

Board Self-Assessment

BOT Meeting held on: _____

Rate the Board's general meeting behavior by assigning a numerical rating using the following scale:

0	1	2	3	4	5
Not Applicable	We failed	Unacceptable	Acceptable	Commendable	Met our best expectations

Note: Please comment on all ratings of 1 or 2 in addition to other comments you may have to offer.

Monthly: (following each regular meeting)

- 1. The Board followed its agenda and did not allow itself to get sidetracked.
- 2. The agenda was well planned to focus on the real work of the Board.
- 3. The meeting was well attended.
- 4. The Board's decision-making processes followed Carver Policy Model (focused on Ends not Means).
- 5. Participation was balanced. Everyone participated, no one dominated.
- 6. Meeting participants treated each other with respect, courtesy and openness. Board members avoided side conversations.
- 7. The Board regularly provides evidence of Owner Linkage.
- 8. The Board supports the president in any reasonable interpretation of applicable Board policies.

Annually (to be sent before the retreat & becomes part of the retreat agenda):

- 9. Most Board actions occur at the policy level rather than at the operational level. (02.51a.)
- 10. The Board reviews what it has already said in its policy about each specific topic before discussion on that issue.
- 11. The Board regularly deepens its understanding and application of the process through discussion of case studies.
- 12. The Board routinely spends time monitoring and improving its own process. (2.14)
- 13. The Board works on clarifying Board priorities/values among the range of potential outcomes, beneficiaries and costs of outcomes.
- 14. Ends policies are clearly and logically stated and support the mission.
- 15. The Board follows an annual calendar based on a plan for accomplishing its job.
- 16. The Board Chair helps the Board get its job done rather than supervision or becoming involved in staff work.



17. The Board spends most of its time debating, defining and clarifying its vision and in linking with its owners and public as opposed to “fixing things.”

COMMENTS: