

Psychology Faculty

Liberal Arts Division

Full-Time (9-Month Academic Appointment)

North Central State College is seeking a dynamic and student-centered educator to join our Liberal Arts Division as a Psychology Instructor. This is a full-time, 9-month instructional position responsible for teaching a range of psychology courses in in-person, online, and hybrid formats. This role is ideal for someone who is passionate about helping students explore human behavior, connect theory to real-world application, and build a strong foundation for continued academic and career success.

This position follows a Fall/Spring contract schedule (off during Summer semester) and begins Fall Semester 2026 (start date: August 13, 2026).

What You'll Do . . .

You'll play a key role in delivering high-quality instruction and supporting student success across a diverse student population, including those pursuing transfer pathways.

Key responsibilities include:

- Maintains minimum of 15 credit/18 contact hours of classroom, clinical and/or laboratory instruction per term and reflects a 40-hour work week.
- Meets with all classes as scheduled and provides the full component of instruction.
- Provides appropriate assistance and supervision to students in all classrooms, clinicals and/or laboratories.
- Delivers instruction based on the learning objectives and course outcomes found in the official College syllabus.
- Develops and maintains appropriate course materials to be distributed to students.
- Maintains current knowledge and skills in the faculty member's discipline and in teaching strategies.
- Holds at least five (5) office hours per week for student consultation and advisement.
- Maintains accurate academic and attendance records for all students.
- Reports attendance information, midterm deficiencies, and final term grade to the Student Records Office in the manner and by the dates specified.
- Operates within the organizational structure and policies of the College.
- Attends departmental, divisional, and professional development meetings and other College activities as required.
- Attends graduation ceremonies and assists as requested.
- Assists the divisional Dean, Assistant Dean, Program Director and/or Program Coordinator in maintaining an inventory of appropriate educational supplies and equipment.
- Maintains proper housekeeping and safety rules in classrooms, clinicals and/or laboratories.
- Maintains security of College property.
- Serves on College committees.
- Performs community service including serving on and working with community organizations, area agencies, and /or advisory committees.
- Maintains professional relationships with students, peers, and staff to promote competence, education, and training related to program.

What We're Looking For:

Minimum Qualifications:

- Master's degree in Psychology or a Master's degree in a related field with at least 18 graduate semester hours in Psychology
- Demonstrated ability to teach in multiple modalities (in-person, online, hybrid)

Preferred:

- Prior post-secondary teaching experience
- Experience supporting students in transfer-focused programs
- Strong commitment to student engagement, retention, and success

Why North Central State College?

We're proud to offer a supportive, student-centered environment—and a benefits package that truly stands out:

- Competitive pay
- Summer semester off
- 5-week holiday break during Christmas & New Year's
- Medical, Dental, and Vision Insurance (low deductibles & low co-insurance)
- College retirement contribution:
 - 14% (STRS participants)
 - 11.09% (Alternative Retirement Plan participants)
- College-paid life insurance
- College-paid long-term disability insurance
- 24 hours of personal time per academic year
- 120 hours of sick leave annually
- 12 paid holidays
- Free tuition for employee, spouse, and dependents
- Tuition reimbursement for courses taken outside the College
...and more!

Application Review Begins: April 13, 2026

Position open until filled
(Posted March 30, 2026)

Ready to Join Us?

Submit your resume and cover letter at:

👉 www.ncstatecollege.edu/jobs

Or send to:

North Central State College

Attn: Human Resources
2441 Kenwood Circle
Mansfield, OH 44906