The Year in Review - Students

1. High passage rates of NC graduates on various state licensure exams. These included:
   - 90% of Associate Degree Nursing graduates, exceeding the national average of 83%; (Kelly Gray, Amy Arnett, Katie Danielson, Michelle Denny, Cindy Freeman, Lou Huff, Jean Jones, Lisa Music, Melinda Roepke, Vickie Rose, Michelle Shirley, Tonya Stanger, Erica Stevens, Teresa Webb)
   - 100% of Radiology Science; (Ellen Johnson, Dorie Ford)
   - 100% of Respiratory Care; (Rob Slabodnick, Kelley Robinette, Tricia Winters)
   - 96% of Physical Therapy Assistants; (Brad Wood, Nicole Martin)
   - 100% of Occupational Therapy Assistants. (Cindy Cornell)
   - 100% of Peace Officer Academy graduates (Anne Strouth, Sam Wade)
The Year in Review - Students

2. The Urban Center enrolled 400 minority students since its opening in January 2011. This represents 18.2% of all attendees of the Urban Center (a college-wide minority enrollment rate of 8.8% over the past five years). (Cheryl Carter)

3. The Mansfield Campus internship program celebrated its first full year of operation with around 115 interns placed during the past year. NC State students served more than 40 internships with area companies in the past year, with 10 receiving positions as a result. (Tracy Bond, Troy Shutler)

4. NC State started the pilot for the honor college for our high achieving students. Doing full implementation this semester. (Gregg Busch).

5. A2+2 Articulation agreement with OSU-M in human and social services (Karen Reed, Greg Timberlake, Gregg Busch, Molly McCue)

6. NCSC began teaching a cohort in Mechanical Engineering at Covert Manufacturing in Galion OH. (Mary Beth Busch, Greg Timberlake)
The Year in Review - Students

7. Associate Degree Nursing student Dulcey Wagner and Business Management student Ryan Van Riper were named to the All-Ohio Academic Team for North Central State College and were honored at a luncheon in Columbus on April 30. (Barb Keener)

8. Associate Degree Nursing student Dulcey Wagner was Student Scholar of the Year for 2014. (Barb Keener)

9. Two of Judith Sturgill’s second year Paralegal students, Jennifer Beaver & Angela Noe are selected to spend the first half of spring as interns in the Capitol Hill office of Senator Sherrod Brown (D-Ohio).

10. Changing the culture to raise educational attainment
   • Meeting with K-12 superintendents
   • Meeting with the faith community
CCSSE – 2014; Student Respondent Profile: External Commitments

Source: 2014 CCSSE data
2014 Peer Results – Active & Collaborative Learning

CCSSE 2014 Standardized Benchmark

Active and Collaborative Learning

- NCSC
- Small Colleges
- ATD Colleges
- All Colleges
2014 Peer Results – Student Effort

CCSSE 2014 Standardized Benchmark

Student Effort

NCSC | Small Colleges | ATD Colleges | All Colleges

51.4 | 51.0 | 50.7 | 50.0
2014 Peer Results – Academic Challenge

CCSSE 2014 Standardized Benchmark

- NCSC: 51.1
- Small Colleges: 50.4
- ATD Colleges: 50.3
- All Colleges: 50.0

Center for Community College Student Engagement
2014 Peer Results – Student Faculty Interaction

CCSSE 2014 Standardized Benchmark

Student Faculty Interaction

- NCSC
- Small Colleges
- ATD Colleges
- All Colleges
2014 Peer Results – Support for Learners

CCSSE 2014 Standardized Benchmark

Support for Learners

NCSC  Small Colleges  ATD Colleges  All Colleges

46.6  52.1  51.0  50.0
1. Brad Wood, instructor in the Physical Therapy Assistant program, was named the NC State Faculty Member of the Year.
2. Georgiann Mathews, Instructor in FYE, is named the NC State Adjunct Faculty Member of the Year.
3. Faculty and administration reached tentative agreement on negotiation and contract ratified by the faculty (Jeff Taylor, Dan McCool, Michelle Denny, Pat Herb, Margaret Puckett, Dorey Diab, Koffi Akakpo, Karen Reed, Jim Hull, Doug Hanuscin)
4. The new Agricultural Management Certificate has been recommended for approval through the Higher Learning Commission to be a Title IV stand-alone certificate. (Jim Hull)
5. Health Care Plan (COG) – changes are behind us now
The Year in Review – Human Resources

6. The Business Management and Accounting programs got reaccredited by ACBSP for the maximum 10 years. (Greg Timberlake, Lynn Jones, Brad Hays, Ross Justice, Jen Adkins)

7. ACCT awards Ken Ekegren the North America Central Region Faculty Award

8. NCSC was named a Military Friendly School for the fifth consecutive year. (Amanda Kaltenbaugh)

9. Shared governance committee structure finalized. Piloting this year. For the first time, we have a staff, a faculty and a student participate.

10. Through the leadership of trustees Steve Stone and Pam Mowry, NC State, the Ohio State University at Mansfield and Ashland University hosted the Welcome Johnny and Jane Home initiative – Listening to veterans with no judgment.

11. ACCT: the Welcome Johnny and Jane Home Project presentation by trustees Steve Stone and Pam Mowry has been accepted at the ACCT Leadership Congress in Chicago
The Year in Review – Human Resources

12. Trustee Mehdi Ressallat received the 2014 OACC Richard N. Adams Educational Leadership Award at OACC annual conference for model trustee engagement.
13. ACCT: trustee Matt Smith has been chosen as the recipient of North America Central Region Trustee Leadership Award. Matt also received recognition for his service as OACC voting delegate and Board Chairman.
14. Dr. Jari Luomakoski, a Fulbright Scholar-in-Residence from Finland, will join the Division of Business, Industry and Technology this fall. With a Ph.D. in economics, he will bring an international perspective to campus while teaching business, marketing and entrepreneurship courses. (Greg Timberlake, Sam Renfroe)
15. NC State employees participated in the United Way Day of Caring, spending a day serving one of the affiliated agencies, doing yard work, cleaning, and painting (Kimberly Lybarger; Lori McKee; Keith Stoner; Mark Hupp; Koffi Akakpo; Melissa Leighty; Tom Kluding; Dorey Diab; Betty Preston; Samuel Renfroe; Molly McCue; Teri Myers; April Wilson; Karen Reed; Kim Washington, Doug Hanuscin)
# New Hires over the past year

* TAACCT Grant Funded

<table>
<thead>
<tr>
<th>DOH</th>
<th>Name</th>
<th>Title</th>
<th>Division</th>
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<tbody>
<tr>
<td>8/26/2013</td>
<td>Cathy Davison</td>
<td>PT Office Assistant</td>
<td>EPPS</td>
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<td>9/3/2013</td>
<td>Aubrey Place</td>
<td>PT Office Assistant</td>
<td>Health Science</td>
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<td>9/23/2013</td>
<td>Lori Zeigler</td>
<td>PT Office Assistant</td>
<td>Liberal Arts</td>
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<td>10/21/2013</td>
<td>Laurie Baker</td>
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<td>11/4/2013</td>
<td>Major Price</td>
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<td>1/13/2014</td>
<td>Jesse Payne</td>
<td>CISS Faculty</td>
<td>BIT</td>
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<tr>
<td>1/6/2014</td>
<td>Craig Ali</td>
<td>Assistant Dean</td>
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<td>1/20/2014</td>
<td>Mike Beebe*</td>
<td>Director, TAACCT Grant</td>
<td>Engineer/Workforce</td>
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<tr>
<td>2/6/2014</td>
<td>Desiree Hypes</td>
<td>PT Student Accounts Specialist</td>
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<td>2/12/2014</td>
<td>Kari Lybarger</td>
<td>PT Office Assistant</td>
<td>BIT</td>
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<td>Dr. Jane Birkholz</td>
<td>Dean, Student Services</td>
<td>Learn. Sup.&amp;Retention</td>
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<td>3/17/2014</td>
<td>Michelle McGregor</td>
<td>Specialized Support Services</td>
<td>Disability Services</td>
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<td>3/31/2014</td>
<td>Daniel Wagner*</td>
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<td>6/9/2014</td>
<td>Diana Kelley</td>
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<td>Leah Wachtel</td>
<td>Coordinator, Ralph Phillips Ctr.</td>
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<td>6/18/2014</td>
<td>Eboni Rembert</td>
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<td>6/23/2014</td>
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<td>Melinda Roepke</td>
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<td>Vickie Rose</td>
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<td>Health Sciences</td>
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<tr>
<td>8/18/2014</td>
<td>Dr. Jari Luomakoski</td>
<td>Business-Entrepreneurship Faculty</td>
<td>BIT-Fulbright Scholar</td>
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Campus District: branding the identity and broadening the visibility

1. **Buckeye Village** on Lexington-Springmill Road has just opened 8/25, providing housing adjacent to campus for Ohio State University and NC State international students.

2. An NCSC/OSU-M project team was assembled to guide the new campus entrance roadway on Lexington-Springmill Road for a new “gateway” to the campus. *(Karen Reed, Betty Preston, Keith Stoner, Dean Schaad)*

Grand opening of the **Phillips Conference Center** at the Kehoe Center. *(NCSC Foundation)*
1. The U.S. DOL awarded NC State a $2.9 million for TAACCCT grant to fund advanced manufacturing automation and robotics equipment and training. We have already graduated our first group from the Industrial Readiness Training (IRT). Much of the equipment is in (Fanuc and Motoman robotic trainers) (Sam Renfroe, Greg Timberlake)

2. NC State and OSU-Mansfield received a non-financial support grant from Complete College America’s Guided Pathway to Success in STEM Careers, specifically an engineering pathway. (Dorey Diab, Steve Gavazzi, Karen Reed, Sara Au)

3. Received a renewed $60,000 Choose Ohio First grant for Bioscience, VCMT and ITEC scholarships (Sam Renfroe, Jim Hull, Greg Timberlake)

4. The Early Head Start grant for the Child Development Center received renewal funding for a five-year award at $474,849 for Year 1. The five-year award totals at least $2,374,245. (Kim Washington, Sam Renfroe)
5. The Child Development Center was awarded a $68,000 Ohio Department of Education Early Childhood Expansion grant. (Kim Washington, Sam Renfroe)

6. The Ohio Board of Regents awarded NC State a $264,877 Workforce Development Equipment and Facility Program grant to fund purchase of a Fabrication Laboratory, as well as CNC and Robotics training equipment. (Sam Renfroe, Greg Timberlake)

7. Renovation of the Health Sciences building is proceeding with $850,000 received from a previous capital funding after approval of the controlling board. As part of the renovations, HS 116 received an upgrade in technology becoming the most advanced “smart classroom” on campus. (Major Price, Jim Hull, Dean Schaadt)
In addition to grants previously mentioned:

1. Crawford County Higher Education Project: $500,000 from the Timken Foundation, and $250,000 from the Crawford County Foundation ($850,000 from State of Ohio previously indicated) toward $2.1M goal

2. Submitted a proposal for $1,579,860 for the Ohio Legislature’s Small College Pool, and a similar proposal will be submitted to US EDA, to renovate Kehoe Center infrastructure, including boilers, chillers, control panels, elevators and fire alarm controls.

3. Assets of the Foundation total $4.3M; $5.3M if including $1M dollars at the Richland County Foundation totaling. $2.94M restricted for endowed scholarships.

8. The Capital Bill passed by the Ohio General Assembly included several needed designations for NC State: (Dorey Diab, Koffi Akakpo, Betty Preston, Dean Schaad)

   1. $1.4 million for IT infrastructure upgrades,
   2. $350,000 for repairs and renovations to the Kehoe Center
   3. $500,000 for the MEDAL project for talent development (community project)
Enrollment: 3% drop in HC, & 5.6% in cr.hrs. OACC average drop in cr.hrs. (14 cc) = 7.6%

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</table>
Areas of Improvements

1. Access: The annual credit hours are dropping
2. Access: We lost market share to our OACC competitors by 6%
3. Success: Overall credit completion dropped which includes courses, persistence from one course to another & from one year to another, and most importantly student graduation.
4. Overall composite score = 2.8 (OACC average is 3.6).
Positive Outcomes - Summary

1. New programs increased
2. Total distance online and hybrid credits growing
3. Early college and dual enrollment growing
4. Success rates for early college and cohort-related coursework are substantially higher than college wide averages
5. Students matriculating with early college and tech prep credits are increasing
6. Percent spring associate degree graduates transferring to a university within a year is increasing
7. Rating of education as it relates to job requirements: above average to very high 66.3%
Positive Outcomes – Summary (cont’d)

7. The Urban Center has enrolled 400 minority students since its opening in January 2011.
8. Transfer perception good to excellent 88.2%
9. Employer survey results: satisfaction with employee’s education: satisfied to very satisfied 93%
10. Satisfaction with employer placement services: satisfied to very satisfied 89%
11. Satisfaction with training for incumbent workers: satisfied to very satisfied 89%
12. Equipment and software spending / FTE is increasing
13. $5.265 million in federal and state grants & $1.75 million in capital projects. Hoping for another $2M Title III grant from US DOE soon.
Next Year’s Activities – General Direction

1. Student success plan (advising, meta majors, milestone courses, academic maps, retention data, cohorts/learning communities, Honors College) to increase student completion
2. Student access and enrollment management plan including: required orientation, intrusive advising, one stop customer service, student advisors in every building, early college collaborations, better distribution of financial aid, scholarship alignment, open houses
3. New programs based on economic analysis and needs of employers
4. Program assessment and evaluation to insure validity
5. Prior learning assessment / experiential learning for additional credits, internships and Co-Ops
6. Distance learning / hybrid
Next Year’s Activities – General Direction

7. Work more diligently to hire minority faculty to represent our community and mentor our students.

8. Right sizing and alignment of departments/programs/positions: new alignment of personnel and position descriptions in student services, academic services, advancement, facilities, and human resources in the coming semester.


10. Financial plan: balanced budget, at least 10% in the reserve, improve overall composite score through more revenues, less expenses, and more reserve.

11. IT plan (smart classrooms, new computers and software, bandwidth and wireless, network and servers, connectivity, security, disaster recovery).

12. Facilities plan (main campus, Kehoe Center renovation, energy, utilities, conference center; Health Sciences renovation; Crawford County; Fallerius).

13. Campaign: refocus on a $10M comprehensive campaign that incorporates Powering the Journey, the Crawford Connection Center, and external grants and funding from government and foundation.