Nursing Pathways Mentor
(Part-Time, 29 hrs/wk)

Are you passionate about student success and the future of healthcare? The Nursing Pathways Mentor plays a vital role in guiding students from their first interest in nursing all the way through program completion. This position is equal parts recruiter, coach, and advocate—focused on building strong student pipelines and providing the support students need to persist, graduate, and thrive in the nursing profession.

What You'll Do . . . Key Responsibilities

Student Retention

- Facilitate the development and implementation of a retention plan addressing specific issues from current evidence base practices to assist students in progressing towards degree completion
- Develop and implement strategies to address the academic support needs of students who are at-risk for attrition in collaboration with the PN faculty person
- Assist in coordinating on-campus support to students to address their needs
- Monitor the progress of students for purposes of retention, persistence and success; maintain continued direct contact with students during the term (weekly, monthly, semester)
- Notify academic advisors and faculty of student issues relating to performance, probation and/or potential risk of failure
- Effectively assist advance standing or transfer students in transition by providing accurate information and resources available to be successful in re-entry
- Gather and analyze retention/attrition data to identify trends and potential solutions
- Maintain a database of students served, challenges experienced and overall outcomes
- Other duties as assigned

Student Mentoring

- Partner with advisors to provide early alert interventions and assistance to high-risk students; meet with students, mentor/coach and provide support, make referrals (as necessary), conduct follow-up
- Build relationships with students at risk and maintain contact throughout the term to discuss goals and steps to attainment, study techniques, financial aid process, campus resources, life management skills, etc.
- Work in collaboration with advisors to assist students who may need a higher level of support throughout their academic journey
- Mentor and coach to empower students to develop and accomplish their personal, academic, and career goals
- Refer and direct students to appropriate resources at the College and support students in developing solutions to overcoming barriers to persistence
- Act as a liaison between the student and faculty, staff, and administration and serve as an advocate for student success
- Maintain confidentiality of student records and adhere to the College's interpretation of FERPA rules for the release of student information
- Perform other duties as assigned

Student Recruitment

- Facilitate long term care and other health care agency visits for recruitment purposes for the STNA to LPN pathway and the LPN2RN articulation pathway
- Build relationships with high schools and career centers to identify potential students
- Develop and coordinate recruitment activities, including campus visits
- Develop information sessions for prospective students
- Represent the College at a variety of public events
- Other duties as assigned

What We're Looking For:

Education

- Associate's degree in Nursing from an approved professional nursing program

Licensure

- Current, valid Registered Nurse (RN) licensure in Ohio

Experience

- Minimum of two years of professional nursing practice

Why You'll Love Working Here:

You'll play a direct role in helping students navigate challenges, stay on track, and ultimately achieve life-changing careers in healthcare. You'll be part of a collaborative, student-centered environment where relationships matter and your contributions are valued. This role offers the unique opportunity to see the full impact of your work—from a student's first interest in nursing to the moment they cross the finish line. If you're looking for meaningful, people-focused work where you can truly make a difference, you'll find it here.

What we offer:

- School Employees Retirement System
- Earned time off
- Tuition Remission

Application Review Begins: November 30, 2026
Position open until filled
(Posted 11/16/26)

Ready to Join Us?
Submit your resume and cover letter at:
👉 www.ncstatecollege.edu/jobs

Or send to:

North Central State College
Attn: Human Resources
2441 Kenwood Circle
Mansfield, OH 44906