

North Central State College

Strategic Initiatives – 2007 - Summary

Status as of November 30, 2007

Based on the President’s Initiatives for FY2007 and FY2008, approved by the Board in January, 2007

1 – Enrollment Development: NC State will develop planning enhancing the educational pipeline (marketing and recruitment), enrollment projections and financial aid.

Coordinator: Betty Wells PAC Reporter: Teri Kofod

Task Number	Person(s) Responsible	Task Statement	Completion Expected	Status
1-07a	IR, IA, Admissions, Student Services Deans, Chrs, Fac	Design an environment that promotes staff retention, professional growth, data inquiry, technical competency, and innovative thinking.	Sept 07 Ongoing	On-going; no new targeted HR or professional development initiatives as of 10.2.07
1-07b	See Subtasks below	Create an image of North Central State College as the college of choice in the north central Ohio region and surrounding areas.		Regional P-16 Council formed 9.11.07 meets monthly; on-going
1-07c	Enrollment Devel Team & Encore Implemen. Team	Implement creative, responsive and innovative recruitment strategies by maximizing technological and human resources.	Jan 09	Encore module for Admissions & Student Services scheduled to go live 01.09, staff meets with Encore Planning Team weekly

North Central State College Strategic Initiatives – 2007 - Summary

Status as of November 30, 2007

1-07d	See Subtasks below	Increase enrollment at North Central State College for FY07-08 to minimum of 6% increase as represented by: target headcount 3360 students; target FTE 657; target credit hours 29,571; target average credit hours/student 9; and, target application yield to 50% conversion by Fall 08, through emphasis on accessibility of quality of programs.		% of target met as of Nov, 2007: Headcount 94% FTE 96% Hours 96% Avg Hrs 100% *Yield 54% *(exceeded target)
1-07e	See Subtasks below	Attract students through targeted marketing efforts to support and build enrollment in new and established academic and continuing education programs.		Fall 07 Health Tech; Wint. 08 Engin/workforce; Sp. 08 Business/Transfer

2 – Achieving the Dream: NC State will continue with planning to improve student persistence by helping to foster success at the developmental and college-level “gatekeeper” courses (high enrollment, high failure rate courses). Special focus is given to underserved populations.

Coordinator: Peg Moir PAC Reporter: Mark Monnes

Task Number	Person(s) Responsible	Task Statement	Completion Expected	Status
2-07a		Improve student success in developmental education.		Complete
2-07b		Improve student success in gatekeeper courses.		In process
2-07c		Improve student persistence rates.		In process

North Central State College

Strategic Initiatives – 2007 - Summary

Status as of November 30, 2007

3 – Workforce/Economic Development: NC State will collaborate with economic development and workforce partners within its service area to develop a regional strategic plan aligning workforce/economic development.				
Coordinator: Don Plotts PAC Reporter: Brad McCormack				
Task Number	Person(s) Responsible	Task Statement	Completion Expected	Status
3-07a	Don Plotts Jim Hull	Develop and facilitate a collaboration of healthcare providers and training partners in North Central Ohio to promote regional economic and workforce development. \$250,000 planning grant approved	6 months from Nov 2007	In process
3-07b	Ben Roundtree	Partner with local businesses and local workforce and educational organizations to develop appropriate training and academic curricula.	June 2008	In process
3-07c	Tom Prendergast	Establish access to state-of-the-art labor market information tools.	Ongoing	In process
3-07d	Don Plotts Tom Prendergast	Assist in ensuring career pathways for disadvantaged populations, by using one or more of the following methods: <ol style="list-style-type: none"> 1. Creating bridge programs between developmental and credit-bearing programs (Achieving the Dream) 2. developing internal career pathways leading to certification and college degrees 3. expanding support services 4. integrating academic and vocations educational education 5. integrating administrative structures 6. using college resources more effectively. 	June 2008	In process

North Central State College

Strategic Initiatives – 2007 - Summary

Status as of November 30, 2007

4 – Core Learning Outcomes: NC State will identify, implement and measure core learning outcomes expected of all graduates regardless of academic program.				
Coordinator: Therese Bushner PAC Reporter: Terry Coleman				
Task Number	Person(s) Responsible	Task Statement	Completion Expected	Status
4-07a		Determine what Core Learning Outcomes are appropriate for NCSC students	Spring, 2007	Completed
4-07b		Define guidelines for each Core Learning Outcome.	Spring, 2007	Completed
4-07c		Assess that these outcomes have been met by NCSC students by graduation.	See Below	In process

5 – Health & Public Services Division: Enhancement of Health Care Education				
Coordinator: Jim Hull PAC Reporter: Joyce Hunt				
Task Number	Person(s) Responsible	Task Statement	Completion Expected	Status
5-07a	Jim Hull	Develop and implement processes in all Health & Public Services programs that accept students within one year of meeting minimum admission standards.	2008	In process
5-07b	Jim Hull	Expand the Associate Degree programs in Health and Public Service to initially include; Associates of Health and Public Services, and Associates of Occupational Therapy Assistant.	End of 2008	In process
5-07c	Jim Hull	Expand noncredit courses in Health & Public Services division that enhances the professional’s ability to meet special certifications within their scope of practice and meets Ohio requirements for renewal of license or certificates.		In process