

## Biology Faculty

Full-time, 9-month instructional position available in Biology in the Health Sciences Division. The position will commence either Fall semester 2025 (August 2025).

Essential Duties include but are not limited to the following:

- Maintains minimum of 15 credit/18 contact hours of classroom, clinical and/or laboratory instruction per term and reflects a 40-hour work week.
- Meets with all classes as scheduled and provides the full component of instruction.
- Provides appropriate assistance and supervision to students in all classrooms, clinicals and/or laboratories.
- Delivers instruction based on the learning objectives and course outcomes found in the official College syllabus.
- Develops and maintains appropriate course materials to be distributed to students.
- Maintains current knowledge and skills in the faculty member's discipline and in teaching strategies.
- Holds at least five (5) office hours per week for student consultation and advisement.
- Maintains accurate academic and attendance records for all students.
- Reports attendance information, midterm deficiencies, and final term grade to the Student Records Office in the manner and by the dates specified.
- Operates within the organizational structure and policies of the College.

- Attends departmental, divisional, and professional development meetings and other College activities as required.
- Attends graduation ceremonies and assists as requested.
- Assists the divisional Dean, Assistant Dean, Program Director and/or Program Coordinator in maintaining an inventory of appropriate educational supplies and equipment.
- Maintains proper housekeeping and safety rules in classrooms, clinicals and/or laboratories.
- Maintains security of College property.
- Serves on College committees.
- Performs community service including serving on and working with community organizations, area agencies, and /or advisory committees.
- Maintains professional relationships with students, peers, and staff to promote competence, education, and training related to program.

**Qualifications:**

- Master's degree in Biology or Biochemistry, or Master's degree in related field and 18 graduate hours in Biology.
- Previous post-secondary teaching experience preferred.
- Background in Anatomy and Physiology preferred.

Review of Resumes to begin 2/3/25 and until filled  
(Posted 1/20/25)

**North Central State College is a great place to work. We offer:**

*Competitive pay  
Summers off*

*5-week holiday break during Christmas and New Year's*

*Medical/Dental/Vision Insurance with low deductibles and low co-insurance*

*College Contribution towards retirement: 14% for STRS participants; 11.09% for Alternative Retirement Plan participants*

*College paid life insurance*

*College paid long-term disability insurance*

*24 personal hours/year*

*120 hours of sick time/year*

*12 holidays/year*

*Free tuition at the College for employee, spouse, and dependents*

*Tuition reimbursement for courses taken outside the College for employees*

*And more!*



## North Central State College

Please express your interest in this position by submitting a letter of application and resume:

**[www.ncstatecollege.edu/jobs](http://www.ncstatecollege.edu/jobs)**

or send to:

NORTH CENTRAL STATE COLLEGE  
Attention: Human Resources  
2441 Kenwood Circle, Mansfield, OH 44906