

**North Central State College  
Board of Trustees' Meeting  
February 24, 2021**

**I. CALL TO ORDER**

NOTE: Due to the continuing circumstances brought about by the COVID-19 pandemic, the offices of the Ohio Attorney General, the Secretary of State have temporarily extended Trustee participation in Regular Open Meetings via teleconference and similar means beyond December 1, 2020. Such participation may also be counted for Trustee attendance and applied towards meeting quorum requirements for that meeting. This was based on extended legislation under section 12 of House Bill 197\_06. This meeting was held in a virtual format with all participants attending online via Zoom.

Chair, Mr. Matthew Smith called the meeting to order at 5:32 p.m. in a Zoom virtual video and audio meeting space. At that time, she asked all to rise and join her in reciting the pledge of allegiance followed by her reading of the Global ENDS Policy for North Central State College.

**II. ROLL CALL**

The Recorder, Mr. Stephen Williams called the roll.

**Present:**

Mr. Mark Masters  
Dr. Dwight McElfresh  
Ms. Pamela Mowry  
Ms. Linda Nelson  
Mr. Matthew Smith  
Ms. Kimberly Winkle

**Absent:**

Mr. Roger Miller  
Ms. Elisabeth Morando  
Mr. Steven Stone

**III. INTRODUCTION OF GUESTS**

President Dorey Diab introduced Dr. Kelly Gray, Vice President of Academic Services; Ms. Lori McKee, Vice President of Business Services; Mr. Tom Prendergast, Vice President of Student Services; Ms. Chris Copper, Vice President of College Foundation, Government Affairs and Grants; and Mr. Frederick Cooke representing the OSU-M Advisory Board. Ms. Margaret Puckett was also present representing the Faculty Caucus.

**IV. FOCUS OF THE MEETING – *Mr. Matthew Smith***

Mr. Matthew Smith explained that the primary focus of tonight's meeting are the main items on the agenda: A Report from our Students, our Foundation, and our President. We will attend to our Required Approvals Agenda, our Policy Governance Agenda and Training items. There will be an Executive Session to discuss collective bargaining but there is no expectation of business following the executive session.

## **V. OSU-MANSFIELD ADVISORY BOARD REPORT**

Board Chair, Mr. Matthew Smith introduced Mr. Frederick Cooke of The Ohio State University at Mansfield Advisory Board and granted him the floor for his report. Mr. Cooke reported the following:

- Despite the pandemic, student success rates at Ohio State Mansfield remain strong, and student feedback about the quality of instruction at Mansfield was slightly higher on average than that of other Ohio State campuses. In total over the past two years, the retention rates for Pell grant recipients rose by 7.6 points (more than a 10% increase); for first-generation students by 5.8 points (an increase of almost 10%); and for African American students by 16.1 points (more than a 33% increase).
- The summer schedule is posted on the web and enrollment has begun. Nearly all summer classes will be online; only a few will be "hybrid" classes with some meetings in person and some online.
- Currently, 19 students are enrolled in the new Bachelor of Science in Engineering Technology program.
- The new organic chemistry lab in Conard Hall is complete, and unused contingency funds from that project have been used to complete some hallway renovations on the second floor of Conard Hall.
- State capital funding of \$1.7 M was approved for Ohio State Mansfield. The funds will be used for boiler replacements, HVAC upgrades, emergency generators, older building entrance renovations to improve efficiency, exterior walkway repair, new wayfinding signage, and a fire system update and safer bleachers in the Campus Recreation Center.
- OSU continues its pandemic safety protocols, including weekly testing of students at Molyet Village Apartments. Faculty, staff, and commuter students can all participate in the testing program. So far, the testing results are very encouraging.
- In March, the Mansfield Board will Zoom interview applicants for the student board member position. That appointment will be made by OSU's Provost in early June. Students can serve one-year appointments, eligible for renewal for one additional year.

- An \$80,000 grant to support the Mansfield Microfarm Project will be used to help fund a new Extension educator (combined with support from the County Commissioners) to serve Richland County.
- Dr. Dawn Kitchen, Associate Dean for Ohio State Mansfield, has met with Dr. Kelly Gray, Vice President of Academic Services and Chief Academic Officer at North Central State College, to plan for a new partnership to support nursing in our region. Ohio State Mansfield will begin offering an in-person RN-to-BSN program in autumn semester 2021. We are working to create multiple pathways for students – whether existing RNs, or recent graduates of NCSC’s RN program, or recent high school graduates seeking to complete the RN at NCSC and the BSN at Ohio State Mansfield. We plan to recruit students for this joint degree (RN plus BSN) not only from our region but also from northeast Ohio, and we expect it to be one of the lowest-cost BSN programs in the state.

Mr. Matthew Smith asked about any HVAC or Ultraviolet light considerations from OSU for Covid response/prevention. President Diab responded that there have been shared services discussions on the ionization process used by the University for consideration at the Mansfield campus.

Mr. Matthew Smith announced that the next OSU-M Advisory Board meeting, would be held on March 11<sup>th</sup> and confirmed that Ms. Kimberly Winkle would be serving as the NCSC Board representative for that meeting. Ms. Winkle confirmed.

## VI. **PRESIDENT’S REPORT** – *Dr. Dorey Diab*

### **A. Phi Theta Kappa (PTK) and Sigma Alpha Pi (SAP) Updates**

Dr. Dorey Diab presented the Student Reports for PTK and NSLS (Sigma Alpha Pi):

PTK & SAP Chapters Director, Ms. Barb Keener is currently recruiting for both honor societies. Invitation letters and emails have been sent out.

**Phi Theta Kappa** is putting together and sending out 1,000 care packages. They were not able to send them out at the end of fall, as they had not yet received all of the materials that were to be included.

The Chapter will have meetings starting next week. They will offer two information sessions, so students who are interested in joining the chapter may get more information.

**National Society of Leadership and Success (NSLS)**: all Sigma Alpha Pi events are scheduled for the semester. They start in two weeks.

The chapter is also having small “Jam” sessions where each participant will have a short story to tell with a short video so students can help build their coping skills to help compensate for their lack of social interaction during the pandemic.

**B. North Central State College Foundation Development and Update - Ms. Chris Copper**

- **Emerald Club**
  - Goal: \$330,000
  - Total: \$520,000
  - 2021 % to goal: 157%
- **Community Engagement**
  - Sponsor Spotlight is going out weekly to showcase our corporations involved with Leadership Circle of Emerald Club and top event sponsors
  - Arts for Success – scheduled for March 4, 2021, will be virtual from Ohio Mutual
    - Billboard will be up in Crawford County, spotlight top donors
  - Hall of Excellence - Reschedule date of April 9, 2021, taping will begin shortly
  - Billboards going up in late Feb/Interactive
- **Scholarships- Total YTD - \$201,000**
  - A new endowed scholarship from Bill and Tom Wappner.
    - Challenge will be issued to all HOE new and future honorees to keep their legacy at the college continuing
- **Increase Technology support, including HyFlex/Next Gen classrooms**
  - Exploring with two community foundations to support our Next Gen, and HyFlex classrooms
- **Provide funds for mobile training in support of online learning and workforce development**
  - Ask out to Timken, with plant Manager and NCSC Foundation Board member Chad Birge championing it for us.
  - The Community Foundation for Crawford County has an ask in and it is moving to the next level, with NCSC Foundation Board member, Chad Birge, for flexible capacity.
- **Increase Alumni Engagement**
  - HOE and Arts for Success honorees at the top level of Emerald Club are being spotlighted with a special weekly Sponsor Spotlight that is going out to 7,000 alums and other partners

**C. Monitoring Report: Executive Limitations Policies – Ends Focus of Grants and Contracts (4-80)**

Dr. Dorey Diab explained that the monitoring report discussion is continuing with going over the six Ends policies and the 10 Executive Limitations.

This report focuses on the Executive Limitations policy regarding the Ends Focus of Grants and Contracts.

Policy 4.8 Ends Focus of Grants and Contracts policy states,

*The CEO will not enter into any grant or contract arrangements that fail to emphasize the production of ends and the avoidance of unacceptable means.*

*4.81 Allow grantees to be unaware of restrictions on particular methods and activities to preclude grant funds from being used in imprudent, unlawful or unethical ways.*

*4.82 Make grants to grantees that do not have, in the CEO's opinion, the capacity to produce appropriately targeted, efficient results.*

*4.83 Fund specific methods except when doing so for research purposes, when the result to be achieved is knowledge about differential effectiveness of various methods.*

President Dorey Diab reported:

- At the institution, we have many grants. Some are ran by our own faculty and staff or quasi-employees. All follow our own policies, procedures and evaluations and are either paid by the College, paid through the grant or paid by both the College and the grant. Either way, all are evaluated by the College to ensure they are meeting all of the requirements of the grant. The administration reviews those evaluations, all of the grant reports that are going outside of the College as well as the grants themselves to ensure they are not imprudent, unlawful or unethical. Many of the grants are also in the form of scholarships from the Ohio Department of Higher Education. These scholarships are partly grants and partly scholarships in the sense that we must report back to ODHE on them. Examples are the Choose Ohio First Scholarship and the short term certificates as well as the tuition waiver scholarships such as the "ASPIRE", "RECONNECT", and "TUITION FREEDOM" scholarships.
- We also have a National Science Foundation (NSF) grant for technical education in our Bioscience program. Two of our faculty are running that grant and doing an excellent job with it.
- We also have "Motorcycle Ohio" where they provide the training and pay us for the utilization of our grounds and facilities.
- One of the big ones is our campus Child Development Center that provides a half a million dollars that goes into supporting the Center whether they bring their children to the center or employees of the center go to their home to provide the service. Ms. Kimberly Washington has been doing an excellent job with those grant funds and providing services that are desperately needed. We will be looking for someone to fill the Director role as Kimberly will be retiring toward the end of June and we will be trying to find someone soon so they can learn from her before she departs.

#### **D. Updates/Other**

President Dorey Diab stated that there is a lot going on at the federal, state and OACC level that is effecting our institution that he will reserve for the discussion with the Chair on the events of

the ACCT National Legislative Summit and OACC Governing Board meeting. Other items include:

1. The Chancellor made his testimony to the legislature on the budget that they have submitted. This is the first time ever that they have asked the Executive Director of the OACC to testify with the Chancellor on the same day. However, because of the focus being placed on the workforce they have asked to place the OACC testimony immediately after that of the Chancellor and it was a really great testimony. Topics in both testimonies included:
  - a) The importance of making higher education affordable. Community colleges are the most affordable and efficient institutions. Universities have the tuition guarantee that enables students to start at a certain tuition rate and maintain that rate throughout their courses with that institution for the following three years.
  - b) Since community colleges are already relatively low cost compared to university tuition, they asked that community colleges be allowed to raise tuition by no more than five dollars each year over the next biennium.
  - c) The Tech-Cred process where the State is supporting employers with up to \$30,000 total, and up to \$2,000 for each employee to get trained or up-skilled.
  - d) Some flexibility in the requirements for College Credit Plus. More than 70,000 students have gotten credit through this program and have saved families close to \$750,000 in terms of tuition.
  - e) The Ohio College Opportunity Grant (OCOG): asking to reinstate OCOG for community college students by making it first dollar instead of last dollar and making it available to community colleges in addition to four-year colleges for it is our students who really need it the most.
2. In the Chancellor's Higher Education Report, he focused on:
  - a) The importance of higher education and how the higher education level affects the quality of life through both financial and employment stability. For example, the employment rate by education level revealed that with Special Degree Attainment the unemployment rate was 4%, the Associate Degree was about 6%, High School unemployment was 8%, and less than high school was close to 10%. This information serves to prove that higher education attainment is critical in today's globally competitive economy.
  - b) How the ODHE is using the Cares Act dollars to support technology at the institutions of higher education. The Covid pandemic has been a great revealer of lack of broadband capacity and lack of access to information technology especially in a rural environment. Therefore, these students who are now unable to come to campus are not even able to study because they do not have internet connectivity. Plus, in this age of

working remotely, many are not able to work from home because the technology just doesn't reach them. For this reason, ODHE is requesting financial support from the legislature to improve the broadband capacity.

- c) The Capital Budget – the ODHE is doing about \$450M in capital projects especially in higher education for renovation of campuses because many of them are really getting pretty old. For example, our capital projects are about boilers and chillers and fixing doors and windows.
- d) The focus on S.T.E.M. (Science, Technology, Engineering and Mathematics). This administration is very focused on the workforce especially on STEM because they are better paying jobs. This is why programs like the Choose Ohio First scholarship is very focused on STEM education.
- e) ODHE wants to have students fill out the FAFSA (Federal Application for Federal Student Assistance) before graduating from high school. This is a critical thing for any institution of higher education and once students have left for their summer vacation, many delay this until the last minute and then run into issues filling out the FAFSA. Therefore, the federal government is considering cutting the application down from over 100 questions to closer to over 30 questions. Still, there is detailed information that sometimes takes additional time and effort to retrieve or formulate. Then they run into verification delays and are unable to get the application submitted in time to attend college and end up having to wait until the following year. So, if they are able to finish it at the high school they will be able to get that done and be ready to begin college on time.

## **VII. REQUIRED APPROVALS AGENDA**

### **CONSENT AGENDA**

The Chair, Mr. Matthew Smith, presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Ms. Pamela Mowry and seconded by Dr. Dwight McElfresh and passing unanimously, the following items were approved:

#### **A. Approval of Minutes for January 20 2021 “Regular Meeting”**

#### **B. Consideration of Approval of Employment of College Personnel – R-2021-05**

### ***CONSIDERATION OF APPROVAL OF EMPLOYMENT OF COLLEGE PERSONNEL***

#### ***R-2021-05***

#### **NEW HIRES**

**BE IT RESOLVED:** by the Board of Trustees that the following staff members are hereby employed as stipulated below:

**BEGINNING January 13, 2021**

Devlin Kouns, IST Lab Technician  
North Central State College, Associate of Technical Studies

**BEGINNING February 8, 2021**

Shane Smith, Assistant Director TRIO Student Support Services  
Indiana Wesleyan University, BA in Social Work

**BEGINNING February 15, 2021**

Rebecca Palmer, Accounting Technician  
Indiana Wesleyan University, BS in Accounting

**BEGINNING February 15, 2021**

Katy Lang, Office Assistant, Liberal Arts  
Eastern Gateway Community College, Business Management

**BEGINNING February 22, 2021**

Lori Brown, Office Assistant, Business, Industry and Technology

**BEGINNING March 8, 2021**

Leesa Cox, Assistant Dean of Health Science  
Mt. Vernon Nazarene, Masters of Business Administration, concentration in healthcare administration

**BEGINNING March 8, 2021**

Vince Palombo, Assistant Dean, Business, Industry and Technology  
Walden University, Doctor of Business Administration

**EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2020-05**

Shane Smith is hired as Assistant Director, TRIO to replace Sheryl Cress.  
Devlin Kouns is hired as IST Lab Technician to replace Gary Adkins.  
Rebecca Palmer is hired as Accounting Technician to replace Renee Nussbaum.  
Katy Lang is hired as Office Assistant for Liberal Arts to replace Christie Bowie.  
Lori Brown is hired as Office Assistant for B.I.T. to replace Joyce Karbula.  
Leesa Cox moves from PTA faculty to replace Melinda Roepke who is now Dean of Health Sciences.  
Vince Palombo is hired as Asst. Dean, B.I.T. to replace Toni Johnson who is now Dean of Academic Services.

**REGULAR AGENDA**

**A. Consideration of Approval of North Central State College Reconnect to College Scholarship Program to Waive Tuition for Students Selected for the Program**



– R- 2021-06 – Dr. Dorey Diab

**CONSIDERATION OF APPROVAL OF NORTH CENTRAL STATE COLLEGE  
RECONNECT TO COLLEGE SCHOLARSHIP PROGRAM  
TO WAIVE TUITION FOR STUDENTS SELECTED FOR THE PROGRAM**

**R-2021-06**

**WHEREAS**, North Central State College (NCSC) wishes to increase course and degree completions and provide opportunities for qualified Ohio resident adult students to attend and complete college without financial barriers, and

**WHEREAS**, the administration has recommended the NCSC Reconnect to College Scholarship Program annually provide a tuition waiver covering tuition only in an amount up to \$5,298.00 per year (up to 30 credit hours each year) to eligible adults age 25 years or older. This amount reflects tuition approved for the 2021-22 year, and

**WHEREAS**, under this scholarship model, NCSC anticipates approximately 25 adult students each academic year will have the opportunity to further their education, and

**WHEREAS**, any federal, state or private monies granted to the student based on need or talent intended to help pay tuition shall be applied to the bill first, and

**WHEREAS**, NCSC's initial goals related to the scholarship program include the following: encouraging local adult students to aspire to academic excellence and workforce preparedness by completing a major certificate in one year or associate's degree in two years; and, encouraging local adult students to transition to the workforce or to a four-year college program, and

**WHEREAS**, administration has recommended that the scholarship be awarded by the North Central State College Scholarship Committee consisting of NCSC staff. In determining eligibility, the Committee will evaluate high school and college transcripts of the adult students, as well as applications and transcripts for adult students with other potential applicable credit. In addition, an eligible adult student (1) will have completed at least 25% of his or her last-enrolled college program while maintaining at least a 2.75 grade point average in good academic standing, (2) have no institutional hold from NCSC preventing re-enrollment, (3) have no current post-secondary degree(s), (4) had attended NCSC under semesters but be at least one year removed from his or her last date of attendance at NCSC, and (5) successfully complete the FAFSA process. Once awarded the scholarship, adult students must enroll for at least six credits a term assuming available courses, complete at least 18 credits a year and have a 2.75 cumulative GPA to remain eligible for the scholarship, and

**WHEREAS**, NCSC proposes that the duration of the tuition waiver for the scholarship program be academic year 2021-22. NCSC shall annually review the academic and financial impacts of the scholarship to determine continuance or adjustment of the scholarship for future adult student cohorts. In addition, the impact and success of the scholarship program will be reviewed annually. For 2020-21, seven received scholarship funding, and

*WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Board of Regents (the "Chancellor"), and on April 17, 2009, the Chancellor signed OBR Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates, and*

*WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly continues the authority of the Chancellor for the upcoming biennium, and*

*WHEREAS, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of Higher Education.*

*NOW, THEREFORE, BE IT RESOLVED, that the NCSC Board of Trustees does hereby approve the NCSC Reconnect to College Scholarship Program for the 2021-22 academic year.*

*BE IT FURTHER RESOLVED that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Reconnect to College Scholarship Program.*

**ACTION TAKEN:** Ms. Linda Nelson moved for approval of resolution R-2021-06 Reconnect to College Scholarship Program to Waive Tuition for Students Selected for the Program. Dr. Dwight McElfresh seconded the motion and the motion carried unanimously.

**B. Consideration of Approval of North Central State College ASPIRE Last Dollar Scholarship Program to Waive Tuition for Students Selected for the Program**  
– R-2021-07 – Dr. Dorey Diab

**CONSIDERATION OF APPROVAL OF NORTH CENTRAL STATE COLLEGE ASPIRE  
“LAST DOLLAR” SCHOLARSHIP PROGRAM TO WAIVE TUITION FOR STUDENTS  
SELECTED FOR THE PROGRAM**

**R-2021-07**

*WHEREAS, North Central State College (NCSC) wishes to increase course and degree completions and to provide opportunities for qualified Ohio resident students to attend college full-time or part-time without financial barriers, and*

*WHEREAS, the administration has recommended the North Central State College Aspire “Last Dollar” Scholarship Program annually provide a tuition waiver covering tuition only (i.e. instructional and general fees) in an amount up to \$6,357 per year (up to 36 credit hours each year) to eligible students from partnering high schools and adult career centers. This amount reflects tuition approved for the 2021-2022 year. Eligibility will be based on prior successful completion of an approved Ohio High School Equivalency test (HSE, since 2014) or the Ohio Adult Diploma Program or Ohio 22+ Adult High School Diploma program, a 2.75 cumulative*

*GPA or qualifying assessment scores, adjusted gross income below \$50,000, and be a first-time enrollee at NCSC. The scholarship student shall be eligible for up to 64 total waived credit hours from NCSC. Note that a part-time student must enroll in a Pell-eligible certificate to qualify for this scholarship, which upon completion can be stacked into a linked degree, and*

***WHEREAS**, under this scholarship model, NCSC anticipates approximately 25 entering students each academic year will have the opportunity to further their education, and*

***WHEREAS**, any federal, state or private monies granted to the student based on need or talent intended to help pay tuition shall be applied to the bill first, and*

***WHEREAS**, NCSC's initial goals related to the "Last Dollar" scholarship program include the following: encouraging local students to aspire to academic excellence and workforce preparedness by completing a major certificate in one year or associate's degree in two years; and, encouraging local students to transition to the workforce or to a four-year college program, and*

***WHEREAS**, the administration has recommended that the scholarship be awarded by the North Central State College Scholarship Committee consisting of NCSC staff. In determining eligibility, the Committee will evaluate HSE and Adult Diploma/22+ test results and transcripts of applicants. Students must maintain successful NCSC full-time status (12 to 18 credit hours) or part-time status (18 credits per year) and have a 2.75 cumulative GPA to remain eligible for the scholarship. All students who meet the minimum qualifications will receive the waiver, and*

***WHEREAS**, NCSC proposes that the duration of the tuition waiver for the scholarship program be academic year 2021-2022. NCSC shall annually review the academic and financial impacts of the scholarship to determine continuance or adjustment of the scholarship for future graduating high school cohorts, and*

***WHEREAS**, the impact and success of this scholarship program will be reviewed annually, and*

***WHEREAS**, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Board of Regents (the "Chancellor"), and on April 17, 2009, the Chancellor signed OBR Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates, and*

***WHEREAS**, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly continues the authority of the Chancellor for the current biennium, and*

***WHEREAS**, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of Higher Education.*

***NOW, THEREFORE, BE IT RESOLVED**, that the NCSC Board of Trustees does hereby approve the NCSC ASPIRE "Last Dollar" Scholarship Program for the 2021-2022 academic year.*

**BE IT FURTHER RESOLVED** that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC ASPIRE “Last Dollar” Scholarship Program.

**ACTION TAKEN:** Ms. Pamela Mowry moved for approval of resolution R-2021-07 Aspire “Last Dollar” College Scholarship Program to Waive Tuition for Students Selected for the Program. Ms. Kimberly Winkle seconded the motion and the motion carried unanimously.

**C. Consideration of Approval of North Central State College “Tuition Freedom” Scholarship Program to Waive Tuition for Students Selected for the Program**

– R-2021-08 – Dr. Dorey Diab

**CONSIDERATION OF APPROVAL OF NORTH CENTRAL STATE COLLEGE “TUITION FREEDOM” SCHOLARSHIP PROGRAM TO WAIVE TUITION FOR STUDENTS SELECTED FOR THE PROGRAM**

**R-2021-08**

**WHEREAS,** North Central State College (NCSC) wishes to increase course and degree completions and to provide opportunities for qualified students to attend college full-time without financial barriers, and

**WHEREAS,** the administration has recommended the North Central State College “Tuition Freedom” Scholarship Program annually provide a tuition waiver covering tuition only (i.e. instructional and general fees) in an amount up to \$6,357.60 per year (up to 36 credit hours each year) to eligible graduating students from partnering high schools. Eligibility will be based on prior successful completion of at least nine College Credit Plus (CCP) credits at NCSC and/or Career Technical credits that articulate to NCSC and a 2.75 cumulative GPA. Including college or articulated credits completed during high school, the scholarship student shall be eligible for up to 64 total waived credit hours from NCSC, and

**WHEREAS,** under this scholarship model, NCSC anticipates approximately 100 entering students each academic year will have the opportunity to further their education, and

**WHEREAS,** any federal, state or private monies granted to the student based on need or talent intended to help pay tuition shall be applied to the bill first, and

**WHEREAS,** NCSC’s initial goals related to the “Tuition Freedom” scholarship program include the following: encouraging local students to aspire to academic excellence and workforce preparedness by completing a major certificate in one year or associate’s degree in two years; and, encouraging local students to transition to the workforce or to a four-year college program, and

*WHEREAS, the administration has recommended that the scholarship be awarded by the North Central State College Scholarship Committee consisting of NCSC staff. In determining eligibility, the Committee will evaluate CCP transcripts of its high-school based students, as well as applications and transcripts for students with other potential applicable credits. Students must maintain successful NCSC full-time status (12 to 18 hours) and have a 2.75 cumulative GPA to remain eligible for the scholarship. All students who meet the minimum qualifications will receive the waiver, and*

*WHEREAS, NCSC proposes that the duration of the tuition waiver for the scholarship program be academic year 2021-2022. NCSC shall annually review the academic and financial impacts of the scholarship to determine continuance or adjustment of the scholarship for future graduating high school cohorts, and*

*WHEREAS, the impact and success of this scholarship program will be reviewed annually, and*

*WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Board of Regents (the "Chancellor"), and on April 17, 2009, the Chancellor signed OBR Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates, and*

*WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly continues the authority of the Chancellor for the current biennium, and*

*WHEREAS, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of Higher Education.*

*NOW, THEREFORE, BE IT RESOLVED, that the NCSC Board of Trustees does hereby approve the NCSC "Tuition Freedom" Scholarship Program for the 2021-2022 academic year.*

**ACTION TAKEN:** Dr. Dwight McElfresh moved for approval of resolution R-2021-08 "Tuition Freedom" Scholarship Program to Waive Tuition for Students Selected for the Program. Mr. Mark Masters seconded the motion and the motion carried unanimously.

**D. Consideration of Approval of an Offsite Dual Enrollment Rate for Private School Students and Home Schooled Students Who Are not Eligible for the College Credit Plus Program – R-2021-09 – Dr. Dorey Diab**

**CONSIDERATION OF APPROVAL OF AN OFFSITE DUAL ENROLLMENT RATE FOR PRIVATE SCHOOL STUDENTS AND HOME SCHOOLED STUDENTS WHO ARE NOT ELIGIBLE FOR COLLEGE CREDIT PLUS PROGRAM**

**R-2021-09**

**WHEREAS**, North Central State College (NCSC), as part of its mission, wishes to provide educational opportunities for qualified students to attend college at affordable costs, and

**WHEREAS**, it is recommended that the Board of Trustees approve an Offsite Dual Enrollment Rate for NCSC courses that will meet both high school and NCSC graduation requirements for students not eligible for the College Credit Plus Program (CCP) established in Ohio Revised Code Chapter 3365. Such students would primarily be enrolled in Ohio nonpublic/private schools or homeschooled, and

**WHEREAS**, NCSC launched dual enrollment to support initiatives in our area school districts to enhance rigor and student preparation for college study; it also supports other legislated requirements that colleges take steps to keep college affordable by decreasing time to degree. Ohio Board of Regents Directive 2009-011 Differential Tuition for State Institutions of Higher Education allows for such a rate where the program is designed to keep college affordable and enhance the quality of the educational experience. Under new legislation the vast majority of Ohio based students will now be eligible for the CCP funding stream. However, the dollars for CCP flow differently for students enrolled at nonpublic/private schools and home schools and as such some students may not be eligible for CCP. We have important relationships with many such schools and would like to maintain this as an option, and

**WHEREAS**, under this model, NCSC anticipates approximately **100** nonpublic/private and homeschooled students each academic year will have the opportunity to further their education, and

**WHEREAS**, this resolution would approve a rate of \$41.64 per semester hour for academic years 2021-2022 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not otherwise eligible for CCP, and

**WHEREAS**, this resolution would approve a rate of \$83.28 per semester hour for academic years 2021-2022 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP, and

**WHEREAS**, this resolution would approve a rate of \$166.55 per semester hour for academic years 2021-2022 for NCSC courses delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not otherwise eligible for CCP and

**WHEREAS**, this resolution would approve a rate of \$83.28 per semester hour for academic years 2021-2022 for NCSC courses designed solely for a secondary school in the Schools district delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP and

**WHEREAS**, this resolution would approve a rate of \$166.55 per semester hour for academic year 2021-2022 for NCSC courses taught on the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP, and

**WHEREAS**, the impact and success of this CCP model will be reviewed annually, and

**WHEREAS**, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of the Ohio Department of Higher Education.

**NOW, THEREFORE, BE IT RESOLVED** that the North Central State College Board of Trustees hereby approves the following:

1. A rate of \$41.64 per semester hour for academic years 2021-2022 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not otherwise eligible for CCP.
2. A rate of \$83.28 per semester hour for academic years 2021-2022 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP.
3. A rate of \$166.55 per semester hour for academic years 2021-2022 for NCSC courses taught online by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not otherwise eligible for CCP.
4. A rate of \$83.28 per semester hour for academic years 2021-2022 for NCSC courses designed solely for a secondary school in the Schools district delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP and
5. A rate of \$166.55 per semester hour for academic year 2021-2022 for NCSC courses taught on the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP.

**ACTION TAKEN:** Ms. Pamela Mowry moved for approval of resolution R-2021-09 an Offsite Dual Enrollment Rate for Private School and Home Schooled Students Who Are Not Eligible for the College Credit Plus Program. Dr. Dwight McElfresh seconded the motion and the motion carried unanimously.

### **E. Treasurer’s Report for January 31, 2021 – Ms. Lori McKee**

Ms. Lori McKee presented the Treasurer’s Report for the period ending January 31, 2021. She stated that revenues for the month totaled \$1,280,374. Expenditures were \$883,639 leaving an excess of \$396,735. Year-to-date revenues totaled \$16,381,502. Year-to-date expenditures totaled \$8,236,116 leaving an excess of \$8,145,386. The Month End Investment Balance for January 2021 was \$6,113,491 (\$3,050,233 in Star Ohio and \$3,063,258 in Richland Bank). Ms. McKee described the trends that are demonstrated by the Tracking of the Monthly Cash Flow feature as well as the dashboard indicators. Ms. McKee also responded to a question regarding the accounting for “Cares” dollars.

**ACTION TAKEN:** Ms. Linda Nelson moved for approval of the Treasurer’s Report for the period ending January 31, 2021. Dr. Dwight McElfresh seconded the motion and the motion carried unanimously.

## **VIII. POLICY GOVERNANCE**

### **A. Discussion of Agenda Planning – Mr. Matthew Smith**

#### 1. Review of Actionable Items.

Board Chair, Mr. Matthew Smith reviewed the listing of Actionable Items which Included:

- a. Schedule make-up IT Security Presentation for Elisabeth Morando. – This item was completed prior to this meeting.
- b. Executive committee to decide if February meeting will be Zoom, In-person, or Hybrid – This item was completed in preparation for this meeting.
- c. Trustees to submit listing of civic organizations they are involved in for Owners Connections to S. Williams for inclusion on the BOT social roster
- d. Trustees to review ACCT program of Concurrent/General sessions for topics of interest for future considerations – This item will be discussed later in the agenda.
- e. Trustees interested in participating in the ACCT National Legislative Summit should contact S. Williams by Monday, January 25<sup>th</sup> to be registered. – This item was completed prior to this meeting.
- f. Trustees were encouraged to read through the Chancellor’s 2020 State of Higher Education Report. – No action required for this item.



## 2. Owners Connections.

**Dr. Dwight McElfresh** – shared the Mayor of Ashland’s State of the City address regarding the expansion of the Industrial Park that may draw attention to the area. Additionally, Charles River, the largest employer in Ashland county has been instrumental in testing the vaccine has a large presence in the community. They have grown to the point that they are building several housing complexes to house employees who wish to live closer to their plant. This could possibly be a great Link-n-Learn activity especially with their anticipated need for a skilled workforce to fill their job needs. Dr. Diab responded with an update on our current connection with Charles River through the bioscience garnt.

**Mr. Matthew Smith** – shared information from a tour of Schilling Graphics where they are using Ultraviolet lighting to combat the spread of the Covid-19 virus and improve the health issue.

Civic Organizations Listing – Chair Matthew Smith reminded Trustees to submit their listing of civic organizations/involvement to S. Williams for inclusion on the BOT social roster.

### **B. Board Policy Governance Training (IAW 02.70) – *Mr. Matthew Smith***

1. Mr. Steve Stone was to lead the Policy Governance Enhancement Activity for principle 5 (Board Means Policies) but was unable to attend the meeting. Therefore, the Policy Governance Enhancement Activity for Principle 5 will be carried over to the March meeting.

2. Policy Governance Policy Review (IAW 02.14) – training includes a continuing review, refresher, and reassessment of current Policy Governance policies. Ms. Pamela Mowry led the discussion and review of policy governance policies 2.0 Global Governance Commitment Policy, 2.1 Governing Style Policy, and 2.2 Board Job Description Policy. A detailed review of each confirmed that all were still relevant and all were still accurate, requiring no updates or revisions.

## **IX. BOARD CHAIRPERSON REPORT- *Mr. Matthew Smith***

### **A. Sessions for Future Consideration from 2020 ACCT Leadership Congress**

Mr. Matthew called for input from the Board on any of the sessions from the ACCT Leadership Congress Concurrent Sessions/Topics they would like to have included in future agendas as Board training items. Mr. Smith asked Trustees to continue reviewing the listing of concurrent and general sessions and to let him know if there are other sessions to be considered.

### **B. Follow-up to the OACC Governing Board Meeting (January 28, 2021)**

Mr. Matthew Smith recapped some of the highlights from the OACC Governing Board meeting that included:

- FAFSA simplification & completion of the FAFSA to the list of high school graduation requirements
- Workforce: Standardize PLA and CBE for awarding credit hours, support TechCred / non-credit training
- OARnet (Ohio Academic Resources Network): to increase broadband capacity to 10-Gbps
- The College Promise for free tuition at community colleges
- The Capital Budget/Bill – \$1.7M coming to NCSC for building work and \$640K coming for the community project working with the police department.
- Reinstatement of OCOG
- Board Meetings being able to continue in a virtual format

### **C. Follow-up to the ACCT National Legislative Summit (February 8-10, 2021)**

Mr. Matthew Smith recapped some of the highlights from the OACC Governing Board meeting that included:

- A review of the piece in the latest ACCT Trustee Quarterly by the new Chair of the Board. There was an article on the equity side on his journey called “Doubling Down.” Trustees were encouraged to check it out.
- Highlights of each day were published for all to see so Trustees should have been able to keep up on the daily happenings.
- An address by the First Lady, Dr. Jill Biden regarding the value of community colleges and the innovation that was going on (what’s working).
- Another White House summit for community colleges coming up.
- The College Promise- There are currently 31 states that have some sort of a college promise program. There is a database of all the College Promise programs from across the country. Mr. Smith pointed out that we have our own “College Promise” so to speak in our various tuition waiver scholarships and programs that the Board passed this very night. The data shows that institutions with these types of programs see improved enrollment numbers. This is evidence that these kinds of programs do work.
- The NC State team of Mr. Smith, Dr. Diab and Ms. Copper had their meetings with our legislators virtually. The team met with legislative assistance for representatives Troy Balderson, Jim Jordan, and Bob Gibbs. Dr. Diab presented information about the College, Mr. Smith discussed the importance of Pell Grants and some ways they can help in this area. Dr. Diab also discussed what we’ve gotten through the CARES Act and some priorities such as the Federal Direct Loans, Trio, Perkins Grant just to name a few.
- Also advocated that the floor on some programs be raised for more people to qualify for needed assistance. Also suggested that the floor on grant programs needs to be raised. On the TAACT grant the floor should be raised from 2M to perhaps 5M or

6M. The needs today are much higher. Perhaps the floor needs raised from 10M to 15M for these workforce, dedicated job programs.

President Diab added:

- The need to capitalize on the window of opportunity that exists with administrations that so strongly support community colleges and workforce at both the federal and state levels.
- Support for job training program in the TAACT (Training Adjustment Assistance for Career Training) grant program. This program was very successful when we had it once before in collaboration with several other states and advocated that it should be reinstated.
- Support for “wrap around” services for students who need help with more than just the cost of college. They need help with the cost of basic needs and wrap around services such as food, housing, transportation, daycare, etc.
- Pell grant for incarcerated people that has already been approved.

#### **D. Upcoming Events**

Mr. Matthew Smith reminded Trustees of the Crawford Success Center’s Arts for Success event taking place on March 4, 2021. President Diab added a reminder of the Ethics Training that is available during our Open Forum on April 29<sup>th</sup> at 3:00pm if Trustees prefer to take advantage of this opportunity.

#### **X. EXECUTIVE SESSION – *Mr. Matthew Smith***

The Chair called for an Executive Session at 6:46 p.m. to discuss preparing for, conducting, or reviewing collective bargaining strategy. Mr. Smith announced that he does not expect further business following the executive session. Dr. Dwight McElfresh made a motion and it was seconded by Ms. Linda Nelson to adjourn to Executive Session. A roll call vote on the motion was approved unanimously by all members in attendance.

Mr. Mark Masters – “yes”  
Dr. Dwight McElfresh – “yes”  
Mr. Roger Miller – not present  
Ms. Elisabeth Morando – not present  
Ms. Pamela Mowry – “yes”  
Ms. Linda Nelson – “yes”  
Mr. Matt Smith – “yes”  
Mr. Steve Stone – not present  
Ms. Kimberly Winkle – “yes”

At 6:57 p.m., Chair, Mr. Matthew Smith declared the Executive Session concluded and the Regular Session resumed.

**XI. MEETING EVALUATION (IAW 02.16) – Mr. Matthew Smith**

Board Chair, Mr. Matthew Smith called for a discussion on tonight's meeting evaluation. Trustees commented that the meeting was efficient as there was a lot of material to cover. It was a great report on our standing as well as all things happening at the federal, state, and local levels. Missing Trustees was less than desirable but sometimes unavoidable.

**XII. TIME AND PLACE OF NEXT MEETING**

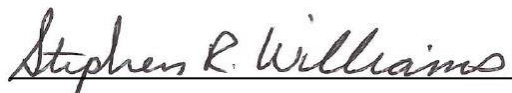
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, March 24, 2021 at 5:30pm. Meeting location and setting to be announced.

**XIII. ADJOURNMENT**

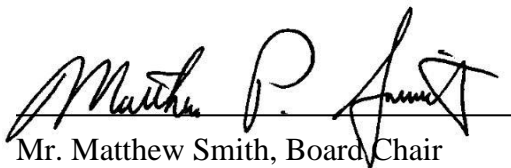
The Chair called for any additional business requiring Board action.

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, the Board Chair, Mr. Matthew Smith declared the meeting adjourned at 7:00 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Mr. Matthew Smith, Board Chair