



North Central State
COLLEGE

Position Announcement

Posted: November 1, 2021

Nursing Pathways Mentor Up to 29 hrs./wk.

North Central State College is accepting applications for a part-time Nursing Pathways Mentor. The position is responsible for recruitment, facilitating student success, persistence, and enhancing the program's ability to retain students as effectively as possible. The Pathways Mentor will report directly to the Director of Nursing and work cooperatively with the PN faculty person as well as the Health Science Liaison.

Essential duties/responsibilities include but are not limited to the following:

Student Recruitment

- Facilitate long term care and other health care agency visits for recruitment purposes for the STNA to LPN pathway and the LPN2RN articulation pathway
- Build relationships with high schools and career centers to identify potential students
- Develop and coordinate recruitment activities, including campus visits
- Develop information sessions for prospective students
- Represent the College at a variety of public events
- Other duties as assigned

Student Retention

- Facilitate the development and implementation of a retention plan addressing specific issues from current evidence base practices to assist students in progressing towards degree completion
- Develop and implement strategies to address the academic support needs of students who are at-risk for attrition in collaboration with the PN faculty person
- Assist in coordinating on-campus support to students to address their needs
- Monitor the progress of students for purposes of retention, persistence and success; maintain continued direct contact with students during the term (weekly, monthly, semester)
- Notify academic advisors and faculty of student issues relating to performance, probation and/or potential risk of failure
- Effectively assist advance standing or transfer students in transition by providing accurate information and resources available to be successful in re-entry
- Gather and analyze retention/attrition data to identify trends and potential solutions
- Maintain a database of students served, challenges experienced and overall outcomes
- Other duties as assigned

Student Mentoring

- Partner with advisors to provide early alert interventions and assistance to high-risk students; meet with students, mentor/coach and provide support, make referrals (as necessary), conduct follow-up
- Build relationships with students at risk and maintain contact throughout the term to discuss goals and steps to attainment, study techniques, financial aid process, campus resources, life management skills, etc.
- Work in collaboration with advisors to assist students who may need a higher level of support throughout their academic journey
- Mentor and coach to empower students to develop and accomplish their personal, academic, and career goals
- Refer and direct students to appropriate resources at the College and support students in developing solutions to overcoming barriers to persistence
- Act as a liaison between the student and faculty, staff, and administration and serve as an advocate for student success
- Maintain confidentiality of student records and adhere to the College's interpretation of FERPA rules for the release of student information
- Perform other duties as assigned

Qualifications:

Education: Bachelor's degree in Nursing

Experience: Two years' nursing experience

Please express your interest in this position by submitting a letter of application and résumé to:

www.ncstatecollege.edu, Click on *Jobs* then jobs@ncstatecollege.edu

or send to

NORTH CENTRAL STATE COLLEGE
Attention: Human Resources
2441 Kenwood Circle, Mansfield, OH 44906

Resumes will be reviewed beginning 11/15/21 and until filled.

North Central State College is an Equal Employment Opportunity institution. We value campus diversity and demonstrate this in campus initiatives. We particularly encourage members of historically under-represented groups to apply.