

Work-Based Learning Manager – Manufacturing Technology Kehoe Center, Shelby, Ohio

This full-time Work-Based Learning Manager position will develop partnerships with manufacturing employers to expand earn-and-learn opportunities for students. The ideal candidate will combine strong relationship-building skills with manufacturing technology knowledge and a passion for student success. The Manager will work directly with students, faculty, and industry partners to ensure work-based learning experiences are accessible, effective, and aligned with both academic standards and workforce needs. Based on qualifications, the Manager may also deliver instruction in technical areas such as industrial electricity, motor controls, fluid power, and PLC programming, supporting student learning both in the classroom and in the field.

Essential Duties (not all inclusive):

- Develop, maintain, and expand strategic partnerships with local and regional manufacturing employers through personal outreach and purposeful engagement.
- Connect students and recent graduates with internships, co-ops, and other work-based learning experiences that support skill development and career entry.
- Collaborate with faculty to align work-based learning with program outcomes and industry demand, guided by the Ohio Manufacturing Competency Model.
- Support and expand Manufacturing Technology advisory committee membership, fostering meaningful employer feedback and program alignment.
- Deliver up to 6 credit/9 contact hours of technical instruction per term (as needed), in both day and evening formats, including classroom and lab-based instruction.
- Ensure all work-based learning experiences meet accreditation standards and program requirements.
- Promote and implement competency-based learning strategies in consultation with academic colleagues, IST lab staff, and external stakeholders.
- Track student participation in work-based learning and collaborate on continuous improvement based on employer and student feedback.
- Promote safe lab practices.
- Repair or coordinate the repair of lab equipment as required.
- Model professional standards, including, but not limited to collaboration, communication, dress, excellence and attendance.
- Attend and participate in program and College scheduled meetings/activities.
- Perform other related duties as assigned.

Qualifications:

- Journey and/or Associate degree in Manufacturing, Industrial Technology, Engineering Technology, or related field required, bachelor's preferred.
- Industry experience in manufacturing, industrial electricity, or other skilled trades strongly preferred.

- Experience with career services, employer engagement, or workforce development is a plus.
- Strong communication, collaboration, and organizational skills.
- Ability to work effectively with students, employers, and faculty.
- Familiarity with competency-based education and technical instruction is desirable.

Review of Resumes to begin 8/4/25
and until filled
(Posted 7/21/25)

Please express your interest in this position by
submitting a letter of application and resume:

www.ncstatecollege.edu/jobs

or send to:

North Central State College
Attention: Human Resources
2441 Kenwood Circle, Mansfield, OH 44906

North Central State College is a great place to work.

We offer:

Competitive pay

Medical/Dental/Vision Insurance with low deductibles and low co-insurance

Employer contribution towards retirement: 14% for STRS participants; 11.09% for Alternative Retirement Plan participants

College paid life insurance

College paid long-term disability insurance

160 hours of vacation

120 hours of sick time/year

16 hours of personal time/year

12 holidays and 2 additional College paid days/year

Free tuition at the College for employee, spouse, and dependents

Tuition reimbursement outside the College for employees

And more!