>
<td>16</td>
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<tr>
<td>Howard, OH</td>
<td>16</td>
</tr>
<tr>
<td>New Washington, OH</td>
<td>15</td>
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<tr>
<td>Millersburg, OH</td>
<td>15</td>
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<tr>
<td>Adario, OH</td>
<td>15</td>
</tr>
<tr>
<td>Cardington, OH</td>
<td>14</td>
</tr>
<tr>
<td>Akron, OH</td>
<td>14</td>
</tr>
<tr>
<td>Fredericktown, OH</td>
<td>14</td>
</tr>
</tbody>
</table>
Grants 2015-16

1. U.S. EPA grant for Ken Ekegren for $14,960 for a student project to develop clean cook stoves for use in Malawi.

2. TRIO Student Support Services for $220,000 per year for 5 years, totaling $1,100,000.

3. The U.S. Department of Agriculture Rural Business Development Grant program for $97,500 to fund technical assistance for the Campus District project.

4. Ohio Board of Nursing for $200,000 through the Nursing Education Grant Program to fund LPN program.

5. USDA Distance Learning and Telemedicine grant for $248,649 for distance learning equipment for Kehoe and technology for 4 school districts and MOESC.
2. Ohio Department of Education - $250,000 Adult Degree Completion Program.
3. Ohio Department of Education - $431,049 tuition and books for teachers to attain graduate credits to teach CCP courses in local high schools.
4. AACC’s The Right Signals - $60,000 for certificate credential alignment work
5. Ohio Department of Higher Education - RAPIDS grant for $150,000 to fund advanced manufacturing and IT equipment for Cyber Security program.
6. Ohio Department of Education $32,000 Early Childhood Education grant for CDC
1. Total for FY 16 thus far with 2 months to go -- $2,823,858 as of May 11, 2016
2. We still have $3.3 million in requests outstanding that we have not heard about.
3. Realistically, we should exceed $3 million, with some of the rest of the request going in to the next fiscal year.