

## Adjunct Instructor Tower Technician Training Program

North Central State College is seeking knowledgeable and experienced adjunct faculty to teach in our established Tower Technician Training Program. This hands-on program equips students with the skills needed for success in the fast-paced wireless industry, covering everything from telecommunications fundamentals **and** safety best practices **to** installation, maintenance, antennas and lines, structural modifications, and NWSA certification preparation.

### Essential Duties (not all inclusive):

- Teach assigned courses in the Tower Technician Training Program in alignment with established syllabi, incorporating real-world applications and industry best practices.
- Develop lesson plans, instructional materials, and hands-on lab activities to reinforce learning outcomes.
- Provide students with safety-first instruction in climbing, rigging, rescue techniques, and OSHA standards.
- Mentor and advise students on career pathways, industry certifications (NWSA), and employment readiness.
- Assist students with registration, retention, and placement, connecting them to industry partners when appropriate.
- Maintain up-to-date course syllabi, outlines, and instructional expectations.
- Evaluate student progress through assignments, assessments, and practical demonstrations; provide constructive feedback.
- Maintain accurate academic and attendance records in compliance with College policies.
- Ensure classroom and lab equipment is maintained, operational, and aligned with current industry standards.
- Research, recommend, and integrate new technologies, instructional methods, and industry trends into the curriculum.
- Collaborate with program faculty and administrators to continuously improve course delivery and student outcomes.
- Participate in departmental planning, budgeting, and course scheduling.
- Participate in outreach to promote the program to prospective students and employers.
- Foster partnerships with industry to strengthen program relevance, internships, and job placement opportunities.
- Engage in ongoing professional development to remain current with industry standards, certifications, and instructional practices.
- Promote a culture of safety, professionalism, and respect in all instructional settings.

### Requirements

- High school diploma or general education degree (GED) required; Associate's or Bachelor's Degree in a related field and demonstrated competencies in the teaching discipline preferred.
- Minimum 5 years' tower climbing work experience.
- In-depth knowledge and experience in telecom wireless tower installation, basic electrical, OSHA safety and First Aid/CPR.
- Knowledge and experience in wireless cell phone tower installation and NWSA certified preferred.
- Ability to effectively communicate orally and writing, work independently, and use sound judgment.

Please express your interest in this position by submitting a letter of application and resume:

[www.ncstatecollege.edu/jobs](http://www.ncstatecollege.edu/jobs)

or send to:

North Central State College  
Attention: Human Resources  
2441 Kenwood Circle, Mansfield, OH 44906